

TREVECCA NAZARENE UNIVERSITY

2024-2025 CATALOG

ADULT STUDIES CATALOG

A CHRISTIAN UNIVERSITY

— in the heart of —

NASHVILLE

TREVECCA.EDU

Adult Studies Catalog

2024-2025

2024-2025 Adult Studies Catalog

The University Catalog serves as the master catalog for all policies, procedures, and guidelines relative to all academic programs of the University. The Graduate Programs and Adult Studies Programs provide additional information in their respective supplemental catalogs; however, the program catalogs are viewed only as extensions of the University Catalog. The University reserves the right to make changes in regulations, courses, fees, and matters of policy included in this publication as circumstances may dictate.

Catalog Effective Dates: August 16, 2024-August 15, 2025

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University Academic Calendar 2024-2025

Faculty/Administrator Workshops	August 16 & 19
President's Event	August 15
Beginning of Fall Semester	August 27*
Graduation Application Deadline- December 2023 Graduates	October 31
Fall Board of Trustees Meeting	Oct 31-Nov 2
Homecoming	November 1-2
End of Fall Semester	December 12
Graduation Application Deadline- May/August 2024 Graduates	December 31
Beginning of Spring Semester	January 8
Spring Board of Trustees Meeting	March 10-14
Top Nazarene Talent (TNT) at TNU	May 8-11
End of Spring Semester	April 30
Commencement	May 3
Beginning of Summer Semester	May 5*
End of Summer Semester	August 15*

**Starting and ending dates for classes in undergraduate and all graduate programs vary within the framework of each semester. Dates for adult studies and graduate programs are published on the program websites and are available from The Office of Graduate and Adult Education.*

Other Important Dates for Traditional Undergraduate Program 2024-2025

FALL SEMESTER 2024

2024 New Student Encounter	June 21
Fall 2024 Student Teacher Orientation	July 29
New Student Orientation	August 22-25
Returning Student Registration	August 28
Classes Begin	August 27
Last Day to Register and Add Classes	September 4
Fall Break	October 14-15
Class Advising for Spring Semester	October 16-27
Last Day to Drop a Class with a "W"	November 2
Thanksgiving Break	November 27-29
Spring 2025 Student Teacher Orientation	December 4

Final Exams-Fall Semester	December 10-12
SPRING SEMESTER 2025	
New Student Orientation/Registration	January 7
Returning Student Registration	January 9
Classes Begin	January 10
Martin Luther King Jr. Day	January 15
Last Day to Register and Add Classes	January 16
Spring Break	March 4-8
Class Advising for Summer and Fall Semesters	March 11-22
Last Day to Drop a Class with a "W"	March 22
Easter Break	March 29 - April 1
Final Exams-Spring Semester	April 29 - May 1
SUMMER SESSION 2025	
Summer 2025 Full Session	May 6 - August 15
Online Summer Session I	May 13 - June 23
Online Summer Session II	June 3 - July 14
Online Summer Session III	June 24 - August 4
2025 New Student Encounter	TBD

The Office of Graduate and Adult Education Programs

GREETINGS

From the President

Every great story has pivotal chapters where characters make life-altering choices and the plot line takes a turn. For many of our adults in the Office of Graduate and Adult Education, their choice to attend Trevecca Nazarene University was that pivotal choice. They took the next steps in their professional development, recalibrated their dreams, and sharpened their skills for a life of profound service. They met new mentors whose fresh voices empowered them to thrive. They restored their self-confidence among peers. They excelled. And they discovered a Christian community whose faith was contagious and whose care for people genuine.

One of my deepest joys is to see adults start here and go wherever their dreams take them. Thanks for trusting us in this pivotal chapter of your life-story.

With profound hopes for you,

Dan Boone, BA, MDiv, DMin

President of the University

ABOUT THIS CATALOG

The University Catalog serves as the master catalog for all policies, procedures, and guidelines relative to all academic programs of the University. This catalog supplement provides additional general information for the adult education programs offered by the University as well as for each program specifically; however, the program catalog is viewed only as an extension of the University Catalog document.

Statements in this catalog should be taken as the University's current courses, programs, policies, tuition, and fees. Admission to specific courses and programs will be dependent upon the qualifications of students and the availability of instructors. The University reserves the right to change its courses, programs, tuition and fees subsequent to the publication of this catalog.

The Office of Graduate and Adult Education

The Office of Graduate and Adult Education is the primary unit at the University providing services to non-traditional students enrolled in adult Education programs, graduate studies, and online courses within the five university schools. The services include marketing, recruitment, admissions, and enrollment help for students in all non-traditional programs. In some cases, this office is involved with student advising, providing student support services, course and faculty scheduling, and improving the instructional use of technology. The goal of the unit is to provide all services necessary and desired by each of the schools to ensure the highest level of effectiveness with the greatest efficiency.

THE ADULT STUDIES CONCEPT

Traditionally, a college education has been available only to those with time and money to spend several years away from work and usually away from home. People who either choose or need to work often find no practical way of continuing their education. To meet the needs of the working adult, Trevecca Nazarene University has offered the Management and Human Relations Program (now called Management and Leadership) since September 1987 with these features. Since then, both associate and bachelor level programs have been added.

- Classes are held on Trevecca's campus, off campus, and online at times convenient to adult students' schedules.
- Classes are scheduled sequentially at a time known in advance, allowing students to know when their program will end.
- Course content is focused on practical application to the everyday life and occupation of the student.
- The teaching method is suited to the needs of adults.
- The program assumes that adult students possess experience and skills that may earn academic credit.

TREVECCA NAZARENE UNIVERSITY

Trevecca Nazarene University is a comprehensive institution of higher education located in Nashville, Tennessee. The University offers seventy-four baccalaureate and fifteen associate degree majors through eleven academic departments and seven schools. Master's degrees are awarded in religion, worship, education, management, business administration, physician assistant, organizational leadership, instructional design and technology, library and information science, strategic communication, and counseling. An education specialist degree is also awarded as well as doctorates in leadership, clinical counseling, and business administration. While Trevecca reaffirms its primary goal of educating recent high school graduates, it has also recognized and assumed responsibility for providing innovative undergraduate and graduate programs for adults.

Trevecca's distinctiveness is that of being a holiness institution of higher education which presents a Christian interpretation of truth. While the nature of the University has changed some over the years, its mission to provide quality Christian-centered education, with an emphasis on the integration of faith and learning, has been maintained. The name "university" is especially appropriate for any institution that clearly focuses on this mission.

There are several elements that are key to Trevecca's character:

First, teaching is the University's primary responsibility. While some faculty are increasingly engaged in research, writing, and service projects, their greatest task is to teach.

Second, the focus is on a strong liberal arts preparation and a viable general education curriculum. Today, most graduate schools and employers are calling for a more general and liberally educated graduate. Trevecca is well-suited for such requests because it has historically included the liberal arts as part of its mission.

Third, the main concern is in helping the individual student. Trevecca is a Christian community.

Fourth, spiritual life development remains at the core of its focus. Chapel attendance, required religion courses, revivals, and the spiritual commitment of the faculty and student body are a vital part of University life.

We welcome and encourage you to be a part of Trevecca Nazarene University.

MISSION

Trevecca Nazarene University is a Christian community providing education for leadership and service.

PURPOSE

Trevecca Nazarene University, founded in 1901 by J.O. McClurkan, is a private, accredited, comprehensive institution of higher learning that exists to meet the higher educational needs of individuals who desire a university education in a Christian environment and from a Christian understanding. Its academic programs are based on Christian values that promote scholarship, critical thinking, and meaningful worship for students in preparation for lives of leadership and service to the church, the community, and the world at large.

As the official university for the Church of the Nazarene in the southeastern United States, Trevecca is guided by the *Articles of Faith* and the *Covenant of Christian Conduct* of the denomination. It emphasizes the authority of the Bible, time-honored tradition, reasoned thought, and authentic experience of Christian holiness as interpreted by the Wesleyan doctrine and worldview. The University welcomes any students who subscribe to these ideals and standards.

Trevecca intends that its graduates be socially-conscious, globally-aware, and actively-engaged individuals who are developing holistically in the cognitive, emotional, physical, social, and spiritual areas of being. The desire is that each student will develop a personal relationship with Jesus Christ. They are to be persons of strong Christian character able to make ethical decisions based on biblical principles and reflective thought. Their characteristics should include competence, responsibility, compassion, and the ability to integrate Christian faith and learning in practice.

The University provides a variety of face-to-face and distance education, nontraditional and continuing education professional programs at the undergraduate, master's, and doctoral levels. Traditional undergraduate curricular programs focus on the liberal arts and sciences as reflected in the core curriculum and emphasize a number of professional content areas. While the primary focus of Trevecca faculty is to teach, faculty members are encouraged as reflective practitioners to conduct action research that contributes to the practical wisdom of applied knowledge and enhances the learning experience. All programs strive to prepare students for positions of leadership and service in their chosen careers by

clarifying their life calling, developing their intellectual abilities, and engaging them in research, service learning, internships, and/or other opportunities that will allow them to demonstrate practical application of their knowledge and skills.

To achieve its purpose, Trevecca employs faculty, administrators, and staff who model the ideals of the University and, as mentors, seek to foster a supportive and challenging environment in which every student can realize his or her full potential in Christ. Therefore, Trevecca seeks to employ Christians who are competent, professionally qualified, and fully committed to the University's mission and purpose.

VISION

In founding Trevecca in 1901, J. O. McClurkan exhibited an entrepreneurial spirit aimed at meeting the deepest needs of the people of Nashville. His death was front page news. He was known for his selfless service. The genius of his work was the marriage of a holy passion to serve and practical expertise. His legacy is a school founded to shape Godly servants, true saints.

As this journey begins, we must keep our eyes on why we exist: to be a Christian community providing high quality education for leadership and service. We live in a world of human need, a world that needs us to stay focused on accomplishing our mission. Centuries of education, technology, and religion have not alleviated human need. At times, they have only deepened the pain of our world. As a result, pessimism has become the ruling attitude of our day. The lack of genuinely transforming power has left us with sound bytes, veneer promises, and evaporating idols. The reason we exist is to make a difference in the world through people who participate in the Trevecca experience.

Two things are needed to make the difference—

People who have a God-given, holy passion to serve
and

People whose practical expertise is transforming.

The marriage of holy passion and practical expertise is a rare commodity. We believe that holy passion is the result of a transforming encounter with God. Such holiness cannot be educated into people, but is the gift of God available to all who encounter the transforming power of the Holy Spirit. Without this, service to our fellow human tends to tire or turn selfish.

At the same time, a holy passion to serve without practical expertise may harm the very person we intend to help. God has given us the capacity for great service through honing our skills to the highest level of expertise.

We are now writing the next chapter in this grand story. Ten years from now,

- Trevecca will be a household word in the city of Nashville, known for the Christ-like character and practical expertise of its graduates.
- The Church of the Nazarene in the southeast will be invigorated by graduates who lead our churches into the trenches of human need.

- Students will come to Trevecca because they hear stories of life-transformation. They will stay and graduate from Trevecca because they want their life to matter here and now for God.
- People will want to work at Trevecca because the culture is infected with spiritual depth, excellent service, highest level of trust, and intellectual rigor. People who just want a paycheck will not bother to apply.
- Teachers will be as committed to their students as they are to their field of study and will define success as Christians prepared to serve with excellence.
- Generous donors will see the difference Trevecca is making in the world and will fund the cause with unprecedented gifts.
- Murfreesboro Road will be changed visibly, socially, and morally.

Should we fail, the Church of the Nazarene will flounder in its mission; the city of Nashville will be less just, less peaceful, less neighborly; and a generation of students will be deprived of the most transforming experience of their life. Those who have gone before us insist that we not let McClurkan's dream die. And we will not.

HISTORY

Trevecca Nazarene University was founded in Nashville in 1901 by Rev. J. O. McClurkan as the Literary and Bible Training School for Christian Workers. In 1910 the curriculum was enlarged and the name changed to Trevecca College, a name taken from an institution started in Wales in 1768 during the Wesleyan Revival.

In 1914 the College was moved from downtown Nashville to a site on Gallatin Road in East Nashville and in 1935 was established at its present location on Murfreesboro Road in Southeast Nashville. Trevecca became an official college of the Church of the Nazarene in 1917 and graduated its first four-year class approved by the State of Tennessee in 1942. It was first accredited by the Commission on Colleges of the Southern Association of Colleges and Schools in 1969. The first master's degree was added in 1984. In 1995 the name of the institution was changed to Trevecca Nazarene University. In December 1998 Trevecca was approved as a level V institution by the Southern Association of Colleges and Schools Commission on Colleges to add the first doctoral degree, the EdD with a major in Leadership and Professional Practice.

The University is governed by the board of trustees elected by the various districts of the Church of the Nazarene that constitute the Southeast Educational Region.

From the very beginning Trevecca has sought to provide Christian education for both ministers and laymen. Today its educational program is reflected in more than one hundred certificate, associate, baccalaureate and graduate majors. Its service-oriented philosophy has resulted in worldwide alumni representation.

The motto of Trevecca is *esse quam videri*—"to be rather than to seem." Its colors are purple and white, and its athletic team name is "the Trojans." The Trevecca Alma Mater is the following:

On a hill stands old Trevecca, lined against the sky.

Hallowed halls of faith and learning, as the years go by.

We will honor and we'll love her; we will stand for right.

Always carry high her banner, hail to the purple and the white.

Chorus:

Fellow students, may we honor her; and be ever true.

Sons and daughters she'll be proud of—Dear old T.N.U.

The first president of Trevecca was the Rev. J. O. McClurkan (1901-1914). He was followed by Dr. C. E. Hardy (1915-1919, 1920-1925, 1928-1937), Dr. S. S. White (1919-1920), Mr. John T. Benson (1925-1926), Dr. A. O. Hendricks (1926-1928), Dr. A. B. Mackey (1937-1963), Dr. William M. Greathouse (1963-1968), Dr. Mark Moore (1968-1979), Dr. Homer J. Adams (1979-1991), and Dr. Millard Reed (1991-2005). Dr. Dan L. Boone was elected Trevecca's eleventh president in 2005.

For the 75th Anniversary celebration of Trevecca in 1976, a history of the institution, authored by Dr. Mildred Bangs Wynkoop, was published under the title *The Trevecca Story*. In 2001, *A Vine of God's Own Planting* by Dr. John Chilton, emeritus professor of history, was published as part of the *Trevecca Centennial Series*. This work focused primarily on the events that shaped Trevecca from the years 1976 to 2001. *Pathways to Success* by Dr. Melvin Welch, published in 2016, details the history of the School of Education from 1957 to 2003.

AGREED STATEMENT OF BELIEF

The Church of the Nazarene believes:

1. In one God—the Father, Son, and Holy Spirit.
2. That the Old and New Testament scriptures, given by plenary inspiration, contain all truth necessary to faith and Christian living.
3. That human beings are born with a fallen nature and are, therefore, inclined to evil, and that continually.
4. That the finally impenitent are hopelessly and eternally lost.
5. That the atonement through Christ is for the whole human race; and that whosoever repents and believes on the Lord Jesus Christ is justified and regenerated and saved from the dominion of sin.
6. That believers are to be sanctified wholly, subsequent to regeneration, through faith in the Lord Jesus Christ.
7. That the Holy Spirit bears witness to the new birth, and also to the entire sanctification of believers.
8. That our Lord will return, the dead will be raised, and the final judgment will take place.

ACCREDITATION

Trevecca Nazarene University is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) to award certificates and associate, baccalaureate, masters, specialist, and doctoral degrees. Degree-granting institutions also may offer credentials such as certificates and diplomas at approved degree levels. Questions about the accreditation of Trevecca Nazarene University may be directed in writing to the Southern Association of Colleges and Schools Commission on Colleges at 1866 Southern Lane, Decatur, GA

30033-4097, by calling (404) 679-4500, or by using information available on SACSCOC's website (www.sacscoc.org).

The School of Education at Trevecca Nazarene University is accredited by the Council for the Accreditation of Educator Preparation (CAEP) following a very successful 2022 visit. This continued accreditation is at the initial teacher preparation and advanced preparation levels, and signifies that the education preparation provider (EPP) and its programs meet rigorous standards set forth by the professional education community. The program was initially accredited by the National Council for Accreditation of Teacher Education (NCATE) in 2009 and reaffirmed by NCATE in 2016. The teaching majors offered in collaboration with other University departments are approved by the Tennessee State Board of Education and are part of the CAEP unit accreditation. The next CAEP accreditation visit is scheduled for Fall 2029.

The Trevecca Nazarene University Department of Nursing was initially approved by the Tennessee Board of Nursing in Spring 2023 and has obtained candidacy status for accreditation by the Accreditation Commission for Education of Nursing (ACEN) with final approval scheduled for May 2026. The Trevecca Bachelor of Science in Nursing (BSN) program allows a student the ability to earn a BSN degree in 4 years or 8 semesters with the goal of obtaining a Registered Nursing License after passing the National Council Licensure Examination (NCLEX).

Trevecca Nazarene University is accredited by the National Association of Schools and Music (NASM). The University was initially accredited by NASM in 1976 and was last reaffirmed in 2013.

The baccalaureate Social Work Program is accredited by the Council on Social Work Education (CWSE). The program was initially accredited in 2014 and was re-affirmed in 2018. The next accreditation visit is scheduled in October of 2026.

At its March 2023 meeting, the Accreditation Review Commission on Education for the Physician Assistant, Inc. (ARC-PA) placed the Trevecca Nazarene University Physician Assistant Program sponsored by Trevecca Nazarene University on Accreditation Probation status until its next review in March 2025. Probation accreditation is a temporary accreditation status initially of not less than two years. However, that period may be extended by the ARC-PA for up to an additional two years if the ARC-PA finds that the program is making substantial progress toward meeting all applicable standards but requires additional time to come into full compliance. Probation accreditation status is granted, at the sole discretion of the ARC-PA, when a program holding an accreditation status of Accreditation - Provisional or Accreditation - Continued does not, in the judgment of the ARC-PA, meet the Standards or when the capability of the program to provide an acceptable educational experience for its students is threatened. Once placed on probation, a program that fails to comply with accreditation requirements in a timely manner, as specified by the ARC-PA, may be scheduled for a focused site visit and is subject to having its accreditation withdrawn. Specific questions regarding the Program and its plans should be directed to the Program Director and/or the appropriate institutional official(s). The program's accreditation history can be viewed on the ARC-PA website

at <https://www.arc-pa.org/accreditation-history-trevecca-nazarene-university/>.

The master's and on-campus doctoral level Graduate Counseling Programs were first accredited by the Council for Accreditation of Counseling and Related Educational Programs (CACREP) in July 2015 and will next be reviewed in 2024. The online doctoral level program has also been accredited by CACREP in 2022. Accreditation documents are on file in the Office of Academic Affairs and may be reviewed upon request.

Trevecca is a member of the:

- American Association of Colleges of Teacher Education
- Association of Independent Liberal Arts Colleges of Teacher Education
- Christian Adult Higher Education Association
- Council for Christian Colleges and Universities
- Council for the Advancement of Experiential Learning
- Council of Independent Colleges
- Council on Undergraduate Research
- Mid-South Educational Research Association
- National Association of Independent Colleges and Universities
- Tennessee Association of Colleges for Teacher Education
- Tennessee Association of Independent Liberal Arts Colleges of Teacher Education
- Tennessee College Association
- Tennessee Independent College and University Association

NONDISCRIMINATION POLICY

Trevecca Nazarene University complies with all statutory and regulatory nondiscrimination requirements applicable to the institution in the administration of its educational policies, programs, scholarships, loan programs, athletics, and other school-administered programs.

Trevecca will comply with Title VII of the Civil Rights Act and with the terms of the President's Executive Orders 11246 and 11375 on Equal Employment Opportunity, the Age Discrimination in Employment Act of 1967, Section 503 of the Rehabilitation Act of 1973, as amended, and Section 402 of the Vietnam Veterans Readjustment Act of 1974, as amended. Accordingly, there shall be no discrimination against any employee or applicant because of race, color, sex, national origin, age, disability or veteran status.

To resolve any matter prohibited by Section 504, Title IX, and ADA, a student is to follow the existing grievance procedure that is included in either the student's academic catalog or the *Student Handbook*, depending on the nature of the concern.

The University reserves the right to refuse admission/readmission to any student or applicant based upon a determination that admission/readmission of the applicant would not be consistent with the goals and standards of the University.

MISREPRESENTATION POLICY

Trevecca Nazarene University strives to be an institution of high integrity and is committed to providing the most accurate information through all mediums to anyone associated with the University. Trevecca Nazarene University will make every effort to not engage in misrepresentation of any form as defined by the U.S. Department Regulatory Citation: 34 CFR § 668.71 (c) which defines misrepresentation as any false, erroneous or misleading statement an eligible institution, one of its representatives, or any ineligible institution, organization, or person with whom the eligible institution has an agreement to provide educational programs, or to provide marketing, advertising, recruiting or admissions services makes directly or indirectly to a student, prospective student or any member of the public, or to an accrediting agency, to a State agency, or to the Secretary. A misleading statement includes any statement that has the likelihood or tendency to deceive. A statement is any communication made in writing, visually, orally, or through other means. Misrepresentation includes the dissemination of a student endorsement or testimonial that a student gives either under duress or because the institution required the student to make such an endorsement or testimonial to participate in a program.

STUDENT COMPLAINT POLICY

A formal student complaint is a written and signed complaint initiated by a student (or a family member on behalf of a student and confirmed by the student). It is a non-trivial, non-routine complaint, related to either academic or non-academic policies or procedures. To the extent possible, complainants should seek a resolution of all matters through the University's appeals and/or grievance procedures before filing a formal student complaint with the University. The matter should be brought to the attention of the campus office directly responsible for that area of the University, and should be well-documented and move through the appropriate campus supervisory structure.

Petitions for waiver of University regulations, University disciplinary actions, and grade appeals are not considered formal student complaints. Information on how to petition for exceptions to University academic regulations and the grade appeal policy are detailed in the "Academic Policies" sections of the University Catalog, Adult Studies Catalog, and Graduate Catalog. Information on the judicial process is provided in the Student Handbook.

In addition, requests appealing decisions regarding acceptance into or dismissal from academic programs with established criteria (e.g. Teacher Education, Physician Assistant, etc.) are not considered formal student complaints. Students should follow due process as outlined in the departmental, school, and/or program handbooks.

If a student has followed the appropriate appeals or grievance procedures and has broad concerns that move beyond the desire to appeal an unwelcome decision, he/she may file a formal student complaint. Specific information and procedures for filing a formal student complaint are available on the Consumer Information Disclosures page on the website (click "Consumer Information Disclosures" on the bottom of the University's website and click "Complaint and Grievance Policy and Procedure Guideline").

INSTITUTIONAL OPERATIONAL GOALS (VALUES STATEMENT)

At Trevecca Nazarene University we are committed to:

- Being a Christian university that serves its primary stakeholder, the southeastern region of the Church of the Nazarene, through delivering higher education rooted in the Wesleyan-holiness tradition.
- Serving the Middle Tennessee community and beyond by providing relevant academic programs in a thoroughly Christian atmosphere.
- Preparing servant-leaders through the holistic development of students.
- Mentoring students and developing life-long relationships with them.
- Offering an attractive campus and classroom environments for students and employees that are healthy, safe, and conducive to good teaching and learning.
- Growing enrollment while developing new programs in alignment and educational deliveries with the mission.
- Providing high quality support services at all program locations, implementing best practices in program delivery, and maintaining all University resources in a responsible manner.

INSTITUTIONAL EDUCATIONAL GOALS

Trevecca Nazarene University seeks to develop a graduate who:

- Has a character capable of leadership and service shaped by the habits and practices of the Christian tradition.
- Has developed the capacity for disciplined reflection on the faith through the ministry of the Church and exposure to the parameters of the Christian faith, especially as it is engendered in the Wesleyan-holiness tradition.
- Understands the literary, artistic, mathematical, and scientific contributions along with the persons, events, and ideas, which have given shape to civilization.
- Has developed an appreciation for the diversity of insight and perspective evident in the global community.
- Can write, speak, and use appropriate technologies in order to learn and communicate at a level consistent with an academic community.
- Has the critical thinking skills and commitment to learning which will foster a lifetime of intellectual growth.
- Sees life in its cognitive and affective; personal and relational; intellectual and spiritual; emotional, physiological, and physical dimensions in a way that engenders wholeness.
- Has developed essential skills through practicums, internships, research, and other educational experiences in the larger community, which will enable him/her to become a productive influence in society.
- Demonstrates competence in at least one academic discipline commensurate with the professional and degree standards.

The student learning outcomes listed in each academic area are derived from or are in harmony with these institutional goals.

GENERAL EDUCATION CORE CURRICULUM OBJECTIVES

Purpose of the Core Curriculum

The purpose of the general education core curriculum is to produce graduates who embody the Christian intellectual life thus helping to fulfill Institutional Educational Goals. Toward this end, undergraduate students will engage the humanities/fine arts, social/behavioral sciences, natural sciences and math, religion/philosophy, and demonstrate the critical reasoning skills essential to an educated Christian capable of leadership and service. All of this arises from the conviction that the liberal arts are best understood through a theological situation of life and learning. The basic assumptions of the general education core curriculum reflect the medieval insight that a mature faith seeks understanding. A graduate will demonstrate familiarity with the broad contours of human knowledge within the specific resources and perspectives offered by the Wesleyan-Holiness tradition. The goal of the general education curriculum is for students to develop a truly Christian understanding in vital conversation with the liberal arts.

Organization of the Curriculum

The general education core curriculum is organized into four tiers, which together prepare the student for academic work toward a specific vocation. In the Communications Tier students will develop the basic skills necessary for a university education and lifelong learning. From the Social/Behavioral Sciences Tier students will acquire the basic social structures necessary to a meaningful life. From the Natural Sciences and Math Tier students will gain an understanding of the scientific method, physical and biological sciences, and an appreciation of the environment. The central piece of the general education curriculum is the Humanities Tier. This part of the curriculum includes a worldview course embracing the basic content of a Christian liberal arts education and providing a foundation for future discussions of a Christian worldview within the student's chosen discipline.

General Education Outcomes

The purpose and organization of the general education curriculum is linked to the Institutional Educational Goals. Therefore, the curriculum is a context of Christian character; disciplined reflection; and literary, artistic, mathematical, and scientific contributions that have shaped civilization within which students may develop an appreciation for diversity; writing, speaking, and use of technology; critical skills essential to a lifetime of intellectual growth; and a holistic understanding of life. The learning outcomes of the general education curriculum seek to link the Institutional Educational Goals through an emphasis upon skills, content, and constructive/integrative domains of understanding. The curriculum embraces the conception that the four tiers (Communications, Social/Behavioral Sciences, Natural Sciences and Math, and Humanities) are best understood as involving skills, content, and constructive/integrative domains. While the general education curriculum is organized into tiers, the horizon that informs the core involves these outcomes which run throughout the tiers. In other words, an educated person will possess certain

skills and content as a basis of embracing the world through a constructive and integrative theological vision of life and learning.

Upon completion of the General Education Core Curriculum, students should be able to:

1. Demonstrate competency in written communication exhibiting an awareness of content, purpose, and audience while accurately using Standard English. (Communications Tier)
2. Use the scientific method and scientific inquiry to analyze and solve problems. (Natural Sciences and Math Tier)
3. Demonstrate an understanding and practice of various intellectual modes of thinking. (Humanities Tier)
4. Integrate the fundamental doctrinal/moral tenets of the Christian faith with the academic major, forming students for Christian leadership and service in the global community. (Social/Behavioral Sciences Tier)

CAMPUS BUILDINGS

SMITH HOUSE (1939), originally on the site where the Mackey Building now stands, was formerly the president's home. The house was moved behind McKay Hall in 1960 and named after Donnie Joel Smith, a student killed by lightning the day before his graduation from Trevecca in 1959. Smith House was completely renovated in the summer of 2017 and now serves as The Counseling Center for personal counseling. It is located across from Georgia Hall, beside the New Residence Hall.

McCLURKAN HALL (1943) was named after the founder of Trevecca, Rev. J. O. McClurkan. Completely renovated in 1981 and again in 2012, the building houses the Eva Green Benson Auditorium, classrooms, and faculty offices for the Millard Reed School of Theology and Christian Ministry.

ADAMS BUILDING (1944) is on the site of one of the three buildings purchased in 1937. The original structure was almost completely destroyed by fire in 1943, and the building was rebuilt one year later. Renovated in 2010-2011, the Adams Building now houses the offices of the University Provost, the Office of Academic Records, the Graduate Counseling Program, Information Technology Services, and a conference room. During the renovation, the one remaining original stone wall was uncovered in its blackened state. The building is named in honor of Dr. Homer J. Adams for 30 years of service to the University, twelve (1979-91) as president.

TIDWELL FACULTY CENTER (1947). Tidwell Hall was built for use as a men's residence hall. The building was named in honor of the first student to enroll at Trevecca in 1901-Rev. W. M. Tidwell, a long-time pastor of Chattanooga First Church of the Nazarene. In 1974 Tidwell Hall was remodeled into a faculty center which now houses faculty offices, faculty conference rooms and lounges, and security offices.

WAKEFIELD FINE ARTS BUILDING (1954) in 1975 was named after Mr. A. C. Wakefield, a long-time song evangelist, for his contribution to church music. Fully renovated in the summer of 2017, it houses classrooms, the Wakefield Auditorium, private practice rooms, Trevecca Studios (recording facility), MAC Computer Lab, and music faculty offices.

BUD ROBINSON HALL (1954), which currently serves as the hub for the Center for Student Development, was named after “Uncle Buddy” Robinson who was a pioneer evangelist in the Church of the Nazarene. Originally the building was a cafeteria; a second floor was added in 1965 to house women residents. In 2009 the building was renovated to become the centralized office for student success. Today, Bud Robinson houses the Chaplain’s Office, residence life, student life, student success resources, academic services, testing services, disability services, and global engagement. Bud Robinson is also equipped with a traditional classroom, computer lab, and coffee shop.

MACKAY BUILDING (1961) was named after Dr. and Mrs. A. B. Mackey in recognition of their long years of dedicated service to the University. The former library was renovated in 2001 to house the School of Education offices and classrooms.

JOHNSON HALL (1963) was named after Sadie Agnew Johnson and serves as a residence hall for 100 women. From 2008–2017 the Office of Academic Records was located on the ground floor of the building. In the summer of 2017, the ground floor was renovated, creating 14 women’s dorm rooms.

GEORGIA HALL (1966) was built as a residence hall for 120 women and includes the student clinic. Georgia Hall was named for the Georgia District in recognition of its Education Budget being paid in full during 1966. It was renovated extensively in 2015.

WISE HALL (1966) was named in honor of Rev. H. H. Wise, a long-time pastor of Nashville First Church and a strong, loyal supporter of Trevecca. It was fully renovated in the summer of 2017 and houses men.

TENNESSEE HALL (1966) was named in recognition of the Tennessee District for its Educational Budget being paid in full in 1966. It serves as a residence hall for 100 women. It was renovated extensively in 2017.

GREATHOUSE SCIENCE BUILDING (1969), named in honor of Dr. William Greathouse, Trevecca president, 1963-68, houses the Department of Science, Engineering and Mathematics and the Graduate Physician Assistant Program and includes laboratories, classrooms and faculty offices. The large auditorium was renovated in 2010, the first and fourth floor labs were completely renovated in 2011 and 2012, and an elevator was added in 2011. The Cadaver Lab, located behind the building and used by the Graduate Physician Assistant Program, was completely renovated in 2013. The third floor classrooms for the Graduate Physician Assistant Program were renovated in 2014.

MOORE PHYSICAL EDUCATION CENTER (1969), named in honor of Dr. Mark R. Moore, Trevecca president, 1968-1978, includes a gymnasium, handball courts, classrooms, locker rooms, athletic offices, and the Wellness Center. In 2014, the Wellness Center was expanded and the Exercise Science Program was moved into a suite of classrooms and lab space where the former batting cage had been located since the origins of the building.

REDFORD AND SHINGLER APARTMENTS (1971) were originally built to house married students. They were named after Rev. and Mrs. M. E. Redford, who gave longtime service on the Trevecca faculty, and Mr. T. J. Shingler, who was the founder of Southeastern Nazarene College in 1912. The college eventually

merged with Trevecca in 1919. Since 2000-01 the apartment complex has been used as junior and senior residence halls. All 50 kitchens were renovated across 2012 and 2013, and the 50 restrooms were renovated in 2014 and 2015.

BUSH APARTMENTS (1973) were named after Miss Carrie B. Bush, a loyal friend and benefactress of the University, and are used as a residence hall for junior and senior women. Bathrooms were completely renovated and dishwashers were added to all apartments in the summer of 2017.

BENSON HALL (1974) was named for John T. Benson, Sr. in recognition of his loyal support of Trevecca. Benson Hall serves as a residence hall for 266 men. Restrooms were completely gutted in 2011 and upgraded. Shower doors were installed in all bathrooms in the summer of 2017.

ARTS ANNEX (1982) In 2011 the Maintenance Building was renovated. The upper floor houses a classroom, radio station equipment and a working studio, offices, and an art studio. The rest of the building is used for drama costume storage, drama set production, and electric guitar and drum class/practice space.

JERNIGAN STUDENT CENTER (1984), built on the site of McKay Hall, includes dining facilities, convenience store and snack shop (the “Hub”), meeting area, campus store, student life offices, and a conference room. It is named for Dr. and Mrs. Don Jernigan, benefactors of the University. The building was most recently renovated in 2022. Pulliam Plaza, named in honor of Jim Pulliam of North Carolina, was dedicated at Homecoming 2017.

TARTER STUDENT ACTIVITY BUILDING (1989), built on to the northeast corner of the Physical Education Center, is named in honor of Rev. R. E. Tarter, founder of the Trevecca Million Dollar Club, which funded the construction of the building. Drama productions, variety shows, concerts, and seminars are a few of the activities held in the building. The main auditorium was renovated in 2013.

MARTIN BUILDING (1990) houses the offices of the Executive Vice President for Finance and Administration, Human Resources, and Financial Services. The Office of Admissions was housed here until 2009. Funds for this structure were provided by gift income. The building was named for Paul Z. and Ethel Martin, benefactors of the University.

UNIVERSITY TERRACE APARTMENTS (1996) The three-building apartment complex was purchased and renovated for married student, faculty, and staff housing. Buildings A and C were renovated in 2015 and now provide housing for graduate, PA, and married students.

WAGGONER LIBRARY (2000) was named after Don and Zelma Waggoner who provided funding for the building. It houses the library collections and offices, study rooms, media labs, and Quick Lecture Hall. In 2009 the ground level Academic Support Center was renovated to house the Office of Admissions. A second NINETEEN | 01 Coffee Shop was added in 2015 on the main floor, and Quick Lecture Hall enjoyed a complete audio visual HD upgrade. In the summer of 2017, two new study rooms were added and the offices of the Center for Innovative Instruction were relocated to the ground floor.

BOONE BUSINESS BUILDING (2007), formerly used as an endowment property, was renovated in 2007. It houses a 920-seat

convocation center, a snack shop - The CUBE, classrooms, and the offices of the Skinner School of Business and Graduate and Adult Education. It is named after Trevecca president Dan L. Boone at the request of the family who gave the lead gift for the building renovation.

HARDY ALUMNI CENTER (2011) houses the Alumni Hospitality Center, meeting rooms and the offices of Alumni Relations, the University President, University Engagement, and Marketing.

MAINTENANCE BUILDING (2014), relocated to 58 Nance Lane in the summer of 2014, houses offices and equipment for maintenance, grounds, and janitorial services.

JACKSON CENTER FOR MUSIC AND WORSHIP ARTS (2017) is located on the former property of the Volunteer Express Trucking Company and named in honor of Josie P. Jackson and Robbi J. Jackson by Dr. William R. Jackson. It houses the Zelma Waggoner Performance Hall, Timothy Cierpke Choral Hall, Dunn Broadcast Room, the National Praise and Worship Institute, and the DeGarmo Conference Room, in addition to an instrumental rehearsal hall, student lounge - The Loft, offices, classrooms, and practice rooms.

University Commons (2023) After 49 years, Trevecca opened a new 7-story, 299-bed residence hall. The fully furnished apartment-style units are available to upperclassmen students. The lower floors of the hall include a game room, convenience store, fitness center and studio, and meeting room. Most floors include community gathering spaces and study rooms. The 7th floor rooftop terrace provides outdoor seating, television, and firepit. From the rooftop, students and guests will experience panoramic views of the Trevecca campus, the Nashville SC soccer stadium, and the iconic Nashville skyline.

OFF-CAMPUS SITES

Trevecca has a rich history of offering adult degree completion and graduate programs at campus and teaching site locations in Tennessee. To complement 20 fully online degree programs, Trevecca realizes that some distance education students prefer the learning style opportunities offered by a physical campus. For this reason, Trevecca has partnered with Motlow State Community College and Volunteer State Community College. Each of these locations provide evening courses for a variety of undergraduate and graduate program offerings. More information may be found at these respective website locations.

Trevecca Online
www.trevecca.edu/online

Trevecca at Motlow State Community College
www.trevecca.edu/motlow

Trevecca at Volunteer State Community College
www.trevecca.edu/volstate

Trevecca also serves as a unique educational partner with the Southern Territory of the Salvation Army, hosting certificate, bachelor, and master's degree courses in Nashville and at the Evangeline Booth College in Atlanta, GA.

Admissions

ADMISSIONS POLICIES AND PROCEDURES

Use of Independent Contractors or Agents for Recruitment of Students

Trevecca Nazarene University seeks to demonstrate integrity and responsibility in the promotion of its programs and in the recruitment of students. Admissions policies are published in the University's catalogs, on the institutional website, and in various other materials used for recruitment purposes in order to clearly and accurately communicate the University's mission, accreditation status, and admission policies to prospective students. To ensure compliance with its recruitment and admissions policies and practices, all such functions are under the oversight of and carried out only by employees of the institution.

The University does not contract with entities or individuals separate from the institution for the purpose of recruiting and enrolling students, with the exception of those that might be hired for consulting purposes only. Should the University ever decide to enter into such an arrangement, approval to do so must be granted by vote of the President's Cabinet and oversight for the contractual arrangement assigned to the appropriate Cabinet member who will ensure that the independent entities or agents are governed by the same recruiting and admissions policies as are the University's employees.

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Admissions Requirements

AA and AS Admissions Policy

To be admitted to the AA and AS degree programs offered through the The Office of Graduate and Adult Education, students must:

1. Complete online application.
2. Complete FAFSA or appropriate reimbursement or payment plan agreements.
3. Provide proof of high school graduation or the completion of high school equivalency through GED certification, the HiSET exam, or the TASC (Test Assessing Secondary Completion).
4. All students are expected to have some proficiency with computer technology. Reliable access to technology will be required through the program.
5. Submit confidential Medical Health History and Immunization Forms to Trevecca's Student Health Clinic prior to registration (see Immunization Information entry at the end of this section). Applies only for students enrolled in face-to-face courses.
6. Provide photocopy of government-issued identification (e.g., driver's license, state ID, military ID, passport). This requirement ensures that Trevecca complies with the U.S. Department of Education expectations for student verification.

BA and BS Admissions Policy

To be admitted to the BA program in Management and Leadership, BS program in Business, BS program in Criminal Justice, BS program in Health Care Administration, BA program in Christian Ministry, BS program in Worship Studies, BA program in General Studies, or BA program in Psychology* the student must:

1. Complete online application.
2. Complete FAFSA or appropriate reimbursement or payment plan agreements.
3. Submit official transcripts from previously attended institutions, sent directly from granting institution to TNU.
4. Have earned a grade point average of 2.0 for all academic work completed.
5. Have successfully completed a minimum of 40 hours of semester credit from an accredited institution.
6. All students are expected to have some proficiency with computer technology. Reliable access to technology will be required through the program.
7. Submit confidential Medical Health History and Immunization Forms to Trevecca's Student Health Clinic prior to registration (see Immunization Information entry at the end of this section). Applies only for students enrolled in face-to-face courses.
8. Provide photocopy of government-issued identification (e.g., driver's license, state ID, military ID, passport). This requirement ensures that Trevecca complies with the U.S. Department of Education expectations for student verification. (This is only required for students enrolled in an online program.)

*For the Psychology program, an Introduction to Psychology course is a requirement for beginning the program. If a student has not previously completed an equivalent course by the program start date, Trevecca's Introduction to Psychology course will be an additional requirement within the student's first year of the program.

Conditional Admission (GPA)

If the admissions requirements for GPA are not fully met, the Program Director for the student's respective program will review the applicant's file and may grant admittance to the program on a conditional status. A student receiving conditional admission due to GPA will be given 12 credit hours to earn a 2.0 GPA or above for that semester. If this condition is met, the student will be given an additional 12 credit hours to earn a cumulative GPA of 2.0 or above. At the end of the conditional admission period of up to 24 credit hours, the student's cumulative GPA must be at 2.0 or above to continue in the program.

If this condition is met, the student will be granted full standing admission in the program and will be subject to the standard program policies.

If the condition is not met by the end of probationary period, the student will be placed on academic suspension for three (3) months. After a three-month waiting period, the student may petition to return to the program. Students interested in being reinstated into their program should consult the Reinstatement Policy.

Conditional Admission (All other admissions requirements)

If any other admissions requirements are not fully met, the Program Director for the student's respective program will review the applicant's file and may grant admittance to the program on a conditional status. A student receiving conditional admission for any other admissions requirements will be required to satisfy the outstanding admissions requirements within the first course.

If this condition is met, the student will be granted full standing admission in the program and will be subject to the standard program policies.

If the condition is not met by the end of probationary period, the student will be dropped from any subsequent courses until the outstanding admissions requirements are satisfied.

Admission of International Students

Trevecca welcomes students from other countries. International students who wish to enter the University must file their applications and complete certified copies of official transcripts, certificates, diplomas, and degrees translated to English well in advance of the semester for which they seek admission.

International students must show evidence of ability to understand and use English sufficiently well to succeed in their work at Trevecca. All international students must demonstrate English proficiency in one of the following ways:

Submit a successful official TOEFL report, or Duolingo score.

- A minimum TOEFL score of 500 is required on the paper-based test; or
- A minimum score of 173 is required on the computer-based test; or
- A minimum score of 61 is required on the Internet-based test.
- A minimum Duolingo score of 85 is required.

The English proficiency requirement can be waived if:

- A student has attended a school for at least two years whose medium of instruction is English and successfully passed English. The student must be able to provide verification that the school did teach in English and that the student was not enrolled in any English support courses, such as ESL classes, during that time; or
- A student submits an official college-level transcript showing completion of course work at a "C" level (2.0 GPA) or better equivalent to Trevecca's English Composition (ENG 1020) from an accredited college or university; or
- A student submits a successful official IELTS (International English Language Testing System) score report with a minimum score of 5.5.

The TOEFL examination is administered in many overseas testing centers. Students who wish to take the test should contact TOEFL, Educational Testing Service, Box 6151, Princeton, New Jersey 08541-6151 or www.toefl.org.

All regular admission requirements must be completed before official acceptance will be granted, including evidence of financial resources sufficient to pay expenses while a student is at the University. Trevecca's Certification of Financial Support must be on file at the time an I-20 is issued. International students will have the same financial policy applied to them as any other student. Unless there is documented proof of reading, writing, and math skills, international students will be required to register for developmental courses.

All students residing in the United States on an F-1 Student Visa and taking courses from Trevecca Nazarene University may take only one online class per semester during the period of their study. This is a requirement of the SEVIS program of the Immigration and Naturalization Service.

Readmission Policy

Students in a graduate and adult education program at Trevecca who withdraw and seek to return to the same program within 3 months of their withdraw date may be enrolled through their student success advisor, without need of a new enrollment application.

Students in a graduate and adult education program at Trevecca who withdraw and seek to return to the same program after an absence of 3 months or longer must submit a new application for enrollment.

In both circumstances, students seeking readmission to a graduate and adult studies program at Trevecca will need to have clearance through all relevant offices, including but not limited to the office of financial services, the enrollment office, the registrar's office, and the office of student development at TNU.

Readmission of Services Members

Students Who Choose to withdraw may be readmitted and re-enrolled, without penalty or redetermination of admissions eligibility, within one year following release from the state or federal active military service.

Late Registration Deadline

Course Length:	Late Registration Deadline:
6 and 8 week courses	Second Day of Class
Semester long courses	One Week after start date

Transfer from Other Colleges

Applicants from other institutions seeking admission to the University must present evidence of good standing from the institution last attended and official transcripts of all college work taken. The institution must be a college or university accredited by a Commission on Colleges of a regional accrediting association. Any applicant who has not received an honorable dismissal from the previous institution will not be considered for enrollment at Trevecca until a minimum of one semester of suspension has elapsed.

A grade of D- or above on transfer work will be accepted with the following qualifications: (1) A transfer course in which a D- or above has been earned will not be allowed to count toward a major or minor; (2) Applicants who transfer a D grade in a course equivalent to EGL 1100 English Composition I will be subject to the requirement of repeating EGL 1100 unless they have also completed the equivalent of EGL 2100 English Composition II; (3) Policy will apply only to work transferred from regionally accredited institutions of higher learning. Transfer students with grade point averages below minimum standards will be entered on probation. (Refer to the system of academic probation and suspension located in the Academic Policies section of the Catalog.)

Applicants should request that their official academic transcript(s) be mailed to the Office of Admissions. Transcripts must arrive prior to registration in ample time for an official evaluation of course credit to be completed. A credit evaluation of transfer credit is given to the student for advising purposes. The University is not responsible for accommodating duplicate course work that is discovered with the arrival of transcripts after the advising dates have passed.

Associate of Arts/Associate of Science Transfer*

Any student who has completed an Associate of Arts, Associate of Science, or Associate of Fine Arts degree from a regionally accredited post-secondary institution prior to starting at Trevecca will be considered to have met all requirements for graduation from Trevecca Nazarene University, with the following exceptions:

1. Students will be required to take one religion course.
2. Students will be required to complete any prerequisites for upper-division courses.
3. Students will be required to complete additional elective courses beyond the 3 hours of general education religion courses and required core and supporting courses in their major to satisfy the 120-credit-hour requirement for graduation from Trevecca.

Trevecca Nazarene University is a participant in the Tennessee Transfer Pathway. Tennessee Transfer Pathways (TTPs) are designed to help community college students plan for transferring to a Tennessee public university or select regionally accredited, nonprofit, Tennessee private colleges and universities to complete their baccalaureate degree. The TTPs also constitute an agreement between community colleges and four-year colleges/universities confirming that community college courses meet major preparation requirements. A student who completes all of the courses listed on a particular Transfer Pathway will earn an AA or AS degree at the community college. The student is responsible for following the TTP exactly to ensure transfer of hours. A minimum grade of "C" is required for courses to transfer. Admission into Trevecca does not guarantee admission into a specific program.

**This policy does not apply to students who have been awarded the Associate of Applied Science (AAS) degree.*

Transfer from Nationally- or Programmatically-Accredited Colleges

After one full-time semester of satisfactory work at Trevecca, a student may have credits earned at a college which has accreditation through a CHEA-recognized national or programmatic accreditor reviewed for acceptance as a basis for academic standing. See table for details.

Transfer from Bible Colleges

Trevecca Nazarene University will accept from Bible colleges accredited by the Association for Biblical Higher Education (ABHE). See table for details.

After one full-time semester of satisfactory work at Trevecca, a student may have credits earned at a college which has accreditation through a CHEA-recognized faith-related accreditor reviewed for acceptance as a basis for academic standing. See table for details.

Transfer from Non-Accredited Colleges

A student may have credits earned at a college without accreditation reviewed for credit by demonstration of competency through the prior learning assessment process, a departmental exam, or nationally recognized testing agency (e.g., CLEP). See table for details.

Accreditation of previous institution	Timeline for acceptance	Must be degree-granting institution	Max accepted toward degree	What is transferred?				Credits count toward?		
				Credit hours	Grade	GPA	Lowest grade accepted	Electives	General education requirements	Major requirements (at least 12 must be from Trevecca)
Regional	Immediate	Yes	75%	Yes	Yes	Yes	D-	Yes	Yes	Yes
ABHE	Immediate	Yes	75%	Yes	No	No	C	Yes	Yes	Yes
National (CHEA recognized)	After 1 semester of satisfactory completion	Yes	49%	Yes	No	No	C	Yes	Yes	Yes
Faith-based (CHEA recognized)	After 1 semester of satisfactory completion	Yes	49%	Yes	No	No	C	Yes	No	No
Programmatic (CHEA recognized)	After 1 semester of satisfactory completion	Yes	49%	Yes	No	No	C	Yes	No	Yes
Other (not CHEA recognized)	After satisfactory completion of 1 course	No	See PLA	No	No	No	N/A	See PLA	See PLA	See PLA
None	After satisfactory completion of 1 course	No	See PLA	No	No	No	N/A	See PLA	See PLA	See PLA

Professional Student Status

Courses at Trevecca are available to non-degree seeking students who are preparing for admission to one of Trevecca’s adult education programs, or for students interested in professional development or personal enrichment. Prospective students may apply to the University as a professional student in order to take accelerated electives and/or traditional coursework. To be accepted as professional student status, the student must:*

- submit an online application and
- submit evidence of the right to do college work by presenting one of the following:

1. high school diploma or equivalent
2. official transcripts from all regionally accredited institutions previously attended.

In order to retain professional student status, a student must earn and maintain a 2.0 GPA.

Acceptance into Trevecca as a professional student does not ensure admission into one of Trevecca’s adult education programs.

**Any exceptions to the above admissions standards must be approved by the Adult Education Admissions Committee.*

Assessment of Prior Learning

Students who wish to earn credit through the prior learning assessment course should meet with their advisor to discuss possible options before submitting any prior-learning documentation for evaluation. The student, in cooperation with the Student Success Advisor, will create his/her academic plan after being presented with these options. All documentation submitted during the prior-learning assessment process will become the property of the university.

A maximum of 49% of credit hours toward the program can be earned through the above-mentioned prior learning methods. All documentation for evaluation should be submitted to the Student Success Advisor prior to the completion of 12 hours. Prior learning credit will be awarded once a student has successfully completed their first course at Trevecca.

Immunization Information

Tennessee state law requires all colleges and universities to obtain immunization information from students.* The required information is dependent upon a student's date of birth and academic classification as a student. Prior to registration, students born after January 1, 1957, but before January 1, 1980, need to verify MMR immunization and, if born after January 1, 1980, need to additionally verify chickenpox (varicella) immunization or evidence of chickenpox disease. All verification should be submitted to Trevecca's Student Health Clinic. For more information, please see www.trevecca.edu/health.

**Students in online-only programs are not required to submit immunization information.*

Academic Policies

FERPA

The Family Educational Rights and Privacy Act of 1974 (FERPA), as amended, is a federal law that sets forth requirements regarding the privacy of student records. FERPA governs the access and disclosure of student education records maintained by an educational institution.

Trevecca Nazarene University ("Trevecca") will notify students annually of their rights under FERPA by publishing such information in the University catalog and student handbook.

FERPA rights belong to the student at a postsecondary institution regardless of age. At Trevecca, FERPA rights start for the student on the first day of class that a student is registered with Trevecca and cease at death. Trevecca will decide on an individual basis what records of deceased students can be released and to whom they will be released.

FERPA gives four specific rights to students: right to inspect and review their education records, right to request to amend their education records, right to limit disclosure of personally identifiable information from education records, including directory information, and right to file a complaint with the Department of Education concerning an alleged failure by the institution to comply with FERPA. Education records are defined as records that are directly related to a student and are maintained by the University. Education records are not: records about students made by instructors, professors, and administrators for their own use and not shown to others (sole possession records), law enforcement unit records, employment records, medical records, or post-attendance records.

Students must request permission in writing to inspect their education records. The records will be made available to the student for inspection within 45 days of the day the University receives the written request. A University employee will be present while the student inspects the records.

Students may request copies of available records when failure to provide a copy of the record would effectively prevent the student from inspecting and reviewing the record. A copy may be refused, but only if, in doing so, the institution does not limit the student's right to inspect and review that record.

Unless otherwise required by law, Trevecca will not issue transcripts of students who have an outstanding financial obligation to the university. Copies will not be provided of education records (e.g., transcripts) that were issued by other educational institutions unless authorized by Trevecca's registrar.

Directory information may be released without the student's written permission, and does not violate student privacy rights if disclosed. However, the student may opt to keep this information confidential. Educational institutions may designate certain information as directory information. Directory information at Trevecca includes: student's name, address, telephone number, electronic mail address, photograph, date and place of birth, major field of study, classification, enrollment status (e.g., undergraduate

or graduate; full-time or part-time), dates of attendance, degrees, honors and awards received, previous institution attended, participation in officially recognized sports and activities, weight and height of athletes. Directory information does not include a student's social security number or student ID number.

Student education records **must** be released without the written consent of the student to authorized representatives of the following government entities, if the disclosure is in connection with an audit or evaluation of federal or state supported education programs, or for the enforcement of the institution's compliance with federal legal requirements that relate to those programs: Comptroller General of the U.S., Secretary of Education, U.S. Attorney General (for law enforcement purposes only), and state and local authorities.

Student education records **may** be released without the consent of the student to:

- A Trevecca school official who has a legitimate educational interest. (A school official is any person employed by or otherwise affiliated with Trevecca who is performing institutional services. A Trevecca school official includes, but is not limited to, faculty, staff, administration, clerical staff, consultants, contractors, any person serving on an official committee, including volunteers, or student workers, or any other person to whom Trevecca has outsourced institutional services or functions. A school official has a legitimate educational interest when the official needs to review an education record in order to fulfill his or her responsibility on behalf of the University.)
- Agents acting on behalf of Trevecca (e.g., contractors, consultants)
- Officials of another school in which the student seeks to enroll
- A party, such as the Department of Veteran's Affairs or an employer, providing financial aid to the student ("financial aid" does not include any payments made by parents)
- Organizations conducting studies for or on behalf of Trevecca
- Accrediting organizations for accreditation purposes
- Parents of dependent students; students who are claimed as dependents on their parents'/guardians' most recent federal tax return
- To comply with a judicial order or subpoena. Trevecca will notify the student when such a request occurs without the student's knowledge unless prohibited by law.
- Appropriate persons in a health or safety emergency

Students may contact the Office of Academic Records if they wish to complete the *Request to Prevent Disclosure of Student Directory Information* form, or if they would like to complete the *Release of Information* form. The *Release of Information* form allows the University to discuss the student's education record with whom they specify on the form; it does not allow the person(s) specified on the form to act on the student's behalf.

FERPA permits Trevecca to destroy student records consistent with its records management policy without notice to the student unless there is an outstanding request by an eligible student to inspect and review the records.

Further information concerning FERPA is available at www.ed.gov.

AI POLICY

Trevecca Nazarene University (TNU) is committed to promoting the responsible and ethical use of Artificial Intelligence (AI) in all its academic and administrative functions. As TNU's Purpose statement states,

Trevecca intends that its graduates be socially-conscious, globally-aware, and actively-engaged individuals who are developing holistically in the cognitive, emotional, physical, social, and spiritual areas of being. The desire is that each student will develop as life-long followers of Jesus Christ. They are to be persons of strong Christian character able to make ethical decisions based on biblical principles and reflective thought. Their characteristics should include competence, responsibility, compassion, and the ability to integrate Christian faith and learning in practice.

TNU believes that faith, as narrated in Christian scriptures, is committed to the restoration of humanity so that we might become, once again, fully human. This is the foundation of the liberal arts experience at TNU. As such, our primary goal is to maintain a human-centric approach in the implementation of AI technologies. We believe that AI should serve as a powerful tool to enhance human capabilities, drive innovation, and address complex issues. Ultimate decision-making authority, however, must always rest with humans, ensuring that AI's role is to augment, rather than undermine, human values, ethics, and judgment. By doing so, we harness the benefits of AI to enhance the quality of life and work, while preserving the dignity and agency of all individuals.

This AI Ethical Use Policy establishes the principles and guidelines for faculty, students, and staff when using AI technologies on campus or in connection with university-related activities.

Guiding Principles

- **Human-Centeredness:** AI should serve as a powerful tool to enhance human capabilities and augment human values, ethics, and judgment, but authority must always rest with humans.
- **Ethical Use:** All users must use AI technologies in a manner that aligns with ethical principles and values, including honesty, respect, fairness, and privacy.
- **Transparency:** Faculty, students, and staff should ensure transparency in the use of AI technologies, making it clear when AI is being utilized and for what purpose.
- **Data Privacy:** Users must protect the privacy and confidentiality of individuals' data and comply with all relevant data protection laws, including FERPA and HIPAA.
- **Academic Integrity:** Students and faculty must uphold the highest standards of academic integrity, and any use of AI for academic work must comply with the university's academic integrity policies.

Guidelines for Faculty, Students, and Staff

- **Academic Use:** Faculty and students may use AI technologies for research and teaching purposes, provided they comply with relevant academic standards and disclose the use of AI tools when presenting findings.
- **Administrative Use:** Staff may use AI for administrative tasks, such as data analysis, but must ensure that the use of AI does not compromise data privacy or security.
- **Responsible AI Development:** Those involved in AI development projects should prioritize ethical considerations, conduct testing to identify and mitigate bias, and regularly update models to improve fairness and performance.
- **Data Security:** Users should protect data used in AI projects from unauthorized access, maintain data accuracy, and securely store data in accordance with university policies.
- **Third-party AI Tools:** When using third-party AI tools or services, users should carefully review their terms of service and privacy policies, and ensure they align with the university's ethical standards.

Awareness and Training

Trevecca will provide training and awareness programs on AI ethics for faculty, students, and staff to stay informed about best practices and emerging ethical concerns.

INTELLECTUAL PROPERTY RIGHTS POLICY

This policy is meant to encourage and support faculty, staff, and student research; to protect the rights and interests of University constituents as well as the University itself; and to provide University constituents with information that will guide understanding of intellectual property and its application at Trevecca Nazarene University. All full-time or part-time faculty, administrators, and staff, student employees, and students, as well as non-employees who participate or intend to participate in teaching and/or research or scholarship projects at Trevecca Nazarene University are bound by this policy.

Trevecca Nazarene University is committed to complying with all applicable laws regarding copyright and other forms of intellectual property. Furthermore, this policy shall not be interpreted to limit the University's ability to meet its obligations for deliverables under any contract, grant, or other arrangement with third parties, including sponsored research agreements, license agreements, and the like.

Questions of ownership, compensation, or other materials covered by this policy shall be resolved by the Executive Vice President for Finance and Administration (or his/her designee) in consultation with the University Provost and others, as appropriate.

COPYRIGHT, PATENTS, AND TRADEMARKS

A. COPYRIGHT

General Copyright Policy

Trevecca Nazarene University's policy is that all rights in copyright remain with the creator unless the work is a "work for hire," is commissioned by the University, or is otherwise subject to contractual obligations.

Definition and Scope of Copyright Protection

Under the federal copyright law, copyright subsists in "original works of authorship" that have been fixed in any tangible medium of expression from which they can be perceived, reproduced, or otherwise communicated, either directly or with the aid of a machine or device. These works include:

1. literary works such as books, journal articles, poems, manuals, memoranda, tests, computer programs, instructional material, databases, and bibliographies;
2. musical works, including any accompanying words;
3. dramatic works, including any accompanying music;
4. pantomimes and choreographic works (if fixed, as in notation or videotape);
5. pictorial, graphic and sculptural works, including photographs, diagrams, and sketches;
6. motion pictures and other audiovisual works, such as videotapes;
7. sound recordings; and
8. architectural works.

Scope of Copyright Protection

Subject to various exceptions and limitations provided for in the copyright law, the copyright owner has the exclusive right to reproduce the work, prepare derivative works, distribute copies by sale or otherwise, and display or perform the work publicly. Ownership of copyright is distinct from the ownership of any material object in which the work may be embodied.

Books, Articles, and Similar Works, Including Unpatentable Software

In accord with academic tradition, except to the extent required by the terms of funding agreements, Trevecca Nazarene University does not claim ownership to pedagogical, scholarly, or artistic works, regardless of their form of expression. Such works include those of students created in the course of their education, such as papers, theses, and articles. The University claims no ownership of popular nonfiction, novels, poems, musical compositions, unpatentable software, or other works of artistic imagination that are not institutional works (see below under "Work for Hire"). Copyright in pedagogical, scholarly, or artistic works to which the University disclaims ownership under this policy shall be held by the creators regardless of whether the work constitutes a "work for hire" under copyright law.

Ownership and Use of Course Materials (including class technology and videotapes of classroom activities)

All course materials, such as syllabi, videotapes of classroom activities, websites, and such, developed by a Trevecca Nazarene faculty member belong to the faculty member unless grant or other outside funding sources dictate otherwise. Faculty ownership of such course materials does not, however, entitle the faculty member to any additional compensation from the University as a result of appropriately enrolled students' use of such materials. Faculty ownership of such course materials also does not preclude the University from using such materials for internal instructional, educational, and administrative purposes, including satisfying requests of accreditation agencies for faculty-authored syllabi and course descriptions. Materials brought to Trevecca from other institutions are bound by any ownership constraints from the institution at which they were developed; barring none, they belong to the faculty member.

The use of images or materials of students for use outside of a currently enrolled class is not permitted without a signed release from students. This includes videotaping, website images, and class materials where the expectation of a student is that their purpose is for that particular course. If the purpose of the class is to create a website, video or other materials for future courses, this permission is not needed.

"Work for Hire"

"Work for hire" is a legal term defined in the Copyright Act as "a work prepared by an employee within the scope of his or her employment." For instance, work assigned to programmers is "work for hire" as defined by law, as is software developed for University purposes by students and staff working collaboratively. This definition includes works prepared by employees in satisfaction of sponsored agreements between the University and outside agencies. Certain commissioned works also are works for hire if the parties so agree in writing. The mere fact that multiple individuals have contributed to the creation of a work shall not cause the work to constitute an institutional work. Where a work is jointly developed by University faculty or staff or student employees and a non-University third-party, the copyright in the resulting work typically will be owned jointly by the University and the third party. In such instances, both the University and the other party would have nonexclusive rights to the work, subject to the duty to account to each other.

The University shall retain ownership of works created as institutional rather than personal efforts—that is, works created by administrators and staff for University purposes in the course of the creators' employment, University-commissioned faculty work, or works resulting from simultaneous or sequential contributions over time by numerous faculty, staff, and/or students. The employer (i.e., the University) by law is the "author," and hence the owner, of works for hire for copyright purposes; therefore, Trevecca Nazarene University owns all rights, intellectual and financial, in such works. Administrators, faculty, and staff who gain professional expertise through such work, however, may engage in professional activities (conferences, consulting, and such) that may result in compensation.

Works of Non-employees

Under the Copyright Act, works of non-employees such as consultants, independent contractors, and such generally are owned by the creator and not by the University, unless there is a written agreement to the contrary. As it is the University's policy that the University shall retain ownership of such works (created as institutional rather than personal efforts, as described in "Work for Hire"), Trevecca will generally require a written agreement from non-employees that ownership of such works will be assigned to the University. Examples of works that the University may retain from non-employees are reports by consultants or subcontractors, computer software, architectural or engineering drawings, illustrations or designs, and artistic works.

Use of Copyrighted Material

Trevecca Nazarene University is committed to complying with all applicable copyright laws; consequently, students and employees are expected to comply with these laws. Distribution of materials protected by copyright without permission of the copyright owner may be a violation of federal or state law. It is the responsibility of those reproducing materials to make sure the reproduction is consistent with U.S. Copyright Law (www.copyright.gov/).

Trevecca Nazarene University does not permit the unlawful reproduction or distribution of commercially copyrighted music, movies, and software. The University is committed to taking reasonable steps to avoid misuse of its computer network. If violations are discovered or suspected, University personnel may report infringement to appropriate authorities or take other action, including, but not limited to warning the user, removing the material, or terminating access to the material.

Use of the University Name in Copyright Notices

The following notice should be placed on University-owned materials:

Copyright © [year] Trevecca Nazarene University. All Rights Reserved.

No other institutional or departmental name is to be used in the copyright notice, although the name and address of the department to which readers can direct inquiries may be listed. The date in the notice should be the year in which the work is first published, i.e. distributed to the public or any sizable audience.

Additionally, works may be registered with the United States Copyright Office using its official forms (www.copyright.gov/forms/).

Reconveyance of Copyright to Creator

When copyright is assigned to Trevecca Nazarene University because of the provisions of this policy, the creator of the copyrighted material may make a request to the executive vice president that ownership be reconveyed back to the creator. Such a request can, at the discretion of the executive vice president, be granted if it does not: (1) violate any legal obligations of or to the University, (2) limit appropriate University uses of the materials, (3) create a real or potential conflict of interest for the creator, or (4) otherwise conflict with University goals or principles.

B. PATENTS

Trevecca Nazarene University is an educational institution whose fundamental mission is to provide outstanding higher educational programs. The University recognizes that research, particularly that involving collaborative investigations with students and faculty, is a significant component of the educational process.

All potentially patentable ideas and inventions developed in whole or in part by University personnel in the course of their employment, or with more than incidental use of Trevecca Nazarene University resources, shall be disclosed in writing to the executive vice president. Written disclosure should include the (1) name of the inventor, (2) what was invented, (3) circumstances that led to the invention, and (4) the information as to what might be subsequent activities surrounding the invention. The Executive Team will then review the invention disclosure information submitted to decide if the University should seek a patent using University funds or to decline further action. If the University refuses to pursue application of the idea/invention, the inventor may then seek other aid outside the University to assess the patentability of the invention. If no action is taken, all patent rights revert to the inventor.

If there is positive action on an application, the University may wish to pursue evaluation of the invention from technical development consultants to ascertain whether there is sufficient interest and financial return that would make the acquisition of a patent feasible.

The remaining steps in the process are:

1. A patent is obtained or institutional steps are put into place to protect the invention as a trade secret. These steps may ensure that, in the event of not immediately applying for a patent, proper protection is maintained and limited disclosure and publication are delayed to a later date.
2. A patent, if any, is licensed and royalties are earned.
3. Legal enforcement of patent rights begins.

Sharing of Royalties

Royalty distribution will be as follows. First, 100 % will accrue to the University for recovery of costs associated with the patent/license development. This would include all fees for preparing and prosecuting patents. All marketing and licensing fees would also be included. Second, the remaining income would be distributed between the University (60% of gross royalties) and the inventor(s) or their heirs (40% of gross royalties). Under certain conditions, the University may agree to accept a negotiated percentage of equity in place of all or some portion of the license or royalty fee(s).

C. TRADEMARKS

Trade and service marks are distinctive words or graphic symbols identifying the original source of goods or services. Trade or service marks relating to goods or services distributed by the University shall be owned by the University. Examples include names and symbols used in conjunction with the University wordmark and logo and those names or symbols associated with University athletics, events, programs, software, or activities.

POLICIES FOR RESEARCH INVOLVING HUMAN SUBJECTS

Institutional Review Board

Trevecca Nazarene University's Institutional Review Board (IRB) is responsible for ensuring compliance with established federal and University procedural and ethical guidelines for research.

The mission of the Institutional Review Board is to:

1. Guard and protect the rights and well-being of human subjects,
2. Promote the integrity of researchers in demonstrating leadership and compassion in dealing with their research subjects,
3. Foster community respect for Trevecca's process in carrying out quality research while ensuring the dignity of research participants,
4. Ensure compliance with established federal and University procedural and ethical guidelines.

Responsibilities

The Institutional Review Board will review all research involving human subjects. The IRB may approve, modify, or disapprove any research project not meeting the principles and ethical constraints of governmental or University guidelines concerning treatment of human subjects. The board will be responsible to review initial projects, projects continuing past a 12-month time frame, and any project where the methodology changes substantively.

Researchers under the auspices of the Institutional Review Board

Everyone whose research involves human subjects should submit an application for approval:

1. All Trevecca faculty, staff, and administrators
2. All doctoral candidates
3. All students doing non-class related research (must be under the supervision of a faculty mentor)
4. All non-Trevecca persons applying to use Trevecca's students, faculty, staff, or administrators in their research
5. All faculty members requiring class-related research must submit a general outline of their students' projects to ensure the safety of human subjects and to establish accountability.

Training

Any research involving humans or human tissues conducted under the auspices of Trevecca Nazarene University must be reviewed by the Trevecca Nazarene University Institutional Review Board (IRB). Research with minimal involvement of human participants, such as surveys or questionnaires, require some procedural IRB review. Anyone whose research project requires IRB review must submit a completed certificate indicating that he or she has completed the training.

The following people may require training, depending on their research:

- Doctoral students
- Doctoral advisors
- Students whose thesis research involves human subjects

Thesis advisors of students whose thesis research involves human subjects

Students conducting non-class-related research under the guidance of a faculty member

Researchers applying to use Trevecca Nazarene University's students, faculty, staff or administrators in their research

For further details and training instructions check Research on the Trevecca Web site: www.trevecca.edu/academics/research/

Contact Information

For questions about the Institutional Review Board, human subjects research, or other research-related issues, contact the Chair in the Institutional Review Board via email at IRB@trevecca.edu or by regular mail at the following address:

Institutional Review Board
Office of Academic Affairs
Trevecca Nazarene University
333 Murfreesboro Road
Nashville, TN 37210

WITHDRAWAL FROM COURSES

The last day to drop out of a course in progress with a grade of W is by the end of day 21 for most courses or day 35 for a 12-week course during regular business hours. If the student attends/participates after that time, a letter grade of F will be assigned. The student must meet the degree requirements in effect at the time of re-entry.

Any student who wishes to withdraw must contact his/her Student Success Advisor immediately to report that decision.

Withdrawing from a class may affect financial aid, so the student should contact his/her financial aid counselor. Failure to attend class does not constitute a withdrawal, and students will receive an F if not properly withdrawn.

WITHDRAWAL FROM PROGRAMS

Students who drop out of a cohort due to an academic issue may continue in a later cohort with the approval of their student success advisor. The student must be in good standing and the cohort he/she selects must have space available.

Any refund of tuition or fees will be governed by the Refund Policy which appears in the financial information section of this catalog.

Any student who wishes to withdraw must contact his/her student success advisor immediately to report that decision. Failure to do so will result in the student's earning Fs in the classes for which he/she is registered and not receiving reimbursement.

CLASS PARTICIPATION AND ENGAGEMENT (FORMERLY ATTENDANCE)

Trevecca's adult education and graduate programs are highly concentrated, and weekly participation and engagement are important prerequisites for student success in coursework and personal and small group relationships within class sessions.

While weekly class attendance is not required, each student must start the course and establish course eligibility by the end of Day Seven of Week One by participating in an academically-related activity specific to the course, such as attending a face-to-face class session or synchronous course activity, submitting an academic assignment, taking an assessment or exam, participating in an interactive tutorial, webinar, or computer-assisted instruction, participating in a university-assigned study group or group project, participating in an online discussion assigned by the instructor, or initiating interaction with the instructor about academic matters. Students who fail to engage in the course in one or more of these avenues within the first seven days of the course will be automatically dropped from the course.

NOTE: This policy does not apply to programs in Graduate Counseling, Education, and Physician Assistant. Please review attendance policies for these programs in the appropriate program section of the graduate catalog.

Late Instructor

Should an instructor be late for a class session, students are expected to wait a minimum of 30 minutes and contact their student success advisor before leaving. If the instructor does not arrive within the 30 minute period, the students may leave and arrangements will be made to make up those class hours sometime during the time frame of the course or additional assignments will be given.

Cancellation of Onsite Classes

A decision to cancel class due to inclement weather, faculty illness, or other reasons is made by The Office of Graduate and Adult Education. Announcement of cancellation will be posted on the TNU website by 3:00 PM for evening classes. If class has not been cancelled by 3:00 PM, students should report to class at 6:00 PM for evening class. If conditions change after 6:00 PM, the class and faculty member jointly decide appropriate action.

CHANGE OF GRADE

After a professor has assigned a grade in a course, changes may be made only for clerical error. All completed grade change forms must be initially filed in the Office of Graduate and Adult Education and approved by the program director.

REGISTRATION POLICIES

Registration will be completed by the Office of Graduate and Adult Education. Course materials will be provided to the student prior to the beginning of each course.

For students enrolled in face-to-face programs, convocation, held one week before the first class, is an orientation session. At Convocation students in the cohort will become acquainted with one another, will register for the program, and will pay the first semester tuition.

Additionally, students must be in good standing to be registered for all subsequent semesters.

GENERAL EDUCATION REQUIREMENTS

The following general education requirements must be met by all adult education students:

- Communications—6 semester hours (of which one course must be in English Composition)
- Humanities/Fine Arts—3 semester hours (at least one course must be from the following: literature, philosophy, art or music appreciation, art or music history, fine arts, or history)
- Natural Science and Math—6 semester hours
- Social and Behavioral Sciences—9 semester hours
- Six additional semester hours must be earned in any of the above areas
- Adult education students are required to earn 3 hours in religion.

GRADUATION REQUIREMENTS

Associate of Arts or Associate of Science

In order for a student to receive the associate of arts or science, the following requirements must be met:

1. A total of 60 semester hours must be earned with a 2.0 grade point average and all general education core requirements met. No student may graduate with less than 25% of the required degree hours (exclusive of testing, prior learning, and military credit) earned at Trevecca.
2. Of these 60 hours, a minimum of 31 college credit hours must be earned. A maximum of 29 hours can be earned through prior learning methods.

BML

In order for a student to receive the bachelor of arts degree in management and leadership, the following requirements must be met:

1. A total of 120 semester hours must be earned with a 2.0 grade point average and all general core education requirements met. No student may graduate with less than 25% of the required degree hours (exclusive of testing, prior learning, and military credit) earned at Trevecca.
2. A minimum grade of C- is required for every major course. 25% of the major must be completed at Trevecca. No minor or second major is required.
3. In addition to the 36 hours earned through the BML program, 84 additional semester hours must be earned to meet the degree-completion requirements of 120 total semester hours. Of these 120 hours, a minimum of 61 college credit hours must be earned. A maximum of 59 hours can be earned through prior learning methods.

BSB

In order for a student to receive the bachelor of science degree in business, the following requirements must be met:

1. A total of 120 semester hours must be earned with a 2.0 grade point average and all general core education requirements met. No student may graduate with less than 25% of the required degree hours (exclusive of testing, prior learning, and military credit) earned at Trevecca.

2. A minimum grade of C- is required for every major course. 25% of the major must be completed at Trevecca. No minor or second major is required.
3. In addition to the 36 hours earned through the BML program, 84 additional semester hours must be earned to meet the degree-completion requirements of 120 total semester hours. Of these 120 hours, a minimum of 61 college credit hours must be earned. A maximum of 59 hours can be earned through prior learning methods.

CJD

In order for a student to receive the bachelor of science degree in criminal justice, the following requirements must be met:

1. A total of 120 semester hours must be earned with a 2.0 grade point average and all general core education requirements met. No student may graduate with less than 25% of the required degree hours (exclusive of testing, prior learning, and military credit) earned at Trevecca.
2. A minimum grade of C- is required for every major course. 25% of the major must be completed at Trevecca. No minor or second major is required.
3. In addition to the 36 hours earned through the CJD program, 84 additional semester hours must be earned to meet the degree-completion requirements of 120 total semester hours. 40 transfer college credit hours are required to begin the degree completion program. 44 hours must be earned to fulfill the 120 total semester hour requirement.

HCA

In order for a student to receive the bachelor of science degree in health care administration, the following requirements must be met:

1. A total of 120 semester hours must be earned with a 2.0 grade point average and all general core education requirements met. No student may graduate with less than 25% of the required degree hours (exclusive of testing, prior learning, and military credit) earned at Trevecca.
2. A minimum grade of C- is required for every major course. 25% of the major must be completed at Trevecca. No minor or second major is required.
3. In addition to the 36 hours earned through the HCA program, 84 additional semester hours must be earned to meet the degree-completion requirements of 120 total semester hours. Of these 120 hours, a minimum of 61 college credit hours must be earned. A maximum of 59 hours can be earned through prior learning methods.

CMO

In order for a student to receive the bachelor of arts degree in Christian Ministry, the following requirements must be met:

1. A total of 120 semester hours must be earned with a 2.0 grade point average and all general core education requirements met. No student may graduate with less than 25% of the required degree hours (exclusive of testing, prior learning, and military credit) earned at Trevecca.

2. A minimum grade of C- is required for every major course. 25% of the major must be completed at Trevecca. No minor or second major is required.
3. In addition to the 36 hours earned through the CMO program, 84 additional semester hours must be earned to meet the degree-completion requirements of 120 total semester hours. A maximum of 59 hours can be earned through prior learning methods.

Nazarene Ordination Track:

Students who are pursuing ordination in the Church of the Nazarene may include the seven-course (20.0 credit hour) CMO Ordination Track as partial fulfillment of the education requirements for ordination. Students need to check with their districts to determine which courses they need for ordination.

The seven courses in the Ordination Track will count as electives and can be used toward the 120 hours needed to earn a Bachelor's degree. In addition, the Ordination Track includes 6 specific general education courses that are required. Course equivalency analysis will be done on any general education courses completed at other institutions which may adjust the number of specified general education courses required for the Ordination Track.

PSC

In order for a student to receive the bachelor of science degree in psychology, the following requirements must be met:

1. A total of 120 semester hours must be earned with a 2.0 grade point average and all general core education requirements met. No student may graduate with less than 25% of the required degree hours (exclusive of testing, prior learning, and military credit) earned at Trevecca.
2. A minimum grade of C- is required for every major course. 25% of the major must be completed at Trevecca. No minor or second major is required.
3. In addition to the 36 hours earned through the PSC program, 84 additional semester hours must be earned to meet the degree-completion requirements of 120 total semester hours. Of these 120 hours, a minimum of 61 college credit hours must be earned. A maximum of 59 hours can be earned through prior learning methods.

WST

In order for a student to receive the bachelor of science degree in worship studies, the following requirements must be met:

1. A total of 120 semester hours must be earned with a 2.0 grade point average and all general core education requirements met. No student may graduate with less than 25% of the required degree hours (exclusive of testing, prior learning, and military credit) earned at Trevecca.
2. A minimum grade of C- is required for every major course. 25% of the major must be completed at Trevecca. No minor or second major is required.

- In addition to the 36 hours earned through the WST program, 84 additional semester hours must be earned to meet the degree-completion requirements of 120 total semester hours. Of these 120 hours, a minimum of 61 college credit hours must be earned. A maximum of 59 hours can be earned through prior learning methods.

Requirements for All Programs

The following requirements must be met by all students in the Associate of Arts or Science, Management and Leadership, Health Care Administration, Christian Ministry, Worship Studies, Criminal Justice, and Psychology programs:

- A student is to graduate under the terms of the academic catalog in effect at the time of his/her graduation or the one immediately preceding.
- In order to participate in commencement, students must have completed all degree requirements by the date of commencement, or be within 9 semester hours of completing their degree with a plan to finish the 9 hours by August 15. For the granting of a diploma, a student must have a plan to complete all degree requirements by the August conferral. The meeting of all degree requirements will be entered on the student's transcript and diplomas issued in December, May, or August.
- March 15 is the deadline for submission of all prior learning documentation for which earned college credit may be used to qualify for participation in commencement. Evaluation of any work submitted after this deadline cannot be guaranteed.
- Each student must submit an educational plan which indicates how he or she will meet all graduation requirements. The form must be completed by December 31 for May and August graduates. December graduates will submit an educational plan by June 30.
- Application for graduation must be submitted according to the application deadline set forth by the university registrar.
- Payment of all tuition and fees.

Graduate Application

Degree candidates are personally responsible for meeting all requirements for graduation. All candidates for an associate or bachelor degree must signify the intention to complete the requirements by submitting a completed application for graduation form. The form must be received by the date specified below.

Submission Date	Conferral Date
October 31 of each year	December of each year
December 31 of each year	May and August of each year

Trevecca Nazarene University holds one commencement program in the spring of each academic year. Program specific graduation requirements are listed in the program catalog. All students must successfully complete all academic and professional requirements and satisfy all financial obligations in order to be eligible for graduation and/or for degree conferral.

DEADLINES FOR DEGREE COMPLETION

Trevecca Nazarene University holds one commencement program in the spring of each academic year. All students must successfully complete all academic and professional requirements and satisfy all financial obligations in order to be eligible for graduation and/or for degree conferral.

For a December diploma, an application for graduation must be completed and sent to the Office of Academic Records by October 31. For a May or August diploma and regalia, the Office of Academic Records must receive the application for graduation by December 31.

Students must submit documentation of prior learning to their Student Success Advisor by the appointed deadlines:

- For a December diploma, the submission deadline is November 1.
- For a May diploma, the submission deadline is March 15.
- For an August diploma, the submission deadline is July 1.

The Office of Academic Records will add approved credit to the student's transcript.

STUDENT SUCCESS ADVISOR AND FACULTY

Each cohort will be assigned an Student Success Advisor who will maintain contact with the class. The Student Success Advisor is an advisor to the cohort and to individual students. Students should contact their Student Success Advisor regarding any problem related to their education. Course instruction will be assigned to either a Trevecca faculty member or an adjunct professor. Every professor will be qualified to teach that particular course based upon credentials and experience. The faculty of each adult education program are also available to students for assistance as needed.

PRIOR LEARNING CREDIT

A maximum of 29 hours for an Associates Degree and 59 hours for a Bachelors Degree can be earned through prior learning methods. Prior learning credit is officially awarded after successful completion of a student's first course at Trevecca. The following processes are used to document prior learning:

Testing: CLEP and DSST

College credit in specified areas may be received through the CLEP and DSST standardized testing programs. Official score reports from CLEP and DSST must be sent to Trevecca in order for credit to be awarded.

Portfolio

Trevecca offers prior learning credits through an online six-week course during which students write about and document their learning that has occurred through prior life experiences and professional training for faculty evaluation. Successful completion of ITD 3000 is required.

Life Learning Papers (LLP)

Students write a paper for each subject area for which they are attempting to receive credit. Each paper is reviewed by a professor for evaluation and determination of credit. Credit will be granted only for college-level learning in pre-approved academic areas. Through these papers students attempt to receive credit for college-level learning from life experience, not for the experience itself. Successful completion of ITD 3000 is required.

Professional Schools and Training (PST)

Professional schools and training credit may be earned for courses taken in the professional environment. Credit is awarded based on guidelines set forth by the Council for Adult & Experiential Learning (CAEL), American Council on Education (ACE), and the National College Credit Recommendation Service (NCCRS). Successful completion of ITD 3000 is required.

Military Service

Credit may be awarded for military education. On presentation of a military transcript, credit is determined in accordance with the guidelines set forth by the Council for Adult & Experiential Learning (CAEL), American Council on Education (ACE), and the National College Credit Recommendation Service (NCCRS).

LIMITATIONS OF STUDENT LOAD

Students are not permitted to take any additional course work from Trevecca or other colleges while enrolled in the program, except by permission of the Student Success Advisor. Students may request permission to take additional course work when the adult education program course work is completed by completing the transient course work form prior to registration.

Students may take additional adult education courses during the program with the approval of their Student Success Advisor. It is the students' responsibility to acquire approval from their Student Success Advisor before taking any course or completing any additional hours that may be applied toward the Trevecca Nazarene University degree. The University reserves the right to reject any course for a degree that has not been approved by the student's Student Success Advisor.

The normal course load is 12-15 credit hours per semester, taken one course at a time. After successful completion of the first semester, the Director of Student Success may approve the following:

- Overlapping of courses provided the student's cumulative GPA is 2.70 or higher.
- A course load of 16-18 hours provided the student's cumulative GPA is 2.70 or higher.
- A course load of 19-21 hours provided the student's cumulative GPA is 3.00 or higher.

COURSE REPEAT POLICY

Students may repeat courses by joining a later cohort, provided the cohort they select has space available. The repeat grade is the grade recorded as part of the GPA. Students who repeat courses will be charged tuition and fees according to the financial schedule in the most current catalog.

ACADEMIC PROBATION AND PROGRAM SUSPENSION

Each student must maintain a cumulative GPA of 2.0 to remain in academic "good standing." If the cumulative GPA falls below 2.0 after the completion of twelve (12) hours, the student will be placed on academic probation for the next twelve (12) hours. Upon gaining the required minimum cumulative GPA of 2.0, the student will be again in "good standing."

If the student does not increase the cumulative GPA to a minimum of 2.0 during the probationary period, the student will be placed on academic suspension for three (3) months. Students interested in being reinstated should consult the Reinstatement Policy.

No grade below C- for program core courses or below D- for general education or general elective courses will be counted toward the degree.

ACADEMIC REINSTATEMENT

After a three-month waiting period, students who are on academic suspension may request permission to be reinstated in the program based on a review of the circumstances and information in the particular student's case. Students on suspension may request permission to be reinstated in the program from the Office of Graduate and Adult Education Reinstatement Committee. Requests for reinstatement must include a letter addressed to the The Office of Graduate and Adult Education Reinstatement Committee that addresses the circumstances that resulted in suspension and a plan of action as to how the student expects to be successful in completing the program.

If the student is granted reinstatement into the program by the Office of Graduate and Adult Education Reinstatement Committee, then the student will once again be placed on probation and be given nine (9) hours to bring their GPA up to a 2.0. The Reinstatement Committee may also provide additional requirements to be met during this probationary period.

After the student attains a 2.0 GPA by the end of this probationary period, the student will once again be placed in good standing and may continue the rest of the program. However, if the student does not increase the average to a 2.0 during the probationary period, the student is placed on academic suspension for three (3) months.

If the request for reinstatement is denied, then the student is terminated from the program for a minimum of one (1) year.

ACADEMIC GRIEVANCE POLICY FOR CLASSES IN PROCESS

1. Students with grievances or problems with the way a particular course is conducted and how their grades are being assigned should submit their concerns in writing to the professor of the course within 10 days of receiving the grade report.
2. If a satisfactory solution is not reached, the student should file a written appeal with his or her Student Success Advisor to help solve the problem. The appeal to the Student Success Advisor must be filed within 10 days of the professor's final decision concerning the student's appeal.
3. The advisor then has 10 days to consult with appropriate parties, including the program administrator or director, and respond to the student.

Face to face discussions with professors and department chairs about concerns are appropriate, but grievances and outcomes need to be in writing to ensure that all decisions are made with a mutual understanding of the issues.

If a final grade for the course has already been submitted to the Office of Academic Records, the guidelines outlined in the Final Grade Appeal Policy and Procedures section of this catalog should be followed.

FINAL GRADE APPEAL POLICY AND PROCEDURES

Trevecca Nazarene University recognizes a student's right to appeal decisions and practices that affect his or her academic status without fear of punishment or unfair treatment. A student can expect the University to deal with a final course grade appeal sincerely, objectively, within a reasonable time frame, and as appropriate, in confidence. Appeals will be heard when the student alleges that an arbitrary, capricious, or prejudiced evaluation or a mechanical error has occurred. The purpose of the appeal process is to treat all parties fairly and to alert all parties to the appeal procedure. Every student will have the right to have his/her appeal heard by the professor and two other academic administrators who serve on the Grade Appeal Committee. During the appeal, the burden of proof is on the student, except in the case of alleged academic dishonesty, in which case the professor must support the accusation. The student may elect to discontinue the appeal process at any level. The grade appealed shall remain in effect until the appeal process is completed, or the problem is resolved.

Order of Appeal

Should a student feel there is concrete reason to appeal a course grade, these procedures should be followed sequentially:

1. The University supports and encourages responsive and respectful dialogue between faculty and students when there is a disagreement about a final course grade. Whatever the nature of the grade appeal, the student must make an effort to first discuss the matter with the faculty member. In order to begin the appeal process, students must initiate a complaint to the faculty member in writing or via e-mail within 15 calendar days of the posting of a final grade. The faculty member will provide

a written response within 15 calendar days of receiving the letter or e-mail from the student.

2. If the student is not satisfied with the faculty member's response or lack of response, the student will submit a grade appeal form to his or her Student Success Advisor within 30 days of the final grade posting.
3. The Grade Appeal Committee will review the grade appeal form and all supporting documents and render a decision within 15 days of receipt.
4. The decision of the Grade Appeal Committee is final and cannot be appealed.

The failure of the student to proceed from one level of the appeal procedure to the next level within the prescribed time limits shall be deemed to be an acceptance of the decision previously rendered. All further considerations and proceedings regarding that particular appeal will cease at that point. Under unusual circumstances, deadlines may be extended.

GRADING SYSTEM

Trevecca's grading system, based on class work and examinations, is as follows:

Description	Grade	Quality Points/Semester
Exceptional	A+	4.0
	A	4.0
	A-	3.7
Superior	B+	3.3
	B	3.0
	B-	2.7
Average	C+	2.3
	C	2.0
	*Passing	C-
Failing	D+	1.3
	D	1.0
	D-	0.7
Failing	F	0.0

**NOTE: A grade of lower than C- in a core program course must be repeated. A grade lower than D- in a general education or general elective course must be repeated, unless otherwise stated.*

Incomplete	I	Given for sickness or emergency reasons near end of course and must be approved by the teacher and the program director. The "I" must be removed within five weeks or the grade becomes an "F."
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Withdrawal	W	Granted to students who officially withdraw from a class by the end of day 21. This grade may be assigned by the program director or school dean in the case of extenuating circumstances. This grade is not used in computing students' GPAs but does affect completion date.
Satisfactory	S	Credit toward graduation, but no quality points.
Unsatisfactory	U	No credit.
Audit	N	No credit.

INCOMPLETES

Students who fail to complete all course requirements on a timely basis due to crisis circumstances may receive the grade of Incomplete (I) at the discretion of the course instructor. A grade of "I" is given as a result of emergencies and not for unsatisfactory work or failure to submit work. Some reasons incompletes may be granted are hospitalizations, death in the immediate family, or required military service. Students may receive an "I" provided they have demonstrated effort toward meeting the course requirements. In order to receive a temporary grade of "I" and receive an extension of time to complete a course offered through Trevecca, a request for an incomplete must be made in writing as directed by the individual programs, which will include a list of approved course assignment submissions at the discretion of the instructor. All requests must be made before the last class session.

The "I" grade must be removed within 5 weeks of the end of the course or the grade will become a permanent "F." Students expecting to graduate must have all "I" grades removed prior to the conferral date.

DIRECTED STUDY

A limited number of credit hours can be achieved by directed study in which students engage in individual research and further study in a particular subject area. Regular courses are not to be taken by directed study except in cases regarding unavoidable schedule conflicts with graduation requirements. When regular courses are taught by directed study, they must have essentially the same requirements as those taught in the classroom including exams. A student is limited to 12 semester hours of credit by directed study in any one program.

Students on academic probation are not permitted to take courses by directed study.

SCHOLASTIC HONORS AND AWARDS

Graduating Honors

Students of high scholastic standing will graduate with honors according to the following criteria for each honor rank:

WITH DISTINCTION	representing a cumulative standing of at least 3.5 for AA or AS degree candidates only
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CUM LAUDE	representing a cumulative standing of at least 3.5
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MAGNA CUM LAUDE	representing a cumulative standing of at least 3.7
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SUMMA CUM LAUDE	representing a cumulative standing of 3.9 or above
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Phi Delta Lambda is the national honor society of the colleges of the Church of the Nazarene. Each college maintains a chapter; the one at Trevecca Nazarene University is the Zeta Chapter. Honors graduates are eligible for election to membership in this chapter. Elections are held each year by the faculty during the commencement season. Membership each year may not exceed 15 percent of the total undergraduate enrollment.

Who's Who Among Students in American Universities and Colleges recognizes students who are selected by classmates and faculty for their scholastic, leadership, and community service achievements.

STUDENT RIGHTS AND RESPONSIBILITIES IN THE ACADEMIC AREA

Every student at Trevecca Nazarene University has the right to:

1. Respect as an individual and to forthright, friendly, tactful, and helpful treatment;
2. Positive answers to sincere questions;
3. The expectation that the course material reflects the current state of learning in the field;
4. Information in a printed syllabus as to student learning outcomes, requirements, evaluation procedures, and attendance policy;
5. Information from the teacher at regular intervals regarding individual progress in courses.
6. Assignments returned within a reasonable period of time, including corrections and criticisms of student work either orally or in writing.
7. Personal consultation with the teachers and Student Success Advisor during regular posted office hours.
8. Due process for appeals about grades or academic matters relating to a course through the professor, Student Success Advisor, and academic administrators.
9. Employ Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act if it applies to him/her.

Every student at Trevecca Nazarene University also has the responsibility to:

1. Attend classes regularly and participate in class discussions.
2. Be on time for classes and registrations.
3. Complete all assignments on time to the best of his/her ability.
4. Know the academic policies of the University as stated in the program catalog, including requirements for graduation.
5. Maintain honesty and integrity in all academic work.

6. Take proper care of equipment and materials used in academic work, such as in the library.
7. Maintain appropriate conduct in the classroom setting, on campus and in off-site locations, and online.
8. Self-identify as an individual with a disability and follow published procedures for obtaining information, services, and reasonable accommodations if such conditions apply and accommodations are desired.
9. Comply with “Human Subjects” or “Research Requirements.” All research involving human subjects must be approved prior to initiating data collection in accordance with guidelines and procedures available from the Institutional Review Board. This information can be accessed on the Institutional Review Board web site: www.trevecca.edu/about/research.

Identity Fraud

Committing identity fraud is considered particularly serious and could have legal as well as institutional implications. Any student who has another individual impersonate or in any other way commit identity fraud in any course, assignment, exam, or any type of academic exercise will be permanently suspended from Trevecca Nazarene University.

Financial Services

TUITION AND FEES SCHEDULE

Tuition and fees

Undergraduate Business Management (AS)	\$353/credit hour
Undergraduate General Studies (AA)	\$353/credit hour
Undergraduate General Studies (BA)	\$419/credit hour
Undergraduate Business Administration - Management (BA)	\$419/credit hour
Undergraduate Criminal Justice Degree Program (CJD)	\$419/credit hour
Undergraduate Health Care Administration (on campus & online)	\$419/credit hour
Undergraduate Management and Leadership (BA) (on campus & online)	\$419/credit hour
Undergraduate Christian Ministry Online (BA)	\$327/credit hour
Undergraduate Psychology (BA)	\$419/credit hour
Undergraduate Worship (BS)	\$419/credit hour
Adult Degree-Completion Electives	starting at: \$353/credit hour

ALL PROGRAMS

Some additional fees may apply, such as the purchase of textbooks, supplemental course materials, and assessments.

Fees

CLEP/DSST testing fee	\$80
Student Resource fee per course	\$150
Financial Deadline Fee*	\$150
Prior Learning Evaluation fee (per submission, after successful completion of Prior Learning Assessment course)	\$75

Department Charges

Fees

Pre-Assessment Exam (HLT-2100)	\$45
Pre-Assessment Exam (HLT-4010)	\$45

*This fee will be charged to any student who does not finalize Financial Aid or have a payment plan in place 60 days into their semester.

Questions regarding payment or account status may be answered by contacting Financial Services at FinancialServices@trevecca.edu.

BOOKS AND MATERIALS

All students attending non-traditional programs are required to have the correct textbooks as part of their Trevecca program.* Books are highly recommended to be purchased from the Slingshot Bookstore (formerly known as Tree of Life) through the Slingshot textbook subscription service. This service prevents the inadvertent purchase of a wrong edition and also saves time and money shopping and buying books from several sources.

With the Slingshot textbook service:

- Students are automatically enrolled upon registration. No extra work needs to be done.
- The default preference for students' books is rental used in order to save the most money. Students have the option to set their preference to used, new, rental, or purchase books. Some books are consumable and will be available as new only. The precise books students need are delivered to their doorstep.
- Books are shipped one to three weeks prior to the class start date so students will have them in plenty of time. Therefore, if a student has an address change or needs to withdraw from the course, the student must notify their advisor at least 21 days before the class is scheduled to begin. If a student fails to notify their advisor about an address change and books are then sent to an old address, the student will be responsible for the cost of the books if they are not retrievable, as well as the cost of new books should a new order have to be created.
- The cost of textbooks is charged at the time of shipment. If a student qualifies for financial aid (grants or student loans), charges applied to the student account before the disbursement of financial aid may be covered by that financial aid. Any charges that are applied to the account after the disbursement of financial aid will need to be paid for by either using refunded excess financial aid or making out-of-pocket payment.

Slingshot's textbook subscription service is highly recommended, but optional. Students can opt out of the service by talking to their advisor and filling out the appropriate paperwork. Students who opt out then agree to become 100% responsible for obtaining their own textbooks for class.

**Exception: Students in the Graduate Counseling, Christian Ministry Program - Salvation Army, EdD, and PA Programs should consult program administrators for specific details regarding books and materials.*

METHODS OF PAYMENT

Trevecca offers monthly interest free payment plans for students. To participate in the payment plan students will need to pay a \$50 enrollment fee per semester. The length of the payment plan is determined by the length of the semester. The final installment of the payment plan is due prior to the last day of the semester and payment plans may not extend beyond the semester. All obligations under the payment plan must be paid before the student can enroll for the following semester.

If a student chooses not to participate in the TouchNet payment plan, then all charges are due and payable on or before the semester start date. A late fee is charged per month on any unpaid balances over thirty (30) days old until the account is paid in full. The late fee is calculated based on Tennessee's current maximum effective formula rate of interest at the time that late fees are applied each month. This policy applies to students who have applied for but have not yet received financial aid. Any student who has become delinquent through failure to make payment will be subject to disenrollment unless such matters are satisfactorily resolved with the Office of Student Financial Services. Students will not be allowed to register for subsequent semesters unless all obligations from a previous semester have been satisfactorily resolved.

If it becomes necessary to refer a student's account to an outside collection agency, the student will be responsible for all costs of collection, including reasonable attorneys' fees, if applicable.

Diplomas, certificates and transcripts will not be issued until all financial obligations to the University are paid in full. The University reserves the right to make financial changes for tuition and fees as approved by the Board of Trustees.

Questions regarding payment or account status may be answered by contacting Financial Services.

REFUND POLICY

The following refund policy applies to the refund of tuition for students dropping a course or dropping out of the program.

If a student establishes attendance in a class, they will owe 100% of tuition and fees for that class. If a student does not establish attendance, they will receive a refund of 100% of tuition and fees for that class.

See Class Participation for definition of "establishes attendance".

Notes:

- There is no refund of the prior learning evaluation fees.
- The ability to retain financial aid disbursements with the University is governed by current financial aid regulations. Students must check with the Financial Aid Office concerning the fiscal ramifications of withdrawing from a course and/or changing cohorts.

FINANCIAL AID

Financial Aid is available for students in the adult education programs at Trevecca Nazarene University. Students must complete the Free Application for Federal Student Aid (FAFSA) to qualify for federal assistance. The FAFSA can be completed online at <https://studentaid.gov/h/apply-for-aid/fafsa>. Make sure to include Trevecca's federal school code (003526) on your application.

Federal Pell Grants are awarded by the federal government to those students who are determined to be eligible after completing the FAFSA. A Federal Pell Grant is applied directly to your student account and does not have to be repaid. The amount is determined according to eligibility and the number of hours in which you enroll. Federal Pell Grants are not available to students who have already completed a bachelor's degree.

The Tennessee State Grant (TSAA) is a state grant awarded to eligible students who are Tennessee residents. This grant does not have to be repaid. Eligibility is determined by the FAFSA. Funds are usually limited and you must apply as early as possible.

There are two Federal Direct Programs available for student borrowers, subsidized and unsubsidized. All students who wish to borrow through either of these programs must complete the FAFSA each year.

A Federal Direct Subsidized Stafford Loan is a federal loan that must be repaid. Ability to participate in the Federal Direct Subsidized Stafford Loan Program is based on calculated need as determined by the FAFSA. The interest rate is determined by the Federal Government. "Subsidized" means that the interest on this loan is not paid by the student while he or she is enrolled in school.

A Federal Direct Unsubsidized Stafford Loan is also a federal loan that must be repaid. If a student is not eligible for the Federal Direct Subsidized Stafford Loan, as determined by the results of the FAFSA, a Federal Direct Unsubsidized Stafford Loan can be an alternative. "Unsubsidized" means that interest will accrue while the student is in school. The student can choose to pay the interest while in school or defer the interest and have it added to the principal balance.

Federal Direct loan repayment begins six months after the student is no longer enrolled on a half-time basis.

Students who remain eligible for financial aid must make satisfactory progress toward a degree according to the academic probation and termination policies of the program. Students who withdraw from coursework in order to change cohorts should contact Financial Services concerning their eligibility for current and future financial aid.

A student must be admitted to the program and be taking at least six hours of course work before an award will be made. For additional information, please contact Financial Services at 615-248-1242.

FREE APPLICATION FOR FEDERAL STUDENT AID (FAFSA)

To determine need, the University utilizes the FAFSA. All students (first time filers or returning students filing the renewal) seeking financial assistance are required to file the FAFSA online at <https://studentaid.gov/h/apply-for-aid/fafsa> designating Trevecca Nazarene University as one of the recipients.

DEADLINES

The FAFSA becomes available October 1st each year. Students are encouraged to apply as early as possible. Late filers have fewer chances of getting aid. Only one application is required to determine eligibility. For Tennessee residents, the FAFSA will also determine eligibility for a Tennessee Student Assistance Award, Tennessee Reconnect, and the Tennessee HOPE Scholarship. Applications should be filed in October after the new FAFSA application is available.

A family’s ability to contribute may fluctuate from year to year. Therefore, awards are made for one academic year only. Each applicant must apply annually. The FAFSA can be completed online at <https://studentaid.gov/h/apply-for-aid/fafsa>.

WITHDRAWAL FROM CLASSES

Any student who has received federal financial aid and is considering withdrawing from all classes should review the Federal Return of Title IV Funds policy at www.trevecca.edu/about/consumer-information-disclosures.

Any student wishing to withdraw should contact their Student Success Advisor.

Students utilizing financial aid that drop a course may be eligible to complete a Notice of Intent (NOI) if they plan to return within the same semester and within 45 calendar days. A NOI is not an option in all circumstances and students should contact Financial Services about their specific situation. Approved NOI’s allow the student to remain eligible for financial aid for the current semester without having to complete a Return to Title IV calculation for financial aid. If the NOI is not received within 4 calendar days the student will be dropped from the remainder of the semester and a return of funds calculation will be performed. Students may complete the NOI request at <https://etcentral.trevecca.edu/>.

FEDERAL AID FOR HOMESCHOOLERS

Federal law states that, in lieu of an accredited high school diploma or GED, a student is eligible for federal financial aid if “the student has completed a secondary school education in a homeschool setting that is treated as a homeschool or a private school under state law.” Homeschoolers are not required to produce a GED or take an ability to benefit test.

SATISFACTORY ACADEMIC PROGRESS (SAP) FOR FINANCIAL AID

All students who receive federal financial aid must be making Satisfactory Academic Progress (SAP). In order to ensure that the student makes progress both in number of hours completed each academic year and cumulative GPA, Trevecca will utilize the following satisfactory academic progress policy. SAP is reviewed upon the completion of the second semester.

Minimum Standards for Undergraduate Students

Trevecca’s institutional requirements for minimum SAP for undergraduate financial aid recipients are defined as follows:
Associate Programs:

Minimum cumulative grade point average (GPA):

1. The student must maintain a minimum cumulative GPA:

Hours	GPA Required	Minimum Pass Rate %
1-16	1.5	50%
17-32	1.8	55%
33-48	1.9	62%
49 and above	2.0	67%

2. Maximum time frame to complete the program/degree:

The student must complete his or her educational program within a time frame no longer than 150 percent of published length of the educational program, as measured by credits attempted and including transfer credits. (For example, the student must complete his or her program after attempting a maximum of 90 credits for a 60 credit program.)

Federal regulations require that TNU track the academic progress of financial aid recipients from the first date of enrollment at TNU, whether or not financial aid was received.

Academic work done at other institutions (if accepted by TNU toward a degree) will count for the progress standard. Remedial work will be considered as part of the satisfactory progress. Federal funds can be used to pay for one repeated course.

Bachelor Programs:

1. Minimum cumulative grade point average (GPA):

The student must maintain a minimum cumulative GPA:

Hours	GPA Required	Minimum Pass Rate %
0-29	1.6	67%
30-59	2.0	67%
60-89	2.0	67%
90 - completion	2.0	67%

2. Maximum time frame to complete the program/degree:

The student must complete his or her educational program within a time frame no longer than 150 percent of published length of the educational program, as measured by credits attempted and including transfer credits. (For example, the student must complete his or her program after attempting a maximum of 180 credits for a 120 credit program.)

Federal regulations require that TNU track the academic progress of financial aid recipients from the first date of enrollment at TNU, whether or not financial aid was received.

Academic work done at other institutions (if accepted by TNU toward a degree) will count for the progress standard. Remedial work will be considered as part of the satisfactory progress.

Removal from Financial Aid

Trevecca reviews Financial Aid Eligibility every 2 semesters. A student who fails to meet the standards of progress, as outlined under the minimum cumulative completion rate and/or the minimum cumulative GPA, will be removed from federal financial aid.

Note: Removal from financial aid does not prevent a student from enrolling in Trevecca with his/her own finances if he/she is eligible to re-enroll.

Appeals

Students removed from financial aid can appeal that decision to the SAP Appeals Committee. The appeal must be prepared in writing and be accompanied by appropriate supporting documents.

Reasons that may be acceptable for the appeal are:

1. Serious illness or accident on the part of the student. An appeal of this type will normally require a supporting statement from the doctor.
2. Death or serious illness in the immediate family.
3. Other special circumstances

Appeals must be received by the Assistant Director of Student Financial Services no later than 14 days following the receipt of the SAP Suspension notice. If the appeal is approved the student is required to complete one term on probation with a full-time load of coursework and maintain the minimum grade level GPA in the following term. In circumstances where a student may not be able to meet the SAP requirements in the one term probationary period, the university may provide an academic plan under the guidance of the Financial Aid Office. The academic plan would be individualized to the student and be reviewed over multiple terms of enrollment. The goal of the academic plan would be to bring the student into compliance with the institution's SAP standards. Students are limited to a total of two appeals while enrolled at Trevecca.

Eligibility to Have Financial Aid Reinstated

A student may be eligible to have his/her federal financial aid eligibility reinstated when he/she enrolls without federal financial aid and successfully completes enough hours to satisfy the minimum Completion rate and GPA.

Trevecca offers counseling and an advising system to assist students in their efforts to achieve educational goals. All students are encouraged to use these services to help make their progress toward a degree more successful.

VERIFICATION

This is the process of checking the accuracy of the information supplied by students when they apply for federal student aid. Not all students are chosen for verification. Tax transcripts and/or additional information will be requested from those who are chosen by the U.S. Department of Education.

ENDOWMENT SCHOLARSHIP

The BML endowment scholarship fund was established with a contribution from one BML cohort to show appreciation for their gratifying educational experience. The purpose of the BML endowment scholarship is to help ease the financial burden for adult degree-seeking students. Awards are made once a year to select BML students who demonstrate academic excellence, social responsibility, and financial need.

To be considered for university scholarships, students should complete a Free Application for Federal Student Aid as early as possible. The FAFSA is available online at <https://studentaid.gov/h/apply-for-aid/fafsa> (Trevecca's code is 003526).

BENEFITS FOR VETERANS

Veterans may be eligible for educational assistance under Public Law 94-502 and 95-202, 96-342, 96-466, 98-525, 99-576, and 100-48. Application should be made to the Veterans Administration regional office having custody of the veteran's file.

Public Law 634 and Public Law 90-631 provide educational assistance to (1) widows, sons, and daughters of deceased veterans who died while in service, or after discharge from a service-connected disability; and (2) wives, sons, and daughters of veterans who have service-connected disability considered to be total and permanent in nature. Application should be made to the Veterans Administration regional office having custody of the veteran's file.

Under the provisions of Public Law 894, veterans who, as a result of a service connected disability, require re-training or other vocational rehabilitation, may be entitled to educational assistance. Inquiry should be made to the Veterans Administration regional office having custody of the veteran's file.

Certificates of eligibility to be used at registration will be issued by the appropriate regional office of the Veterans Administration to those who are eligible for educational benefits.

Students who are entitled to educational assistance under Chapter 31, Veteran Readiness and Employment (VR&E), or Chapter 33, Post-9/11 GI Bill® benefits, will be allowed to attend and participate in a course of education during the period beginning on the date in which the student has provided the VA School Certifying Official with all of the applicable documentation outlined below, even if payment has not been received yet from VA.

The University will not impose any penalty, including the assessment of late fees, the denial of access to classes, libraries, or other institutional facilities, nor require that entitled students borrow additional funds, due to the delayed disbursement of funding from VA under Chapter 31 or 33. Chapter 33 students who are not at the 100% active service level of entitlement will be subject to the same payment requirements for the remaining portion found in the Methods of Payment section of the University Catalog.

Documentation Required for Enrollment Certification:

1. Certificate of Eligibility (COE), or equivalent (a “Statement of Benefits” obtained from the Department of Veterans Affairs’ website – eBenefits), or a Chapter 31 authorization
2. DD-214, unless the student is on active duty or a dependent using a veteran’s benefits
3. The veteran’s SSN or seven- or eight-digit VA File number
4. A signed VA Student Responsibility form (obtained from the VA School Certifying Official)
5. A signed Yellow Ribbon Policies form, if applicable (obtained from the VA School Certifying Official)

Students using their Post-9/11 GI Bill® benefits at Institution of Higher Learning (IHL) and Non-College Degree (NCD) facilities who receive a Monthly Housing Allowance (MHA) and/or kicker payment are required to verify their enrollment each month to continue receiving their payments.

Questions regarding veterans’ benefits at Trevecca should be directed to the VA School Certifying Official at MilitaryHelp@trevecca.edu.

GI Bill® is a registered trademark of the U.S. Department of Veterans Affairs (VA).

Professional Performance

UNIVERSITY STANDARDS OF BEHAVIOR

As a Christian liberal arts university, Trevecca Nazarene University encourages each student to fully develop his or her God-given abilities. Developing these abilities in a Christian environment allows for supportive relationships with others that encourage students to achieve these positive ends. A standard of behavior that is positive, considerate of the rights and privileges of others, and based upon other ethical concepts will lead to achieving the most that life has to offer.

It is expected that whenever class is in session, all attention is directed toward whoever is leading the class. Students who manifest behavior disruptive to the learning process will be dismissed from class. Future occurrences will result in program termination. This behavior includes non-professional conduct toward University personnel or students, violent conduct, harassment, or any type of threat to personal well being. A student who behaves in a manner that detracts from the mission of the University will be dismissed from the adult education programs and prohibited from taking any adult education classes.

Bringing children to class is prohibited regardless of the circumstances. Students who violate this policy will be asked to leave by their professor.

ACADEMIC HONESTY

Academic honesty is expected of all students at Trevecca Nazarene University. It is an integral part of the educational process where learning takes place in an atmosphere of mutual trust and respect. Each student is responsible to maintain high standards of academic ethics, personal honesty, and moral integrity. Dishonest academic behavior will be dealt with fairly and firmly.

The following are types of infractions that may result in course failure and/or program termination. These include, but are not limited to:

1. Plagiarism, using another's statements or thoughts without giving the source appropriate credit; this includes patchwork plagiarism; generally, no more than 20% of any paper should be direct quotes;
2. Cheating on an exam or assignment; this not only encompasses copying from another student but includes receiving help in completing the exam or assignment from any unauthorized source or in any unauthorized manner;
3. Resubmitting graded assignments; self-plagiarism;
4. Submitting for credit a borrowed or purchased paper (e.g., life learning paper, prior-learning documentation worksheet, summary paper, etc.);
5. Defacing or unauthorized removal of course materials either from the classroom or library;
6. Falsifying documentation in regard to the reporting of course reading;
7. Signing the roll for someone who is not present in class;
8. Falsifying documentation;
9. Submitting and using instructional materials, instructor resources, and faculty guides as your own work;
10. Identity Fraud **Penalties**
All instances of academic dishonesty should be reported first by the faculty member to their respective program director and then to the student involved. The faculty member should then follow-up by submitting the Report-Violation of Academic Honesty Form to the Student Success and Advising Office by completing and submitting to GRAEAdvising@trevecca.edu for recording in the student's permanent file. The Director of Academic Advising will receive all email notifications that are sent to the GRAEAdvising@trevecca.edu email and will submit to the proper Advisor.

Please note that these procedures will be followed based on the actions of academic dishonesty regardless of the intentions of the student. This policy is not intended to address discrepancies in APA formatting or writing errors. Additionally, penalties accrue throughout a student's academic program. If the second offense occurs in another course, the student will receive a failing grade for that particular course. If a third offense should occur, the student will be immediately suspended from the program.

The following will serve as penalties and accrue during a student's matriculation at Trevecca:

1. For the first offense, he/she will earn a zero grade on the assignment. Please be reminded that many times failing a final assignment will result in the failure of the entire course.
2. For the second offense, the student will fail the course and be placed on academic probation.
3. For the third offense, the student will fail the course and be suspended from the program. A student who has been suspended for academic reasons may petition for readmission after six months. Returned students receiving another academic dishonesty offense will receive permanent expulsion.

ALCOHOL

The University recognizes the danger to the safety of others and one's ethical responsibilities resulting from the use of or possession of alcoholic beverages and therefore insists that all members of the University community abstain from possessing or using them on campus property. When attending a school-sponsored or any professional event or requirement, it is expected that the student will conduct herself/himself in an appropriate manner consistent with all University and program behavioral standards.

CELLULAR PHONE USAGE

As a courtesy to the professor and other students, personal cellular phone calls should not be taken during class. In rare situations taking a personal call may be appropriate, but arrangements for those calls should be made in advance with the instructor. Students are asked to keep in mind the following:

1. Cell phones can be turned to vibrate. If a student receives a call, that person should leave the room and close the door before answering the call.
2. During break times students may make calls or respond to messages if accomplished within the time allotted for breaks. Students are expected to be present for class once breaks are completed.

DRESS CODE

The Trevecca Nazarene University community recognizes that there is a positive correlation between the appearance of students and the development of self discipline and self respect. Personal appearance should be appropriate to the occasion, neat, clean and modest. Dress and grooming should be consistent with and contribute to a vital Christian witness. Students not observing the personal appearance policies of the university should expect to be approached by faculty, staff, or administrative personnel. Those refusing to comply with university policies will be referred to the appropriate program director. If students are uncertain about the dress code, they should ask the appropriate program director for clarification.

While the University attempts to allow for individual freedom and personal choice, there are times when these must give way to group conscience and practice. Whether on or off campus students are encouraged to remember that they represent Trevecca Nazarene University. The following guidelines are listed to provide a framework for interpreting the dress standards. Individual programs may have more detailed dress requirements.

1. Short shorts/skirts and form fitting items are not permissible. Shorts should be mid-thigh or longer.
2. Clothing giving the appearance of being undergarments and/or sleepwear is not permissible as outerwear.
3. Revealing clothing is inappropriate.
4. Footwear must be worn in all campus buildings.
5. Men's tank tops, half-shirts, and cut-away shirts are not permissible.

While these guidelines are provided to aid in defining what is modest, one should realize some clothing that meets these guidelines may still appear immodest. For example, clothing which appears modest while standing may be quite immodest in some seated positions. All student members of the community are subject to the stated dress policies, including adult studies and graduate level students.

The Office of Student Development is responsible for the interpretation of the dress policies of the University. Any questions may be directed to the appropriate program director.

DRUGS

Trevecca Nazarene University forbids the use, possession, and or/distribution of marijuana, narcotics, or other illicit drugs. The medical use of drugs may be permitted when prescribed by a licensed health care provider. The complete policy can be found at <https://tnu4u.trevecca.edu/finances/hr/Documents/Trevecca%20DAAPP%202020.pdf>.

FIREARMS, FIREWORKS, SMOKE BOMBS, FIRE ALARMS, AND FIRE EXTINGUISHERS

Firearms are forbidden on campus. The possession, sale, or firing of fireworks, fire crackers, explosives, guns, and other items of similar nature is prohibited by University regulations and by the Metro ordinances. Regulations prohibit setting false fire alarms or discharging of fire extinguishers. Violators will be subject to a \$500 fine and/or suspension by the University as deemed necessary, and may be fined by the Metropolitan Government of Nashville and Davidson County.

OBSCENE LANGUAGE AND LITERATURE

Vulgar, foul, or profane language will not be tolerated on campus. Pornographic materials, literature, or pictures are not allowed. The Trevecca computer network is not to be used to transmit threatening, obscene, harassing, or pornographic materials. Violations will result in disciplinary action.

SEXUAL ETHICS

Recognizing that true maturity involves a deep respect for the moral integrity of the individual, we expect men and women attending this University to refrain from engaging in acts of sexual immorality, such as premarital and extramarital relations, heterosexual and homosexual advances, and sexual perversion of any form.

Sexual relationships outside marriage are inconsistent with Trevecca's Wesleyan values. Any employee or student found to have engaged in such conduct is subject to disciplinary action, up to and including termination and/or expulsion.

SEXUAL HARASSMENT

Trevecca Nazarene University is committed to providing and maintaining a healthy learning and working environment for all students, staff, faculty and other members of the University's community, free of discrimination and all forms of sexual and gender harassment, which diminish the dignity or impede the academic freedom of any member of the University community. In accordance with Trevecca Nazarene University's Wesleyan values, its role as an educational institution, and both federal and state law, the University condemns any form of sexual [or gender] harassment [or assault] and is committed to taking action to prevent and eliminate all forms of them, including coercive sexual behavior. Further, the University condemns any acts in violation of this policy involving any third parties, including visitors, guests and agents, representatives and employees of suppliers or contractors, and will take violations of this policy by such parties into

consideration in the awarding of contracts and the future conduct of business.

Sexual and gender harassment are not only repugnant to the Trevecca community and a violation of this policy, but may be criminal offenses according to Tennessee or federal law. Members of the University's community who have been found in violation of statutes related to sexual harassment and/or assault may be subject to additional University disciplinary action. Trevecca's full policy regarding sexual harassment, including procedures for filing a complaint, can be accessed in the Student Handbook found on the Intranet TNU4U page.

STUDENT CODE OF CONDUCT

All students enrolled in programs through the Office of Graduate and Adult Education are expected to display the highest ethical, moral, and professional standards as scholars, professionals, and leaders in their respective fields. A violation of ethical, moral, and/or professional standards is a serious offense and may result in academic sanctions, including suspension or dismissal by the program in which the student is enrolled and/or by the Office of Graduate and Adult Education. It may also prohibit future enrollment or re-enrollment in any program at the University. A violation of ethical, moral, and/or professional standards is not limited to behavior outlined in the Graduate & Adult Studies Catalogs but still may result in academic sanctions, including suspension or dismissal by the program or the Office of Graduate

and Adult Education. While some unacceptable behaviors are specifically addressed in this policy, they are not exhaustive. The overall standard to be observed is one of reasonable professional behavior. A few specific examples deserving of special attention follow in the next paragraph.

Students are expected to demonstrate respect for all persons. Any act or threat that imposes any kind of emotional trauma or results in intimidation, bullying, or physical harm to another student, faculty, or administrator is prohibited. Such behavior is regarded as a safety risk, not only for the individuals involved but also for the entire Trevecca community, and will not be tolerated. Any member of the Trevecca Nazarene Community who feels threatened or harassed is encouraged to seek assistance. Reports can be made to the Title IX Coordinator. Institutional procedures are intended to protect the rights of both complainant and respondent, protect privacy, and prevent retaliation.

TOBACCO

The University recognizes the danger to health in the use of tobacco products and thus prohibits the use or possession of tobacco on campus property. When attending a school-sponsored or any professional event or requirement, it is expected that the student will conduct herself/himself in an appropriate manner consistent with all University and program behavioral standards.

University Services

ALUMNI ASSOCIATION

“Keeping Trevecca alive in the hearts and minds of its alumni” is a primary goal of Trevecca's Alumni Association. With graduates and former students located throughout the world, the association seeks to be the communication link between the University and its alumni.

Through the Office of Alumni and Church Engagement various activities are conducted to encourage strong alumni support. These activities include homecoming weekend, commencement functions, special interest alumni group meetings, and alumni fund raising activities.

The *Treveccan*, issued quarterly, is the official magazine of the University and serves as a major information channel for alumni and friends. It contains a section titled “Alumni News,” which highlights alumni activities and achievements.

News from the Hill is an electronic newsletter produced monthly with campus information.

CAMPUS EVENTS

All adult studies and graduate students are encouraged and welcome to attend campus events. These can be found on the main Trevecca website. Trevecca desires all students to be an integral part of campus life at all levels.

CAMPUS SECURITY AND EMERGENCY ALERT SYSTEMS

The Trevecca Security Department operates 24 hours a day, 7 days a week. All students are permitted to bring cars to campus. However, all cars must be registered with campus security and are subject to traffic control regulations of the University and Metro Nashville. Any student who desires to be accompanied to his/her vehicle at any time may call Campus Security at 615.642.3523. Students should report any disturbances and or suspicious activity to Campus Security.

- The University is very serious about protecting the lives and property of all our students and employees. The TNU Emergency Alert System will be used by the University to send emergency messages via telephone (voice & text) and e-mail to students and employees. It will not be used for any other purpose, such as general notifications, SPAM, advertising, etc. In order to receive these emergency messages, you must first register your contact information. Go to <http://emergency.trevecca.edu>, provide the necessary information and click submit. **Please take advantage of this potentially life-saving service and register immediately!**

- The TNU Emergency Siren System consists of externally mounted sirens at two locations on campus which are programmed to deliver audible messages followed by specific siren tones in case of an emergency. Please visit Trevecca.SharePoint/TreveccaSecurity and select the RAVE link to sign up for emergency alerts.

CAMPUS STORE

The Trevecca Campus Store is located in the Jernigan Student Center. The normal hours of operation are Monday through Friday 9:00 AM to 4:30 PM. The store sells general school/office supplies, Trevecca logo clothing, greeting cards, some electronics, and health/beauty items. Purchases may be made by cash, check, or credit card (Visa, MasterCard, and American Express).

CENTER FOR STUDENT DEVELOPMENT

Academic Support

The Center for Student Development (CSD; Bud Robinson Building) supports our diverse community with a wide variety of experiences and services that promote the holistic development of students, assists them in achieving their personal and educational goals, and prepares them for lives of Christlike leadership and service. Graduate and adult students have access to resources provided by Academic Services and Testing Services within the CSD.

The TNU Writing Center is part of Academic Services. To have a paper reviewed, please send it as an email attachment to writingservices@trevecca.edu. Include the course name and number along with any other information that would be helpful (e.g., writing prompt, grading rubric). Papers from non-traditional undergraduate students and Master's-level students are forwarded to Writing Center tutors, and papers from doctoral-level students are forwarded to faculty members. Papers are reviewed and returned with comments as soon as possible. Plan on a turnaround time of three days for undergraduate and Master's-level papers. While we make every effort to return dissertations within a few days as well, the actual time depends on the length and complexity of the paper as well as the number of papers being reviewed.

Testing Services are available on the lower level of the Bud Robinson building. Students can earn college credits through CLEP and DSST tests that can be taken on-site. To schedule a test or if you have any questions about tests, please email testingservices@trevecca.edu. If you have received accommodations for testing in the past or have questions regarding testing accommodations, please email Disability Services at disabilityservices@trevecca.edu.

Career Services

The University's Office of Career Development and Connections provides an array of services focused on career advancement for both students and alumni. These services encompass personal assessments to discover one's life calling and career path, assistance with career exploration and research, guidance on internships, job-search strategies, educational resources, mentorship opportunities, and referrals.

The Office of Career Development also provides comprehensive support to both students and alumni, facilitating access to premier career resources. These include Handshake, the leading online career network for college students and alumni; SkillsFirst, a unique career management platform that leverages AI technology for crafting resumes, cover letters, and more; and Graduway, an interactive online platform designed to foster connections, mentorships, and opportunities among students and alumni.

Students may set up an appointment through Handshake > Career Center or by emailing the Director, Becky Farley, or Career Coach, John Radzimanowski.

Counseling Services

Counseling services are available to currently enrolled students. Services such as individual therapy, couples therapy, or pre-marital therapy are available. The Counseling Center is located in the Smith House and online (for those residing in the state of TN) and is available for all currently enrolled undergraduate (first 8 sessions free and \$5 after every academic school year) and graduate students (\$15 a session or pay what you can). Sessions are offered from 8 AM to 8 PM, Monday through Friday. Students may set up an appointment by accessing the Counseling Services page through SharePoint - <https://trevecca.sharepoint.com/sites/CounselingCenter> or contacting Miller Folk, director of counseling services, at mmfolk@trevecca.edu.

Services for Students with Disabilities

At Trevecca Nazarene University, we strive to make learning experiences as accessible as possible. If you anticipate or experience barriers based on disability, please contact Disability Services at 615-248-1463 or email disabilityservices@trevecca.edu to establish reasonable accommodations. Disability Services is located in the Bud Robinson Building, lower level. Trevecca Nazarene University complies with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, as amended by the ADA Amendments Act of 2008. Further information can be found at: www.trevecca.edu/offices-services/disability-services.

Testing Services

DSST and CLEP testing is also a service provided by the Office of Student Development. Students who need information about testing hours and test scheduling should contact the testing office at 248-1663.

CLASS REPRESENTATIVES

Class representatives from each cohort will be selected to:

1. Serve as a liaison between the cohort and the Office of Graduate and Adult Studies office;
2. Meet with the Student Success Advisor to discuss class interests, concerns, etc.;
3. Coordinate the student group social activities within the class organization;
4. Perform other duties as needed;
5. Encourage students to provide feedback with the student curriculum evaluation form;
6. Call class members regarding class cancellation.

DINING OPTIONS

The cafeteria and The Hub are located in the Jernigan Student Center. The Cube is located in the Boone Business Building. Starbucks is located in the Bud Robinson Building and 1901 is located in the Waggoner Library. All are operated by Sodexo. Regular hours of operation can be found below.

Cafeteria Hours (fall and spring semesters)

Monday - Friday	7:00 AM	8:00 PM
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Saturday / Sunday	10:00 AM	8:00 PM
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The Hub Hours (fall and spring semesters) - Times are subject to change.

Monday - Friday	11:00 AM	10:00 PM
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Saturday / Sunday	11:00 AM	7:00 PM
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Starbucks Hours (fall and spring semesters)

Monday - Friday	7:00 AM	4:00 PM
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Saturday	8:00 AM	3:00 PM
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Sunday	Closed	Closed
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1901 Hours (fall and spring semesters)

Monday - Thursday	8:00 AM	8:00 PM
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Friday	8:00 AM	4:00 PM
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Saturday - Sunday	Closed	Closed
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IDs

Trevecca provides student ID cards for all adult studies and graduate students. Program coordinators are responsible for scheduling pictures and issuing IDs. Students are asked to carry these IDs with them on campus at all times.

LIBRARY

Waggoner Library provides access to the latest research, including print books and journals along with a wide range of online content available on the library web site (library.trevecca.edu). Online users will find searchable databases with access to journals, books, and videos. Additionally, Research Guides provide assistance by major, access to research tools, and information about the library.

Located near the center of campus and open seven days a week, the library is a great place to study. Group study rooms, mediascapes, and a variety of seating areas provide a perfect place to collaborate on projects. In addition to print materials, the Library's in-house collections include DVD's, CD's and archival material. Computers, laptops, printers, and a coffee shop are available in Waggoner. Library personnel are available to answer questions and assist with research.

INFORMATION TECHNOLOGY SERVICES

Information Technology Services (ITS) is located on the lower level of the Adams Administration Building. ITS provides all computer, printer, network, and telecommunications support for our campus community. Some services provided by the ITS department are as follows:

Network Account	Citrix
Sharepoint (my.trevecca.edu portal)	Computer Labs
Email (Office 365)	Self-Service Access
Blackboard (online learning)	Wired & Wireless
Computer purchases	Helpdesk
Campus Security/Emergency Alert	

For more information about the services provided by the ITS Department, visit <http://trevecca.edu/its> and click the Student Technology Info link or any other link that may be more specific to your interest.

For 24-hour assistance, please contact the ITS HelpDesk: helpdesk@trevecca.edu or 615-248-1223. The ITS HelpDesk is located in the Waggoner Library.

The Acceptable Use Policies are located at <http://trevecca.edu/its>. By using the technology provided by Trevecca Nazarene University, you agree to abide by the Acceptable Use Policies. Please read the Acceptable Use Policies in their entirety to ensure that you understand all the terms and conditions contained therein:

- Network Acceptable Use Policy
- E-Mail Acceptable Use Policy
- Intranet Acceptable Use Policy
- Internet Acceptable Use Policy
- Wireless Acceptable Use Policy

Any violation of these or other University policies may result in disciplinary action, including the termination of your network, e-mail, and/or internet access.

Official University Email Policy:

Trevecca Nazarene University (TNU) provides all full- and part-time faculty, staff, and students with an official email account, and all official TNU correspondence, including all course-related emails, must be sent using the university-provided account. Since course messages sent from within the Blackboard learning management system are sent to the user's official Trevecca email account and appear to come from the sender's official account, the Blackboard Course Messages tool is also an acceptable medium of communication. This policy is in place for the protection of employee and student privacy, the authentication of employee and student identity, the provision and enforcement of network security and storage measures, and compliance with regulatory and legal requirements regarding privacy and data protection. Employees who send confidential Trevecca information to non-Trevecca email accounts may be in violation of this policy and the university's conflict of interest policy.

PARKING FOR ON-CAMPUS PROGRAMS

All students are required to register their vehicles and obtain a parking permit. Vehicle registration can be completed online at: <https://treveccacentral.etrivee.cloud/Index#/form/85>.

Follow the Apply for Permit instructions, and a "C" parking permit will be mailed to you. Multiple vehicles can be registered. A "C" parking permit will allow parking in any of the three designated commuter parking areas, which are located in the Hart Street Tidwell "A/C" parking area, the North Drive "A/C" parking area, and the Trevecca Community Church parking area. Further parking policies/instructions can be found in the Student Handbook, available online. Any questions regarding vehicle registration can be answered by calling the Office of Campus Security at 615-642-3523.

SPIRITUAL LIFE

Because Trevecca is a Christian community, spiritual formation aimed at building up disciples of Jesus is central to our mission. The general education core curriculum consists of three specific courses in religion which seek to enhance the students' understanding of the Bible, the Christian faith, and the Christian life and service. Classes of all disciplines are regularly opened with prayer.

The spiritual life of Trevecca is understood to work in partnership with the local church. Students are strongly encouraged to become active in a local congregation.

Chapel is the gathering place for the Christian community of Trevecca. The campus gathers for corporate prayer, worship through song, preaching, Godly conversation, reading of scripture, the proclamation of the gospel, and sharing in the sacrament of Holy Communion (see Chapel brochure for specific dates). In both the fall and spring semesters, a week is set aside in which spiritual deepening is the primary focus. Attendance requirements for these worship opportunities are outlined in the *Student Handbook*. Many of the residence halls have a prayer chapel for private meditation and small group prayer meetings. Discipleship and accountability groups for both residential and non-residential students are offered, and students are encouraged to participate. The University

Chaplain and members of the student chaplain team are available for spiritual counsel and support.

Through student government, Campus Ministries coordinates student-led spiritual life activities on campus and offers opportunities for involvement in ministry through the planning of student chapels, as well as numerous outreach opportunities in various areas of service throughout Middle Tennessee and the southeast region. In addition, opportunities for ministry through TAG (Trevecca Around the Globe) Teams minister both domestically and abroad during fall and spring breaks as well as the summer months. Summer-long ministry opportunities are available through the IMMERSE program.

TRANSCRIPT POLICIES

Official Transcripts: A student's academic transcript will be released upon their consent when that student orders online

SOURCES OF INFORMATION

The University welcomes visitors to the campus at any time. During the academic year the administrative offices are open between the hours of 8:00 A.M. and 4:30 P.M., Monday through Friday.

Below are listed the offices to which inquiries of various types should be directed:

Academic Affairs	615-248-1258	academicaffairs@trevecca.edu
Academic Records	615-248-1268	academicrecords@trevecca.edu
Academic Services	615-248-1376	academicservices@trevecca.edu
Admissions		
Traditional Undergraduate Admissions	615-248-1320 or 888-210-4TNU	admissions@trevecca.edu
Graduate and Adult Education Admissions	615-248-1444 or 844-TNU-GRAD	GRAEadmissions@trevecca.edu
Graduate Counseling Admissions	615-248-1384	admissions_gradcouns@trevecca.edu
Graduate Physician Assistant Admissions	615-248-1225	admissions_pa@trevecca.edu
Post-Baccalaureate Admissions	615-248-1390	admissions_bac@trevecca.edu
Athletics	615-248-1271	www.tnutrojans.com
Alumni Relations	615-248-1355	alumni@trevecca.edu

through our transcript vendor, Parchment. A financial obligation to the University may prohibit the release of transcripts or degrees in some cases.

Unofficial Transcripts: Currently enrolled students may view their unofficial copy of their transcript by using their my.trevecca.edu web account. The Office of Academic Records only provides official transcripts; it does not provide unofficial copies of transcripts.

Transcripts of Transfer Credit: A transcript of a student's record from another university, college, or high school will not be forwarded to a third party or institution. The student must request another transcript from the original institution.

Blackboard		onlinehelp@trevecca.edu
Campus Visitation	615-248-1320 or 888-210-4TNU	visits@trevecca.edu
Career Development	615-248-1316	careerdev@trevecca.edu
Center for Student Development	615-248-1245	csd@trevecca.edu
Counseling Services		counselingservices@trevecca.edu
Disability Services	615-248-1463	disabilityservices@trevecca.edu
Financial Services	615-248-1242	financialservices@trevecca.edu
ITS (e-mail, my.trevecca.edu , or other computer-related issues)	615-248-1223	helpdesk@trevecca.edu or www.trevecca.edu/its
Library Services	615-248-1214	library@trevecca.edu
Security and Auto Issues	615-642-3523	
Student Accounts	615-248-1242	financialservices@trevecca.edu
Testing Services	615-248-1663	testingservices@trevecca.edu
Veteran's Benefits	615-248-1268	militaryhelp@trevecca.edu

ADDITIONAL UNIVERSITY SERVICES

The following information also may be helpful for students who encounter questions related to university life.

SUBJECT	CONTACT	PHONE
Academic Advising	Student Success Advisor	615-248-1529
Activities (University)	Student Development	615-248-1245
Academic Appeals	Instructor/Student Success Advisor	615-248-1529
Athletics (Intramurals/Games)	Fran Parham	615-248-1271
Attendance	Student Success Advisor	615-248-1529
Billing	Student Accounts	615-248-1242
Books/Materials	Slingshot	888-392-2930
Campus Security	Security	615-642-3523
Change of Address	The Office of Graduate and Adult Education	615-248-1529
Chaplain	Eric Gernand	615-248-1585
Class Registration	The Office of Graduate and Adult Education	615-248-1529
CLEP and DSST Testing	Office of Student Development	615-248-1346
Degree Completion Deadlines	Student Success Advisor	615-248-1529
Grades	Instructor/Student Success Advisor	615-248-1529
Health Services	Clinic	615-248-1261
ITS Help Desk (Computers)	ITS Help Desk	615-248-1223
Library Services	Waggoner Library	615-248-1570
Department E-mail Address	graduateandadulteducation@trevecca.edu	
Department Web Page	www.trevecca.edu http://online.trevecca.edu/	
Department Fax Number		615-248-1700
Phone Numbers	Trevecca Switchboard	615-248-1200
Supplies	TNU Bookstore	615-248-1218
Tickets/Citations	Trevecca Security	615-642-3523
Transient Coursework	Student Success Advisor	615-248-1529
Tuition Reimbursement	Student Accounts	615-248-1242

Programs

MINORS

All degree completion students have the option to add a minor to their course of study. Students wishing to add a minor should let their student success advisors know which minor they wish to take and a schedule will be created. Students with a qualifying G.P.A. of 2.7 or higher may be permitted to overlap courses from their major program with courses required for their minor. The following minors are available to any student currently enrolled in a degree completion program:

Business

Business General Description

The Minor in Business provides students with a basic introduction to business concepts including management, leadership, and accounting. Students pursuing the minor in business will be required to take BML 4330 Principles of Management & Leadership and ACN 2100 Accounting I as well as 3 additional business courses of their choice.

Program of Study

Required

BML 4330	Principles of Management and Leadership	3
ACN 2100	Principles of Accounting I	3

Subtotal: 6

Choose 3 courses

ACN 2200	Principles of Accounting II	3
BML 4400	Marketing for Managers	3
ECN 2000	Principles of Macroeconomics	3
ECN 2010	Principles of Microeconomics	3
BSN 2000	Business Software Applications	3
BSN 3000	Statistics for Business and Economics	3
BSN 4000	Business Finance	3
BSN 4100	Legal Environment of Business	3

Subtotal: 9

Total Credit Hours: 15

Leadership

Management and Leadership General Description

The Minor in Leadership provides an opportunity for students from a variety of disciplines to gain a substantive introduction to the concept of leadership and the application of leadership. Thus, the minor's curriculum consists of foundational courses in leadership theory and practice-focused courses that allow students to develop depth or breadth in areas that support their professional goals.

Program of Study

Required

BML 3110	Personal Leadership Development	3
BML 4300	Introduction to Leadership	3

Subtotal: 6

Choose 3 courses

BML 3120	Interpersonal Relations	3
BML 4310	Leading through Conflict and Change	3
BML 4320	Ethical Leadership	3
BML 4330	Principles of Management and Leadership	3

Subtotal: 9

Total Credit Hours: 15

Psychology

Psychology General Description

The Minor in Psychology provides students with a basic introduction in understanding human behavior within the contexts of the individual, relationships, and environment. Students pursuing the minor in psychology will be required to take PSC 3020 Psychology of Cognitive Processes and PSC 3040 Psychology of Abnormal Behavior as well as three additional psychology courses of their choice below.

Program of Study

Required

PSC 3020	Psychology of Cognitive Processes	3
PSC 3040	Psychology of Abnormal Behavior	3

Subtotal: 6

Choose 3 courses

PSC 3005	Integration of Psychology and the Christian Faith	3
PSC 3010	Lifespan Development	3
PSC 3030	Personality Theory	3
PSC 3050	Principles of Social Psychology	3
PSC 3060	Cross Cultural Psychology	3
PSC 4010	Organizational Psychology	3
PSC 4020	Relationship Development	3
PSC 4040	Current Perspectives in Psychology	3

Subtotal: 9

Total Credit Hours: 15

Healthcare Management

Healthcare Management General Description

The Minor in healthcare administration gives students a basic introduction to the healthcare industry. Emphasizing the business aspect of healthcare delivery and daily operations, students pursuing this minor will explore various leadership styles, financial management models, and innovative strategies to promote sustainable healthcare organizations and positive health outcomes. Students will take two required courses and choose from three additional courses.

Program of Study

Required

HLT 2100	Introduction to the Healthcare Industry	3
HLT 3050	Public Policy and Population Health Management	3

Subtotal: 6

Choose 3 courses

HLT 2200	The Culture and Ethics of Health Care	3
HLT 2310	Legal Aspects of Health Care Management	3
HLT 2400	Health Insurance and Care Management Models	3
HLT 3020	Quality Initiatives and Health Administration	3
HLT 3060	Revenue Cycle and Reimbursement Management	3
HLT 4010	Strategic Management in Health Care	3

Subtotal: 9

Total Credit Hours: 15

Criminal Justice

Criminal Justice General Description

The minor in Criminal Justice provides students with a basic introduction to the Criminal Justice System including content focus on Law Enforcement (Cops), Courts, and Corrections.

Program of Study

Required

CJD 2600	Law Enforcement and Society	3
CJD 3300	Theories of Crime and Deviance	3

Subtotal: 6

Choose 3 courses

CJD 3410	Correctional Systems	3
CJD 4200	Values and Ethics in Criminal Justice	3
CJD 4210	Criminal Investigations and Contemporary Issues	3
CJD 4510	Fundamentals of Emergency Management	3
CJD 4520	Terrorism	3

Subtotal: 9

Total Credit Hours: 15

Christian Ministry

Christian Ministry General Description

The Minor in Christian Ministry emphasis is to prepare persons for various areas of Christian service. A minor in Christian Ministry is a great complement to those in any career field who are involved in ministry (either as a volunteer or vocationally).

Program of Study

Required

CMN 3000	Engaging the Biblical Narrative	3
CMN 3020	The Person of the Minister and the Life of Ministry	3

Subtotal: 6

Choose 3 courses

CMN 3010	Introduction to Christian Theology	3
CMN 3030	Christian Theology	3
CMN 3850	Theology of the Church	3
CMN 3900	The Mission of the Church of the Nazarene	3
CMN 4000	The Doctrine of Holiness and the Shape of the Holy Life	3
CMN 4120	Christian Ethics	3
CMN 4250	Personal and Spiritual Development	3
CMN 4260	Practicing Christian Spiritual Formation	3
CMN 4300	Congregational Discipleship	3
CMN 4460	Leadership in the Christian Organization	3
CMN 4470	Christian Leadership	3
CMN 4510	Shepherding the Congregation	3
CMN 4520	Pastoral Care	3
CMN 4560	Compassionate Ministry	3
CMN 4570	Contextualized Ministry in Changing Culture	3
CMN 4600	Worship	3

Subtotal: 9

Total Credit Hours: 15

MAJORS

Business BS Program (BSB)

BSB General Description

The BS in Business program at Trevecca is designed to help adults who have at least 40 semester hours of credit to complete their bachelor's degree in business. The curriculum is rooted in business fundamentals and prepares students for entry into any field of business or to continue on to a graduate degree in business. (120 credit hours required to graduate)

Mission

The Bachelor of Science degree program in Business exists to provide working adult students the opportunity to complete a college degree in a schedule and format designed to accommodate their busy lifestyle. The curriculum provides a broad overview of business while integrating a Christian worldview and ethical viewpoint.

Student Learning Outcomes**All BSB graduates will be able to:**

1. Demonstrate competency in the core business areas.
2. Make ethical decisions based on Christian values.
3. Demonstrate their ability to clearly and effectively communicate business information.

BSB Core Coursework

The BS in Business program follows the curriculum structure used by most business schools within the US including courses in Management, Leadership, Economics, Accounting, Finance, and Marketing. The courses take place asynchronously online and are sequenced to be taken one at a time. Typically, students will be part of a cohort who will take all the courses together, experience networking opportunities, and provide support for one another.

Program of Study**Semester 3**

BSN 4100	Legal Environment of Business	3
BSN 3000	Statistics for Business and Economics	3
BSN 4000	Business Finance	3
BSN 4200	Business Policies	3

Semester 1

BSN 3010	Principles of Management and Organizational Behavior	3
BSN 2000	Business Software Applications	3
BML 3150	Biblical Perspectives and the Christian Life	3
BML 4400	Marketing for Managers	3

Semester 2

ECN 2000	Principles of Macroeconomics	3
ECN 2010	Principles of Microeconomics	3
ACN 2100	Principles of Accounting I	3
ACN 2200	Principles of Accounting II	3

Total Credit Hours: 36**General Studies AA Program****AAGS General Description**

The Associate of Arts in General Studies is designed for the student who does not desire to concentrate in one major field of study. The program provides the student with a general exposure to the major fields of knowledge. This degree is a wonderful option for transfer students who have a significant number of earned credits and want to complete their degree. Students in this program are not eligible to graduate with additional designations on their transcript (e.g., double major, minor, concentration). (60 credit hours required to graduate)

Student Learning Outcomes

Upon completion of this program, students should be able to:

1. Demonstrate competency in written communication exhibiting an awareness of content, purpose, and audience while accurately using Standard English. (Communications Tier)
2. Use the scientific method and scientific inquiry to analyze and solve problems. (Natural Sciences and Math Tier)
3. Demonstrate an understanding and practice of various intellectual modes of thinking. (Humanities Tier)
4. Integrate the fundamental doctrinal/moral tenets of the Christian faith with the academic major, forming students for Christian leadership and service in the global community. (Social and Behavioral Sciences Tier)

AAGS Coursework

The AA in General Studies is a program that includes the general core education requirements and electives for the associate degree. Sixty (60) semesters hours are earned by completing the courses online one at a time. Students will choose courses from various programs to create a program of study suitable for their own schedule and plans for the future.

Program of Study

General Education — 30 hours
Religion — 3 hours
Electives — 27 hours

Total Credit Hours: 60

General Studies BA Program

BAGS General Description

The Bachelor of Arts in General Studies degree is a wonderful option for transfer students who have a significant number of earned credits and want to complete their degree. Students in this program are not eligible to graduate with additional designations on their transcript (e.g., double major, minor, concentration). (120 credit hours required to graduate)

Student Learning Outcomes

Upon completion of this program, students should be able to:

1. Demonstrate competency in oral and written communication.
2. Demonstrate awareness of learning and critical thinking strategies.
3. Demonstrate competency in core general education subjects.
4. Examine a Christian worldview and its relationship to serving in one's chosen profession.
5. Apply professional concepts and skills to real-world circumstances.

BAGS Coursework

The Bachelor of Arts in General Studies includes the general core education requirements and electives for the bachelor degree. 120 semester hours are earned by completing additional courses needed. Students will choose courses from various programs to create a program of study suitable for their own schedule and plans for the future.

Program of Study

General Education: 36 hours

Religion: 6 hours

Any one general discipline: at least 21 hours at the upper-level

Capstone: 3 hours

Electives: up to 54 hours

Total Credit Hours: 120

Note:

At least 30 of the 120 hours must be upper-level.

Up to 90 hours may be transferred in.

At least 30 of the 120 hours must be earned at Trevecca.

A maximum of 59 hours can be earned through prior learning methods.

Total Credit Hours: 120

Business Management AS Program

ASBM General Description

The Associate of Science in Business Management is designed to prepare students for servant leadership in the modern business world. Students will approach all academic materials via a Biblical perspective and gain knowledge and understanding in critical business areas of business fundamentals, economics, accounting, marketing, and organizational management. The AS in Business Management culminates with an opportunity for the student to apply his or her learning in a business case study. (60 credit hours required to graduate)

Student Learning Outcomes

Upon completion of this program, students should be able to:

1. Demonstrate awareness of learning and critical thinking strategies.
2. Examine the teachings of Scripture and a Christian worldview and their relationships to business management.
3. Demonstrate competency in core general education subjects.
4. Exhibit effective writing and presentation skills.
5. Apply business and management concepts and skills to real-world business circumstances.

ASBM Coursework

The AS in business management is a structured curriculum that includes the general core education requirements and business management requirements for the associate degree. Sixty (60) semester hours are earned by completing the courses one at a time. Students will be part of a cohort who will participate in all courses together, forming a support group for success.

Program of Study

Semester 1

ITD 1060	College Study Skills	3
ITD 1300	Communication and Technology for College	3
EGL 1100	English Composition I	3
BSN 1200	Fundamentals of Business	3

Semester 2

EGL 2100	English Composition 2	3
MTH 1240	Fundamentals of Mathematics	3
RLG 2100	Christian Worldview	3
BSN 2140	Introduction to Economics	3

Semester 3

PSC 2300	Introduction to Psychology	3
EGL 2200	World Literature	3
BSN 2050	Organizational Management	3
ITD 3010	Leadership and Service	3

Semester 4

BSN 2200	Accounting Methods	3
MHR 2700	Career Success	3-4
BSN 2400	Introduction to Finance	3
BSN 2420	Fundamentals of Marketing	3

Semester 5

SCN 1600	Life Science	3
MHR 2800	Personal Finance	3
MHR 3050	Business Speech	3
BSN 2850	Business Case Study	3

Total Credit Hours: 60

Christian Ministry BA Program (CMO)

General Information

Trevecca's Bachelor of Arts in Christian ministry is an online degree-completion program that equips students to serve in a variety of roles, from full-time Christian ministry to service in a church or organizational setting.

The curriculum's major emphasis is to prepare persons for various areas of Christian service by developing

- A holistic mindset,
- A missional vision,
- Servant-leadership skills, and
- Ministry competence.

Special attention is given to helping individuals adapt their study to their personal calling and how it fits into the world where ministry takes place. Faculty members are immersed in ministry and eager to prepare future pastors and ministers.

Course content combines academic excellence with application-based curriculum in an educational environment that aligns with your values and goals. The program assumes that adult students possess experience and skills which may earn academic credit. (120 credit hours required to graduate)

Program Design

The format and schedule of the Christian Ministry Online program (CMO) are designed for working professionals or lifelong learners who may not have access to a local university or who desire to further their education via a Christian institution of higher education.

- Thirty-six (36) semester hours are earned by completing the twelve (12) 6-week courses in the major
- The CMO program can be completed in approximately 20 months
- Offered entirely online, the program can be completed by anyone living anywhere who has internet access
- Online classes are designed as collaborative learning experiences where students are engaged in asynchronous dialog throughout the week
- Knowledge and experience build from the beginning class to the last, capstone course.
- The CMO program is designed to play an integral role in ministerial preparation and training for those in, or pursuing, vocational ministry, as well as lay people (non-clergy).

Mission

Trevecca's bachelor of arts degree in Christian Ministry prepares persons for Christian service by cultivating in them a holistic missional outlook fostering servant-leadership and ministry skills.

Student Learning Outcomes

All CMO graduates will be able to:

1. **Assess** biblical, theological, and historical facets in constructing a holistic approach to ministry that is reflective of the mission to make Christ-like disciples in the nations.

2. **Illustrate** engagement with theological reflection and intellectual thought which is integrated into a Wesleyan-holiness ministerial approach.
3. **Analyze** ministerial context while applying significant skills in ministry related to discipleship, worship, leadership, service, administration, and pastoral care that are meaningful within that context.
4. **Interpret** biblical texts and Christian doctrine based on theological, cultural, and historical foundations for Christian ministry and practice.
5. **Build** habits that reflect Christ-likeness and practices that foster spiritual formation and Christian community, integrating various disciplines of the Christian for personal and ministerial growth.

Additional Information

For more information, visit www.trevecca.edu/cmo

Program of Study

Required Courses

CMN 3000	Engaging the Biblical Narrative	3
CMN 3020	The Person of the Minister and the Life of Ministry	3
CMN 3030	Christian Theology	3
CMN 3850	Theology of the Church	3
CMN 4120	Christian Ethics	3
CMN 4260	Practicing Christian Spiritual Formation	3
CMN 4300	Congregational Discipleship	3
CMN 4470	Christian Leadership	3
CMN 4520	Pastoral Care	3
CMN 4570	Contextualized Ministry in Changing Culture	3
CMN 4600	Worship	3
CMN 4950	Christian Ministry Capstone	3

All regular classes are 3 hours credit, 6 weeks in length.

Nazarene Ordination Track

Students who are pursuing ordination in the Church of the Nazarene may include the seven-course (20.0 credit hour) CMO Ordination Track as partial fulfillment of the education requirements for ordination. Students need to check with their districts to determine which courses they need for ordination.

The seven courses in the Ordination Track will count as electives and can be used toward the 120 hours needed to earn a Bachelor's degree. In addition, the Ordination Track includes 6 specific general education courses that are required. Course equivalency analysis will be done on any general education courses completed at other institutions which may adjust the number of specified general education courses required for the Ordination Track.

Required CMO Courses

CMN 3550	The Proclamation of the Living Word	3
CMN 3900	The Mission of the Church of the Nazarene	3
CMN 4000	The Doctrine of Holiness and the Shape of the Holy Life	3
CMN 4060	Faith and Practices of the Old Testament	3
CMN 4070	Faith and Practices of the New Testament	3
CMN 4080	Missional Discipleship	3
CMN 4090	Mentorship and Field Experience	2

Required General Education Courses

HSR 1000	Fundamentals of Human Services	3
HSR 1200	Serving Within US Diversity	3
ITD 3010	Leadership and Service	3
PSC 2300	Introduction to Psychology	3
RLG 2100	Christian Worldview	3
Religion XXXX	Christian Tradition	3

Christian Ministry Program – Salvation Army

Mission Statement

The Christian Ministry Program is a cooperative degree-completion program developed with The Salvation Army Southern Territory for the sake of officer and cadet continuing education and academic advancement. In this sense, the Christian Ministry Program seeks to partner with The Salvation Army’s mission, "...to encourage life-long learning by providing the Southern Territory with educational support for its officers, cadets, employees, and volunteers." In addition, the program desires to model a collaborative spirit between Trevecca Nazarene University and The Salvation Army in providing an academic strategy that serves officers and cadets by addressing their ongoing educational goals in dialog with their current professional setting.

Christian Ministry Program (CMP) Degree Requirements

- A total of 120 semester hours must be earned with a 2.0 cumulative grade point average.
- 30 hours general education requirements
- The 30 semester hours of the major must be taken through Trevecca with a minimum C- in each class. Five of the courses (15 hours) are required “core” classes and five (15 hours) elective CMP courses.
- In addition to the 30 Christian Ministry Program hours and the 30 general education hours, 60 elective hours must be earned.

30 hr Christian Ministry Major
 30 hr Gen Ed Component
60 hr Electives
 120 hours total

Currently 30 hrs must be taken and passed at TNU and SFOT in course work under the Christian Ministry Program; this constitutes the "major" and includes both the five required courses and five elective CMP courses.

90 credit hours can come from both transfer credits from regionally accredited colleges and alternative credit. A student is limited to 59 hours “alternative” credit which includes (but is not limited to), credit for military training and experience, testing (CLEP, DSST, etc.), professional schools and training, and life learning papers.

Criminal Justice Degree BS Program (CJD)

CJD General Description

The Bachelor of Science in Criminal Justice degree completion program offers opportunity to study the overall Criminal Justice System in preparation of seeking employment within the Criminal Justice System professions or seeking to secure a promotional opportunity. The curriculum is designed to be practical and relevant to current Criminal Justice System concepts, theories, and issues. Students earning the degree in Criminal Justice will have opportunity to develop a professional perspective regarding the Criminal Justice System and hold potential to bring positive change in their career.

The Criminal Justice degree completion program can be completed in 18 months. The CJD program requires 36 hours (12 courses). Courses are offered in an online format. Classes are designed as collaborative learning experiences where students are engaged in dialogue throughout the week. (120 credit hours required to graduate)

Vision Statement

The Criminal Justice Studies Program at Trevecca Nazarene University will mentor and empower students to be successful in their preparation to meet the many challenges in the professions of the criminal justice system.

Mission

The bachelor of science degree program in criminal justice exists to provide working adult students the opportunity to complete a college degree in a schedule and format particularly designed to meet their unique needs. The curriculum is social science and liberal arts in nature, with the major emphasis on criminal justice and criminology. The program integrates a Christian world view and is committed to continual improvement.

Student Learning Outcomes

All CJD graduates will be able to:

1. Understand the major teachings of the Scripture from a Christian perspective and how they relate to management and personal relationships.
2. Understand the central role of Jesus Christ within the historical setting of the Bible.
3. Articulate a personal value system within the context of career, social and educational experiences.
4. Demonstrate problem-solving and decision-making skills.
5. Develop writing skills utilized in research and law enforcement-related careers.

6. Understand and utilize the process of the scientific method, its consequent research design, and applied research design.
7. Understand the concept of statistical data and analysis.
8. Examine the components of law enforcement ethics and values.
9. Understand the role, development, and organization of the criminal justice system.
10. Understand the influence of criminological theory on law enforcement and the community.
11. Demonstrate effective presentation skills.

CJD Core Competencies:

Criminal Justice majors are required to demonstrate mastery of the following core competencies:

1. Administration of justice including correctional processes, criminological theory, law adjudication, law enforcement, and juvenile justice
2. Critical thinking and reasoning skills
3. Professionalism, including legal conduct and behavior, integrity, ethics, interpersonal relationships, problem solving, communications, diversity, fairness, and equality
4. Research and analytical methods

Program of Study

CJD Core Courses

BML 3150	Biblical Perspectives and the Christian Life	3
CJD 2600	Law Enforcement and Society	3
CJD 3300	Theories of Crime and Deviance	3
CJD 3310	Juvenile Delinquency and Law Enforcement	3
CJD 3410	Correctional Systems	3
CJD 3420	Criminal Law: The Defense Side	3
CJD 3430	Criminal Justice System and Criminal Courts	3
CJD 4200	Values and Ethics in Criminal Justice	3
CJD 4210	Criminal Investigations and Contemporary Issues	3
CJD 4500	Applied Data Analysis in Criminal Justice	3
CJD 4510	Fundamentals of Emergency Management	3
CJD 4520	Terrorism	3

Subtotal: 36

Health Care Administration BS Program (HCA)

HCA General Description

The BS in Health Care Administration is a degree-completion program designed for those who have at least 40 semester hours of college credit and are seeking to expand their expertise in the health care field. (120 credit hours required to graduate)

Student Learning Outcomes

HCA graduates will be able to:

1. Apply critical thinking to consistently analyze legal, ethical, and regulatory issues health care organizations encounter consistently.
2. Comprehend the use of information technology and its influence on cyber security, patient privacy, patient safety, clinical outcomes, the use of big data and data analytics within a health care environment.
3. Analyze and interpret health care data to guide decision-making, improve healthcare service delivery, and reduce health expenditures.
4. Identify and apply various quality initiatives to eliminate waste, enhance utilization, reduce costs, and improve clinical outcomes.
5. Evaluate and synthesize business strategies that may improve overall quality, costs, reimbursements, and other challenges that influence daily operational flow and the landscape of health care delivery in the U.S.
6. Examine leadership theories and synthesize theoretical concepts with daily decision-making to optimize internal and external operations and organizational productivity.
7. Identify metrics that are essential for health care leaders.
8. Integrate knowledge of various disciplines in health care administration.
9. Assess problems, identify and apply effective analytical techniques (e.g. Porter's five forces, value chain analysis, the resource base-view model) to address internal and external issues.

HCA Coursework

The program is a cross-disciplinary major consisting of twelve (12) 3-hour core courses for a total of 36 credit hours.

Program of Study

HCA Core Courses - 36 hours

HLT 2100	Introduction to the Healthcare Industry	3
HLT 2200	The Culture and Ethics of Health Care	3
HLT 2310	Legal Aspects of Health Care Management	3
HLT 2400	Health Insurance and Care Management Models	3
HLT 3020	Quality Initiatives and Health Administration	3
HLT 3040	Financial Management, Budgeting, and Reimbursement in Health Care	3
HLT 3050	Public Policy and Population Health Management	3
HLT 3060	Revenue Cycle and Reimbursement Management	3
HLT 4010	Strategic Management in Health Care	3

BML 3150	Biblical Perspectives and the Christian Life	3
HIT 3300	Introduction to Health Management Information Systems and Informatics	3
HIT 3500	Electronic Health Records	3

BML 4330	Principles of Management and Leadership	3
BML 3130	Organizational Behavior	3

Semester 3

BML 4400	Marketing for Managers	3
BML 4410	Systems Management	3
BML 4420	Human Resource Management	3
BML 4440	Strategic Management	3

Management and Leadership BA Program

BML General Description

The BA in management and leadership at Trevecca is designed to help adults who have at least 40 semester hours of credit to complete their bachelor's degree. (120 credit hours required to graduate)

Mission

The bachelor of arts degree program in management and leadership exists to provide working adult students the opportunity to complete a college degree in a schedule and format particularly designed to meet their unique needs. The curriculum is interdisciplinary and liberal arts in nature, with the major emphasis on general management and leadership skills building. The program integrates a Christian worldview and is committed to continual improvement.

Student Learning Outcomes

All BML graduates will be able to:

1. Examine the major teachings of the Scripture from a Christian perspective and how they relate to management and personal relationships. (Analysis)
2. Employ problem-solving and decision-making skills. (Analysis)
3. Articulate the interpersonal skills needed to develop effective relationships. (Application)
4. Develop effective written and oral communication skills. (Synthesis)
5. Critique leadership and management theories and competencies. (Evaluation)

BML Core Coursework

The BA in management and leadership is structured as an interdisciplinary, liberal arts, social science-based curriculum. Thirty-six (36) semester hours are earned by completing the modular coursework in the major. The courses take place one night each week or asynchronously online. Courses are sequential so that only one is taken at a time. Students will be part of a cohort who will attend all the courses together, forming an adult support group.

Program of Study

Semester 1

BML 3110	Personal Leadership Development	3
BML 3120	Interpersonal Relations	3
BML 3150	Biblical Perspectives and the Christian Life	3
BML 4300	Introduction to Leadership	3

Semester 2

BML 4310	Leading through Conflict and Change	3
BML 4320	Ethical Leadership	3

Psychology BA Program

Psych General Description

The BA in Psychology is designed to provide working adult students with the opportunity to complete a bachelor's degree in a schedule and format that meets their unique needs. The curriculum will help the student become a professional in understanding human behavior within the contexts of the individual, relationships, and environment. The program's purpose is to prepare graduates to serve others with a Christian worldview. This degree can prepare students for non-clinical positions in business, governmental agencies, helping professions, human services, marketing research, mental health, ministry, public relations, and other areas for which knowledge of psychology theory and application enhances the individual's qualifications for employment. (120 credit hours required to graduate)

Student Learning Outcomes

Upon completion of this program, the graduate should be able to:

1. Examine the teachings of Scripture and a Christian worldview and their relationships to psychological studies.
2. Apply theories of human behavior to situations involving individuals and dynamics within relationships, families, communities, and organizations.
3. Interpret psychological research to guide understanding of human behavior.
4. Evaluate strategies to serve various populations struggling with complicated and difficult situations.

Psychology Coursework

The BA in Psychology is a structured curriculum that includes the general core requirements and psychology requirements for the bachelor degree. Thirty-six (36) semester hours are earned by completing the courses online one at a time. Students will be part of a cohort which will participate in all courses together, forming a support group for success. This degree would be a great compliment to our current associate-level human service offerings and will allow these students to continue into appropriate graduate-level programs, such as Trevecca's MOL program.

Program of Study

Semester 1

PSC 3005	Integration of Psychology and the Christian Faith	3
PSC 3010	Lifespan Development	3
PSC 3020	Psychology of Cognitive Processes	3
PSC 3060	Cross Cultural Psychology	3

Semester 2

PSC 3030	Personality Theory	3
PSC 3040	Psychology of Abnormal Behavior	3
PSC 3050	Principles of Social Psychology	3
PSC 4040	Current Perspectives in Psychology	3

Semester 3

PSC 4050	Research Methods	3
PSC 4010	Organizational Psychology	3
PSC 4020	Relationship Development	3
PSC 4960	Psychology Capstone	3

Worship Studies BS Program**Worship General Description**

The BS in Worship Studies is a fully online undergraduate degree program designed to 1) equip full-time and bi-vocational worship pastors actively serving and engaged in local church ministry; 2) provide opportunity for adult students to complete an undergraduate degree in worship studies; 3) design a strategy for degree completion based on the student already holding significant number of college credit hours in music, worship, religion, and general education studies; and 4) afford enriching, engaging and edifying experiences for the adult student already serving in local church ministry. (120 credit hours required to graduate)

Student Learning Outcomes

Upon completion of this program, the graduate should be able to:

1. Define the Biblical and theological foundations of worship.
2. Articulate the leadership principles, pastoral roles, philosophy, and practice of worship.
3. Design worship services in various contexts and settings.

Worship Studies Coursework

The BS in Worship Studies is a structured curriculum that includes the general core requirements and worship requirements for the bachelor degree. Thirty-six (36) semester hours are earned by completing the courses online one at a time. Students will be part of a cohort which will participate in all courses together, forming a support group for success. This degree will allow these students to continue into appropriate graduate-level programs, such as Trevecca's Worship Studies program.

Program of Study**Semester 1**

WST 3000	Spiritual Formation for Worship Leaders	3
WST 3010	Biblical Foundations for Worship	3
WST 3015	The Role of the Worship Leader	3
WST 3030	Principles of Worship Leading	3

Semester 2

CMN 3020	The Person of the Minister and the Life of Ministry	3
WST 3040	The Story of Worship	3
CMN 4600	Worship	3
CMN 4300	Congregational Discipleship	3

Semester 3

WST 4000	Worship Ministry and Pastoral Relationships	3
WST 4050	Worship Leadership, Philosophy, and Administration	3
WST 4070	Contextualization and Worship	3
WST 4700	Worship Seminar	3

Administration and Faculty

THE OFFICE OF GRADUATE AND ADULT EDUCATION ADMINISTRATION

DAN BOONE, University President, Professor of Pastoral Theology and Preaching
B.A., Trevecca Nazarene University; M.Div., Nazarene Theological Seminary; D.Min., McCormick Theological Seminary.

THOMAS L. MIDDENDORF, University Provost and Senior Vice President
B.S., Trevecca Nazarene University; M.A., Olivet Nazarene University; Ed.D., Olivet Nazarene University.

DEAN DIEHL, Associate Professor of Music Business and Entrepreneurship & Special Strategic Advisor to the Provost
B.S., Trevecca Nazarene University; M.B.A., Middle Tennessee State University; Ed.D., Trevecca Nazarene University.

JAMES T. HIATT, Associate Provost for Academic and Financial Affairs, Dean of the Skinner School of Business
B.S., Trevecca Nazarene University; J.D., University of Tennessee; M.B.A., Middle Tennessee State University.

PROGRAM FACULTY

BS in Business Faculty (BSB)

Full-time Faculty

JAMES AGEE, Associate Professor, Business
B.A., Eastern Nazarene College; M.A., Trevecca Nazarene University; Ph.D., State University of New York, Albany.

JOAN BISHOP, Adjunct Professor, Business
B.A. Olivet Nazarene University; M.A., Olivet Nazarene University.

CHRIS GABERS, Professor, Management and Leadership
B.A., Trevecca Nazarene University; M.B.A., Trevecca Nazarene University; D.B.A., Georgia State University.

DAWN OLSON, Assistant Professor, Marketing and Business
A.A.S., Community College of the Air Force; B.A., University of Maryland College; M.B.A., Schiller International University.

GREGORY RUNYAN, Associate Professor; Business/Chair, Department of Business Administration
B.S., Trevecca Nazarene University; M.B.A., Tennessee State University; C.M.A., C.F.M., C.P.A., Tennessee.

JOSHUA SMITH, Assistant Professor, Economics
B.B.A., Trevecca Nazarene University; M.A., Tennessee State University; M.B.A., Tennessee State University.

SCOTT WARD, Professor, Finance
B.S., University of Southern California; M.B.A., Indiana University; M.A., University of Rochester; Ph.D., University of Rochester.

VINCENT WILCOX, Assistant Professor; Director of Music Business Program
B.A., University of Virginia; M.A., Old Dominion University; J.D., Nashville School of Law.

Associate Business Management (ASBUS) Faculty Full-time Faculty

EDLIRA ÇAKO-MOORE, Director of the Associate of Science in Business Management Program, Director of the Associate of Arts in General Studies; Faculty Recruiter
B.A., M.B.A., Trevecca Nazarene University

MIRANDA KENDRIX, Associate Professor of Information Technology
B.A., B.S., Saint Leo University; M.S.A., M.A., Central Michigan University; D.B.A., Argosy University

DAWN OLSON, Assistant Professor of Marketing and Business
B.A., University of Maryland University College; M.B.A., Shiller International University; Ed.D., Trevecca Nazarene University

GREG RUNYAN, Associate Professor of Business/Chair, Department of Business Administration
B.S., Trevecca Nazarene University; M.B.A., Tennessee State University

JOELLEN WEEDMAN

B.S., Milligan College; M.S., University of Illinois; EdD, Trevecca Nazarene University

Adjunct Faculty

DAVID ADAMS

B.S., Austin Peay State University; M.Ed., Tennessee Tech University; A.B.D, University of Tennessee

SCOTT FORTIN

B.S., Illinois State University, M.B.A., Olivet Nazarene University

Christian Ministry (CMO) Faculty

Full-time Faculty

TIMOTHY M. GREEN, Dean, Millard Reed School of Theology and Christian Ministry; Chair, Department of Religion and Philosophy; Director, Graduate Religion Program; Professor of Old Testament Theology and Literature
B.A., Olivet Nazarene University; M.A., Vanderbilt University; Ph.D., Vanderbilt University

BRYCE FOX, Professor of Christian Education and Youth Ministry

B.A., Olivet Nazarene University; M.A., Asbury Theological Seminary; Ph.D., Indiana University.

TIMOTHY R. GAINES, Associate Professor of Religion
B.A., Point Loma Nazarene University; M.A., Point Loma Nazarene University; M.Div., Nazarene Theological Seminary; Ph.D., Garrett-Evangelical Theological Seminary.

SAMUEL D. GREEN, Director for the Center for Worship
B.S., Trevecca Nazarene University; M.M.Ed., Belmont University; Ed.D., Tennessee State University; Advanced Graduate Certificate of Worship Studies, Institute for Worship Studies.

STEVE T. HOSKINS, Associate Professor of Religion
B.A., Trevecca Nazarene University; M.Div., Nazarene Theological Seminary; M.A., St. Louis University; Ph.D., Middle Tennessee State University; Ph.D., Graduate Theological Foundation.

MICHAEL D. JACKSON, Associate Professor of Religion
B.S., Jacksonville University; M.Div., Nazarene Theological Seminary; D.Min., McCormick Theological Seminary.

J. DOUGLAS LEPTER, Professor of Communication
B.A., Eastern Nazarene College; M.A., Eastern Nazarene College; Th.M., Asbury Theological Seminary; Ph.D., University of Kentucky.

KATHY MOWRY, Professor of Intercultural Studies and Christian Education
B.A., Trevecca Nazarene University; M.A., Wheaton Graduate School; M.A., Fuller Theological Seminary; Ph.D., Fuller Theological Seminary.

RICHARD L. PARROTT, Professor, Management and Leadership
B.A., Eastern Nazarene College; M.A., University of Missouri; M.Div., Nazarene Theological Seminary; Ph.D., Oregon State University.

ERIK GERNAND, University Chaplain
B.A., Olivet Nazarene University; M.A., Olivet Nazarene University; M.Div., Nazarene Theological Seminary.

Part-time Faculty

MARK D. BERRY
B.A. United Wesleyan College; M.A., Olivet Nazarene University; Ed.D., NOVA Southeastern University.

HUNTER CUMMINGS
B.A., Trevecca Nazarene University; M.A., Trevecca Nazarene University; M.Div., Vanderbilt Divinity School; Ph.D., University of Manchester-Nazarene Theological College.

JOANNE HOLZ
B.A., Liberty University; M.A., Richmond University; D.Min., George Fox Seminary.

JOHN JUNEMAN
B.A., Olivet Nazarene University; M.Div., Nazarene Theological Seminary; D.Min., Fuller Theological Seminary.

MARK LINDSTROM
B.A., Trevecca Nazarene University; M.Div., Nazarene Theological Seminary; D.Min., Asbury Theological Seminary.

LINDI WELLS MARTSOLF
B.A., Eastern Nazarene University; M.Div., Nazarene Theological Seminary; Ph.D., University of Manchester.

GAIL PUSEY, Assistant Director for the Salvation Army Christian Ministry Program
B.S., Olivet Nazarene University; M.A.T., Olivet Nazarene University.

Criminal Justice (CJD) Faculty

Full-time Faculty

CRAIG BISHOP, Criminal Justice Program Director and Professor
B.S., Illinois State University; M.O.L., Olivet Nazarene University; Ed.D., Olivet Nazarene University.

CHARLES DAVIS, Associate Professor, Law
B.A., Trevecca Nazarene University; M.A., University of Cincinnati; J.D., University of Florida.

Adjunct Faculty

TYLER CHANDLER

B.S., Bethel University; M.A., Trevecca Nazarene University.

DAVID FRIEDLEIN

B.S., Bethel University; M.S., Bethel University; Ed.D., Trevecca Nazarene University.

JONATHAN FLORES

B.S., University of Phoenix; M.A., University of Texas, Rio Grande Valley; Ed.D., Trevecca Nazarene University.

DWAYNE GREEN

B.S., Tennessee State University; M.S., Cumberland University; Ed.D., Trevecca Nazarene University.

JACOB HARLOW

B.S., Trevecca Nazarene University; M.A., Southern New Hampshire University.

CHRIS JONES

B.S., East Tennessee State University; M.A., King University; Ed.D., Trevecca Nazarene University.

BETHANY MILLS

B.A., Mount Vernon Nazarene College; M.S., Indiana University; Psy.D., Spalding University.

KIM RISBY

B.S., East Carolina University; M.S., Cumberland University; Ed.D., Trevecca Nazarene University.

Health Care Administration (HCA) Faculty

Full-time Faculty

BRANDEE NORRIS, Director of Health Care Administration Programs and Associate Professor of Health Care Programs and Management
B.A., University of Alabama at Birmingham; M.S., Barry University; Ph.D., Capella University.

EDMUND MCFADDEN

B.A., University of North Carolina; M.B.A., Vanderbilt University.

Part-Time Faculty

TAMMY CURTIS

A.G.S., Bossier Parish Community College; B.S., Northwestern State University; M.S., Midwestern State University; Ph.D., Texas Woman University.

JEFF HIATT

B.A., Trevecca Nazarene University; M.Div., Nazarene Theological Seminary; M.Th., Asbury Theological Seminary; D.Miss., Asbury Theological Seminary.

VANESSA HICKMAN

B.S., East Tennessee State University; M.S., Lipscomb University.

BRENDA HOGAN

B.S., University of St. Francis; M.B.A., Trevecca Nazarene University.

ROBERT HOLDER

B.S., Trevecca Nazarene University.

KATHLEEN MANDATO

B.A., University of the South; M.B.A., Trevecca Nazarene University; Ph.D., Capella University.

LINDI WELLS MARTSOLF

B.A., Eastern Nazarene University; M.Div., Nazarene Theological Seminary.

NATHAN MILLER

B.S., University of Tennessee at Martin; M.S., University of Tennessee at Memphis; Master of Health Care Management, Owen School (Vanderbilt).

ASEYEMI MONSUNMOLA

A.S.N., Georgia State University; M.P.H., Walden University; Ph.D., Walden University.

TODD STALEY

B.S., Austin Peay State University; M.B.A., University of Tennessee; J.D., Nashville School of Law.

LEONARD THARPE

B.S., Austin Peay State University/Vanderbilt University; M.B.A., Lipscomb University.

JERRY VAUGHAN

B.A., Auburn University; M.B.A., Bethel University.

DAVID WEIL

B.S., Kent State University; M.B.A., The University of Akron; J.D., University of Akron School of Law.

Management and Leadership (BML) Faculty**Full-time Faculty**

CATHY HENDON, Program Director of the BML & MAOL Programs, Associate Professor of Leadership Studies
B.S., Middle Tennessee State University; M.A.E., Western Kentucky University; Ed.D., Union University.

JAMES E. AGEE, III, Associate Professor of Business, B.B.A., Eastern Nazarene College; Ph.D., University at Albany.

JONATHAN B. BURCH, Associate Professor of Management
B.A., Trevecca Nazarene University; M.B.A., Trevecca Nazarene University; Ed.D., Trevecca Nazarene University.

RICHARD L. PARROTT, Professor, Management and Leadership
B.A., Eastern Nazarene College; M.A., University of Missouri; M.Div., Nazarene Theological Seminary; Ph.D., Oregon State University.

ROY PHILIP, Associate Professor of Marketing B.Com., Bishop Heber College; M.B.A., Bishop Heber College; D.B.A., Anderson University.

JULIE RIGSBY, Associate Professor of Leadership Studies
B.A., Trevecca Nazarene University; M.Ed., Trevecca Nazarene University; Ed.D., Trevecca Nazarene University.

Psychology Faculty**Full-time Faculty**

SARAH JOHNSON, Program Director for the B.A. in Psychology Program Online; Assistant Professor of Psychology
B.A., Asbury College; M.A., Trevecca Nazarene University; Ed.D., Trevecca Nazarene University.

Adjunct Faculty**APRIL BAN**

B.S., Kennesaw State University; M.A., Trevecca Nazarene University.

JULIE BARNES

B.A., Cumberland University; M.A., Trevecca Nazarene University; Ph.D., Trevecca Nazarene University.

MARTEZ BURKS

B.S., Tennessee State University; M.S., Tennessee State University; Ph.D., Tennessee State University.

BRYCE FOX

Professor of Christian Education and Youth Ministry
B.A., Olivet Nazarene University; M.A., Asbury Theological Seminary; Ph.D., Indiana University.

TIM JACKSON

B.A., Trevecca Nazarene University; M.S., Indiana Wesleyan University.

DARREN JOHNSON

B.A., Mount Vernon Nazarene University; M.A., Ashland Theological Seminary; Ph.D., Capella University.

FELIX MIRELES

B.A., University of Wisconsin-Madison; M.S., Capella University; LPC.

PAMELA MONJAR

B.A., Trevecca Nazarene University; M.A., Trevecca Nazarene University.

SABRINA SMITH

B.S., University of Central Florida; M.S., Amridge University.

RANDON TAYLOR

B.S., Tennessee State University; M.S., Tennessee State University.

Worship Faculty**Faculty:****SAM GREEN**

B.S., Trevecca Nazarene University; M.M. Ed, Belmont University; Ed.D., Tennessee State University.

CRAIG ADAMS

B.A., Trevecca Nazarene University; MA, Trevecca Nazarene University

STEPHEN HANDY

B.A., Dillard University; MBA, Tennessee State University; D.Min., Wesley Theological Seminary

ERIK GERNAND

B.A., Olivet Nazarene University; M.Div., Nazarene Theological Seminary

VERNON WHALEY

B.A., Welch College; M.C.M, Luther Rice Seminary; M.A., Middle Tennessee State University; D. Min, Luther Rice Seminary and Bible College; D.W.S., Liberty University; Ph.D., University of Oklahoma.

MATT HASTINGS

B.S., Trevecca Nazarene University; M.A., Trevecca Nazarene University; D.Min., South College

Courses

ACN - ACCOUNTING

ACN 2100 - Principles of Accounting I (3)

Provides students with a basic understanding of the role of accounting information in business. Focuses on business operating processes throughout the management planning, performing and evaluating cycles. Intended to open the door on understanding the world of business, provide insights on how businesses operate, and enable students to become familiar with the conventions used by businesses to report to those who need to know more about the business.

Prerequisite: A college-level Math course for the Business program.

ACN 2200 - Principles of Accounting II (3)

Provides students with a basic understanding of the role of accounting information in business. Focuses on business financing and investing events throughout the management planning, performing, and evaluating cycles. Intended to open the door on understanding the world of business and provide insights on how businesses invest and finance those investments.

Prerequisite: ACN 2100 or permission of instructor.

BML - MANAGEMENT AND LEADERSHIP

BML 1000 - University Studies Orientation and Readiness (3)

This course serves to orient new students to the online Trevecca experience and the expectations of bachelor's level coursework by developing proficiency with the learning technologies. Students will explore various concepts within the discipline of leadership studies. Topics in the course include leadership and service, academic planning, career development, and the availability of campus resources.

BML 3110 - Personal Leadership Development (3)

This course aims to equip students with the skills for intrapersonal leadership, which is essential for effectively leading and serving others. Participants will identify their personality preferences and leadership styles to practice and embody the principles of servant leadership.

BML 3120 - Interpersonal Relations (3)

This course examines the role of emotional intelligence and communication in effective interpersonal relationships. Students will discover the practical and theoretical concepts of human communication required for academic, social, and professional environments.

BML 3130 - Organizational Behavior (3)

This course provides a comprehensive analysis of individual and group behavior in organizations. Its purpose is to examine ourselves and our functioning as members of groups. This course aims to improve students' ability to effectively lead people toward increased organizational performance.

BML 3150 - Biblical Perspectives and the Christian Life (3)

In this course, students will explore and articulate the foundational themes of the Bible. The course is designed to foster a Christian worldview from a Wesleyan perspective. The course encourages the integration of faith, learning, and living.

BML 3160 - Leading with Purpose in the AI Age (3)

In the rapidly evolving landscape of artificial intelligence, effective leadership demands more than just technical expertise; it requires authenticity, empathy, and the ability to navigate complex ethical and societal challenges. This course is designed to equip students with the knowledge, skills, and mindset necessary to lead with integrity and purpose in a world increasingly shaped by artificial intelligence and technological advancements. Students will explore the intersection of leadership principles and artificial intelligence. By examining case studies, engaging in thought-provoking discussions, and collaborating on practical projects, students will develop a deep understanding of the unique leadership challenges and opportunities presented by the AI Age.

BML 3170 - Psychology of Leadership (3)

This course explores the psychology of leadership through the exploration of identity-based leadership, the role of social influence in leadership effectiveness, and the processes by which leaders cultivate a shared sense of identity among group members. Students will explore the dynamic interplay between leaders and followers and examine how social contexts contribute to the formation of transformative group identities.

BML 4300 - Introduction to Leadership (3)

This course will survey leadership theories from a historical and contemporary perspective. Through this course, students will be challenged to examine leadership through a number of theoretical, as well as practical, lenses and frameworks. Students will be given an opportunity to develop a holistic understanding of leadership and be challenged to establish a foundation for lifelong leadership learning and development.

BML 4310 - Leading through Conflict and Change (3)

Students will understand the challenges, techniques, and problems associated with initiating and implementing changes within organizations. Specifically, students will understand the roles and stakes of all entities involved. Given that conflict often accompanies change, the course will also examine sources of conflict and identify effective resolution and negotiation techniques.

BML 4320 - Ethical Leadership (3)

This course equips students to examine competing ethical values, to understand the need to employ ethical behaviors within organizational contexts, and to lead or manage from an ethical perspective. This course will challenge students to do the right thing in the right way and to do so in an effective manner.

BML 4330 - Principles of Management and Leadership (3)

This course covers a broad perspective on management theories and their application in business. The four functions of management will serve as a foundation for students to develop an understanding of the contemporary management of organizations. In addition, this course provides a catalyst to explore issues expanded on in other courses offered within the program.

BML 4400 - Marketing for Managers (3)

This course presents general marketing principles and develops a manager's insight into how an organization makes marketing mix decisions based on their understanding of consumer behavior.

BML 4410 - Systems Management (3)

This course is designed to create innovative system thinkers and system managers. Students will analyze managerial roles in conjunction with organizational structures in order to assess the effectiveness of systems. Tools for analyzing processes and human behavior in organizations are examined. Challenges associated with implementing change and improvements to systems will be explored.

BML 4420 - Human Resource Management (3)

Students analyze the policies and procedures of managing human resources such as job analysis, recruitment, selection, training, performance appraisal, compensation, and employee rights (discipline, OSHA, and unionization). Special attention is given to Equal Employment Opportunity. These functions will be viewed through a Christian perspective.

BML 4440 - Strategic Management (3)

Designed to integrate and apply concepts from all areas of the business curriculum. The course examines the operations and tactics of firms within industries from a macro perspective. Strategy has three major subdivisions: Strategy Formulation, Strategy Implementation, and Strategy Evaluation and Control.

BSN - BUSINESS MANAGEMENT**BSN 1200 - Fundamentals of Business (3)**

This course provides an overview of the fundamental practices and issues involved in managing and operating a business in today's marketplace. Areas of business explored in this course include various management theories, economic concepts, management and organization, human resources, sales and marketing, and operations. The course also examines the challenges of operating in both domestic and global markets, business ethics and business strategy.

BSN 2000 - Business Software Applications (3)

Designed to review the basics and give the student an in-depth understanding with hands-on experience using Microsoft Office with special emphasis on Word, PowerPoint, and Excel.

BSN 2050 - Organizational Management (3)

This course will involve the study and application of the science and theory behind particular cognitions, attitudes, and techniques that are used to predict and manage human behavior within an organizational setting. The core methodologies covered include theories of motivation, cognitive psychology, leadership theories, ethics, performance management, team management, and organizational development.

BSN 2140 - Introduction to Economics (3)

This course is an introduction to the study of economics and its impact upon society. Key historical economic theories are introduced along with fundamental economic concepts. Key microeconomic topics covered include the concept of scarcity, supply and demand function, production, monopoly, oligopoly, monopolistic competition, and perfect competition market structures. Macroeconomic topics include classical macroeconomic theories, basic fiscal and monetary policy and the instruments used to implement them, the economic cycle, inflation, and unemployment.

BSN 2200 - Accounting Methods (3)

Accounting Methods will provide learners the opportunity to learn basic managerial accounting processes such as product and service costing, profit planning, capital investment analysis, flexible budgeting and financial statement analysis. Special attention will be given to the use of computer applications to perform analysis and make decisions.

BSN 2400 - Introduction to Finance (3)

This course will provide opportunity to learn basic finance principles linking financial markets, institutions and investors. An overview of the flow of capital will be explored from the corporate perspective, including topics such as interest rates, stocks, bonds, risk and return, the time value of money, and the cost of capital.

BSN 2420 - Fundamentals of Marketing (3)

This course is designed to provide students with a general background in marketing concepts using business. Concepts include identifying consumer needs and positioning the right marketing mix to address them.

BSN 2850 - Business Case Study (3)

This course requires the student to utilize much of what he or she has already learned in previous courses and gives them the opportunity to apply that knowledge to the solution of an actual business issue in an organization of his or her choice. The student will identify a significant business problem or issue in an organization that they know well. The student will examine the issue using the knowledge they gained in previous courses and examine the related business literature to identify and make appropriate recommendations to address the problem or issue. This course will culminate in a written case study exploring the identified problem, the relevant literature, and the proposed recommendations.

BSN 3000 - Statistics for Business and Economics (3)

An introduction to statistical tools in the context of managerial and economic decision making. Topics include classification and tabulation of data, tables and charts, descriptive summary measure, and frequency distributions. Correlation, linear regression, and process control charts are introduced.

BSN 3010 - Principles of Management and Organizational Behavior (3)

A study of generally accepted management principles emphasizing the four primary management functions of planning, organizing, influencing, and controlling. Special emphasis is placed on leadership, motivational theories, culture, values, teams and groups, communication and change.

BSN 4000 - Business Finance (3)

An introduction to the principles of financial management including the time value of money, risk and return, capital budgeting, sources and costs of capital, financial instruments, and financial statement analysis.

BSN 4100 - Legal Environment of Business (3)

This course provides an overview of the law and the legal system and how these relate to the business environment. Topics covered include the history and structure of our legal system; organization of the courts; business organizations, governance and management; and an overview of the principles of criminal law, tort law, contract law, administrative law and international law. Emphasis is given to the inter-working of law and ethics in business decision making.

BSN 4200 - Business Policies (3)

A systematic approach to company-wide problems; the structure of deciding integrated policies and the administrative processes that are necessary to carry out policies.

CJD - CRIMINAL JUSTICE DEGREE**CJD 2600 - Law Enforcement and Society (3)**

Introduction to research, theory and applications of the causes and consequences of police behavior. Community policing, problem-solving methods, police discretion, police misconduct, police crime prevention strategies, policing, and restorative justice. Also covers political controls on authority and jurisdiction, professionalization of the police, and the relationship between the police organization and the individual. Analysis of public hostility toward police and current community relations projects, human relations, training and education of law enforcement officers; responsibilities of police administrators, including various organizational functions within agencies, causes of tension and conflict, dissent and disorder, positive and negative factors in the control of minority group hostilities; minority recruitment in law enforcement.

CJD 3300 - Theories of Crime and Deviance (3)

Brief historical overview of criminological theory up to the 1950s. Deviance, labeling, social control, routine activities, rational choice, life course, opportunity and self-control theories of crime. Recent research in criminalistic subcultures, criminal persistence and desistance in criminal behavior and the debate on the age-crime curve and the arguments regarding career criminals and criminal careers.

CJD 3310 - Juvenile Delinquency and Law Enforcement (3)

Juvenile delinquency in relation to the general problem of crime, analysis of factors underlying juvenile delinquency, treatment and prevention, its onset, prediction and desistance. Organization and social responsibility of law enforcement.

CJD 3410 - Correctional Systems (3)

Introduction to the research and policy issues for community-based and institutional correctional programs, assessment and screening tools, management of convicted offenders and institutional overcrowding. Research on prediction of recidivism, matching of treatment programs to offenders, management of correctional institutions and programs.

CJD 3420 - Criminal Law: The Defense Side (3)

Procedure of the criminal courts from the defense viewpoint. ABA standards for defense attorneys, the handling of a case by the defense from arrest to appeal, and ethical problems posed for defense attorneys. Attention given to defense by appointment and plea bargaining.

CJD 3430 - Criminal Justice System and Criminal Courts (3)

Introduction to research and theory in prosecution, plea-bargaining, sentencing principles and guidelines, and sentencing policies in practice. Mandatory minimum sentencing, "three strikes" laws, race, gender and class disparities, general and specific deterrent effect of sentencing, restitution and restorative justice, diversion and sentencing to treatment.

CJD 4200 - Values and Ethics in Criminal Justice (3)

A study of ethical issues facing the criminal justice system. Problems confronting police, the courts and the juvenile and correctional systems are addressed. Moral issues and integrity building modules. Survey of major schools of ethics theory; sources of ethical and philosophical foundations for criminal justice functions; common quandaries confronting officers, supervisors, and executives in criminal justice.

CJD 4210 - Criminal Investigations and Contemporary Issues (3)

General investigative responsibilities and techniques, including administration, preparation, investigative jurisdiction and responsibility and the importance of substantive report writing. Development of Constitutional and procedural controls of the administration of criminal justice. Constitutional limits on law enforcement agencies, including the laws of arrest, search and seizure, admissions and confessions, and eavesdropping; on pre-trial and trial procedures, on past conviction processes. Emphasis on current U.S. Supreme Court decisions. Also deals with planning, research, and development in law enforcement.

CJD 4500 - Applied Data Analysis in Criminal Justice (3)

Overview of scientific research methods in criminal justice with emphasis on computer technology to conduct research and interpretation and analysis of various statistical data of your community, zone and/or precinct.

CJD 4510 - Fundamentals of Emergency Management (3)

An introduction to the construct and practice of homeland security and domestic preparedness. Preparedness and management of local, state, and national emergencies, disasters and threats will be discussed. Content will include emergency preparedness, first responders, personnel management, and incident management.

CJD 4520 - Terrorism (3)

This course focuses on understanding terrorism. Content covers the historical, political, economic, global environment, and context of threat. Both international and domestic threats are covered along with protocols for reducing or eliminating those threats. Terrorist groups, militant organizations, and individual crime are studied.

CMN - CHRISTIAN MINISTRY**CMN 3000 - Engaging the Biblical Narrative (3)**

An exploration of the biblical narrative, examining the contexts and faith of the Old and New Testaments and their implications for Christian ministry.

CMN 3010 - Introduction to Christian Theology (3)

A survey of the primary Christian doctrines and the manner in which they have developed in the church.

CMN 3020 - The Person of the Minister and the Life of Ministry (3)

An exploration of the call to and the life of ministry in response to the movement of the gospel.

CMN 3030 - Christian Theology (3)

A survey of the primary Christian doctrines and the manner in which they have developed in the church.

CMN 3550 - The Proclamation of the Living Word (3)

The development of the exegetical skills needed to interpret Scripture for the sake of the proclamation of the gospel of Jesus Christ.

CMN 3850 - Theology of the Church (3)

An exploration of the various expressions of Church and theological issues tied to the Church's identity and mission.

CMN 3900 - The Mission of the Church of the Nazarene (3)

A missional reading of the Church of the Nazarene's history and polity, with special attention given to the holiness movement and message.

CMN 4000 - The Doctrine of Holiness and the Shape of the Holy Life (3)

An investigation of the biblical, historical, and theological dynamics of the Wesleyan-Holiness tradition as embodied in the formation of holy character.

CMN 4060 - Faith and Practices of the Old Testament (3)

A study of the primary methods of the discipline of Old Testament theology as well as the major theological themes of the Old Testament within their canonical context.

Prerequisite: CMN 3000 or REL 2000.

CMN 4070 - Faith and Practices of the New Testament (3)

A study of the approaches, methods, and major developments within New Testament theology.

Prerequisite: CMN 3000 or REL 2000.

CMN 4080 - Missional Discipleship (3)

This course explores how evangelism and missions are utilized to make disciples, examining the nature of God as missional, the role of the church as forming disciples, and engaging in practices that usher in the kingdom of God.

Prerequisite: CMN 4300 and CMN 4570.

CMN 4090 - Mentorship and Field Experience (2)

Students in this course are completing assignments and tracking their field experience hours throughout the CMO Ordination Track Program regarding their mentorship and practical ministry experience.

CMN 4120 - Christian Ethics (3)

An exploration of the basis of Christian ethical decision-making through the study of the major thinkers, practices, sources, and methods of moral inquiry that inform Christian living, service, and discipleship.

CMN 4250 - Personal and Spiritual Development (3)

A course examining personal and spiritual issues in the local ministry with suggestions for ongoing growth and development. This course examines both traditional challenges and contemporary issues facing ministers in their ongoing journey as pastors and as persons.

CMN 4260 - Practicing Christian Spiritual Formation (3)

An examination of historical Christian practices for the sake of fostering ongoing spiritual growth in a contemporary setting.

CMN 4300 - Congregational Discipleship (3)

An examination of the formative processes of the local church, and challenges faced in developing lay leadership for the sake of church and society.

CMN 4460 - Leadership in the Christian Organization (3)

A course designed to enable students to integrate leadership theory and biblical principles into a workable philosophy of leadership. Because secular leadership theory is not always applicable in Christian organizations, careful attention is given to worldview, motivation, leadership style, team building, power, decision making, organizational culture, and conflict resolution.

CMN 4470 - Christian Leadership (3)

An analysis of leadership practices within the life of the Christian community.

CMN 4510 - Shepherding the Congregation (3)

Basic issues and strategies that inform the overall care of the local church as well as specific counseling issues faced by ministers.

CMN 4520 - Pastoral Care (3)

An exploration of pastoral care skills within the context of the local congregation and the wider community.

CMN 4560 - Compassionate Ministry (3)

A survey of the various approaches to social ministry including strategies for engaging the social setting in light of current issues, networking for ministry, and assessing ministry impact.

CMN 4570 - Contextualized Ministry in Changing Culture (3)

An engagement of congregational ministry in the context of dynamic cultural change providing capacity for envisioning change as opportunity for ministry.

CMN 4600 - Worship (3)

A review of the various aspects of worship, musical and non-musical, in dialog with historic and contemporary expressions.

CMN 4950 - Christian Ministry Capstone (3)

This course integrates program coursework in a final integrative project in which the students will apply these insights to the ministry setting.

ECN - ECONOMICS**ECN 2000 - Principles of Macroeconomics (3)**

An introduction to the study of macroeconomics with an emphasis on the issues of inflation, unemployment and growth.

ECN 2010 - Principles of Microeconomics (3)

An introduction to the study of microeconomics with an emphasis on the individual actors, consumers, households, firms and resource owners.

EGL - ENGLISH**EGL 1100 - English Composition I (3)**

EGL 1100 emphasizes the tasks and skills associated with formal essay writing. The course splits the essay-writing process into achievable milestones in order to increase students' writing proficiency. Additionally, students complete grammar exercises in order to improve their familiarity with the rules of standard English prose. Finally, students read canonical essays as examples of good writing, engage in peer-review exercises, and complete a number of devotional discussion assignments.

EGL 2100 - English Composition 2 (3)

Builds upon existing knowledge of basic constructs and research skills for academic writing. Intellectual and analytical reasoning will be emphasized in continual research practices and writing throughout this course. Grammar mechanics will be consistently practiced through peer review methods. The course will conclude with strategies for research and reasoning applied to the Bible.

Prerequisite: EGL 1100 or an equivalent course.

EGL 2200 - World Literature (3)

EGL 2200 is designed to engage students in dialogue with a variety of Western and Non-Western world literature, past and present. The course samples literature from around the world and splits the essay-writing process into achievable milestones to increase students' writing proficiency. Additionally, students engage in discussion exercises and complete a number of devotional discussion assignments. Finally, students will complete a final exam in order to demonstrate their mastery of texts and their ideas.

Prerequisite: EGL 1100 or an equivalent course.

GEN - GENERAL**GEN 4610 - Internship (1 - 3)**

An onsite practical learning experience at an approved location where students will spend a required number of hours based on the amount of credit they are to receive working in a capacity related to their major (1 credit hour = 40 participation hours, 2 credit hours = 80 participation hours, 3 credit hours = 120 participation hours). To be taken by Non-Traditional Undergraduate Students only.

HIT - HEALTH INFORMATION TECHNOLOGY**HIT 3300 - Introduction to Health Management Information Systems and Informatics (3)**

Students are introduced to health IT standards, health-related data structures, data collection and analysis, software applications, and enterprise architecture in health care. Further consideration of telemedicine use, cloud computing, and other technologies that impact the storage and analysis of healthcare information are addressed.

HIT 3500 - Electronic Health Records (3)

A practical experience with a laboratory component, addressing approaches to assessing, selecting, and configuring EHRs to meet the specific needs of customers and end-users.

HLT - HEALTH CARE**HLT 2100 - Introduction to the Healthcare Industry (3)**

Provides students a concise and balanced introduction to the workings of the U.S. healthcare system, including the history of healthcare, an overview of various healthcare entities with an emphasis on hospitals, institutionalized populations, healthcare providers, healthcare financing, the pharmaceutical industry, medical devices, and technology, the healthcare regulatory environment, accreditation and governing bodies, reimbursement and payment systems, public health, the Affordable Care Act, as well as professional roles and job opportunities in healthcare. *fee charged

HLT 2200 - The Culture and Ethics of Health Care (3)

This course addresses job expectations in health care settings. It will discuss how care is organized inside a practice setting, privacy laws, and professional and ethical issues encountered in the workplace.

HLT 2310 - Legal Aspects of Health Care Management (3)

Students will gain knowledge of health care contracts and other legal documents that are critical to successful business partnerships and operations of health care entities. Discussions of patient's rights, medical professional liability, tort law and reform, and other health policy (e.g., Health Information Technology for Economic and Clinical Health Act (HITECH), American Recovery and Reinvestment Act of 2009 (ARRA), Health Insurance Portability and Accountability Act of 1996 (HIPAA), Sarbanes-Oxley Act of 2002 (SOX), and the Emergency Medical Treatment and Active Labor Act (EMTALA)) will be reviewed.

HLT 2400 - Health Insurance and Care Management Models (3)

This course examines the intricacies of health insurance and managed care plans. Students will explore how various types of managed care and health insurance plans meet the ever-changing needs of health consumers and providers and align with care management models to obtain the best outcome.

HLT 3010 - Health Regulations and Policy (3)

The emphasis of this course is the role health reform and governmental regulations influence the delivery of healthcare in the United States. Students will explore the evolution of healthcare services in America and conduct a comparative analysis of today's healthcare system from both macro and micro levels. Further discussions include current challenges today's healthcare industry encounters (e.g. healthcare cost, access, financing of health services, etc.) and how various stakeholders of health services adjust to such challenges.

HLT 3020 - Quality Initiatives and Health Administration (3)

Value-based health care has taken the forefront in how providers and other health care professionals are reimbursed and deliver health care services. This strategic approach places emphasis on quality versus quantity of services administered. Students will conduct an analysis of various quality initiatives such as Six Sigma, Lean Six Sigma, Donabedian Model, Malcolm Baldrige Quality Award, the Shewhart Cycle (PDCA), and Total Quality Management (TQM) to explore efficient means of medical utilization and cost containment without compromising quality of health care services.

HLT 3040 - Financial Management, Budgeting, and Reimbursement in Health Care (3)

The focus of this course is understanding the finances of health care, the driving factors, and critical financial processes. Key topics include the financial statements, budgeting, and revenue cycle for healthcare organizations. This course presents fundamentals of financial statements (e.g. General Ledger; Balance Sheet; Income Statement; Statement of Cash Flow; and Statement of Retained Earnings) and ratio analysis, using data retrieved from financial statements to evaluate the financial condition of a healthcare entity. One-half of the course focuses on revenue cycle management, third-party (government, commercial, etc.) reimbursement, value-based purchasing, and financial challenges within the U.S. healthcare delivery system. The remainder of the course will address topics related to budgeting and planning for healthcare organizations and various metrics that influence labor cost, total revenue and capital investments.

HLT 3050 - Public Policy and Population Health Management (3)

This course applies the triple aim philosophy as a foundational framework and examines strategies to identify social determinants that influence health outcomes among individuals and specified populations. Students will analyze policies and interventions to reduce disparities, promote healthy outcomes, and reduce per capita healthcare costs for patient populations.

HLT 3060 - Revenue Cycle and Reimbursement Management (3)

This course introduces students to healthcare reimbursement and revenue cycle processes and provides an in-depth understanding of government and commercial health insurance pricing practices and revenue recognition for healthcare organizations. Students will gain knowledge of coding and billing compliance, audit practices, and differences in reimbursement methodologies across different healthcare settings. Students will learn about healthcare's impact on the economy and the increasing emphasis on value-based purchasing initiatives and reducing the overall costs of healthcare in the United States.

HLT 3710 - Healthcare Research, Analysis, and Planning (3)

Concentrates on the use of market research and planning data in the healthcare industry which are used extensively for measuring clinical outcomes, monitoring quality and satisfaction, and making strategic business decisions in such areas as product planning and market development. This class will provide students with an overview of how information is collected and applied. Students will gain an understanding of how public health data is gathered and monitored to ensure public safety, how healthcare providers are routinely collecting satisfaction and quality data that is publicly reported by the government to the general public, and how healthcare providers conduct their proprietary research to guide their business decision-making.

Prerequisite: Junior standing (55 semester hours earned) or above.

HLT 4010 - Strategic Management in Health Care (3)

Health reform has a significant impact on the healthcare delivery system in the U.S. The emphasis of this course is on strategic approaches healthcare leaders may implement to accommodate changes and ensure compliance with new health policy/regulations. An integration of basic marketing principles and market research of the healthcare industry will also be explored. Using Porter's five forces as a framework, students will analyze numerous medical case studies, perform market and SWOT analyses, to address problems healthcare leaders encounter in today's healthcare system and develop solutions that are practical and measurable. *fee charged

HSR - HUMAN SERVICES**HSR 1000 - Fundamentals of Human Services (3)**

This course provides an overview of the fundamental practices and issues involved in the helping professions. Areas explored in this course include biblical theology and various professional theories of service and how these are impacted by complex issues. Students will develop their own personalized view of the helping professions and gain an overview of subjects that will be addressed in-depth in other major courses.

HSR 1100 - Applied Skills in Individual Assessment (3)

This course allows students to gain skills in communication for helping professions, including rapport building, interviewing, active listening, and documenting. Areas explored in this course include self-awareness, reflection, professional development, problem solving, diversity, and ethics.

HSR 1200 - Serving Within US Diversity (3)

This course provides students to engage in concepts of the helping professions within the diversity of the US. Some of these include urban and rural settings, ethnic majority-minority interpersonal relationships, socioeconomic, and religious backgrounds. Particular cultures will be studied for their backgrounds, acculturation processes, and personal perspectives on human services.

HSR 2000 - Partnering with Nongovernment Organizations (3)

The course examines the history and structure of nongovernment organizations (NGOs), including churches, businesses, community and international relief agencies, to serve. Students will gain knowledge in how these can be best utilized to serve general, at-risk, and vulnerable populations.

Prerequisite: HSR 1000 - Fundamentals of Human Services.

HSR 2100 - Partnering with Public Entities (3)

The course examines the history and structure of public entities. Areas that will be examined include public service, public policy, and social welfare institutions. The student will gain an understanding of the change process on micro, mezzo, and macro levels and how these can be best utilized to serve general, at-risk, and vulnerable populations.

Prerequisite: HSR 1000 - Fundamentals of Human Services.

HSR 2200 - Trends and Opportunities for Service (3)

This course allows students to describe and analyze contemporary social trends and opportunities. Students are to discuss problems in positive terms with an emphasis on their roles in bringing complex and ethical solutions to society through their professions.

Prerequisite: HSR 1000 - Fundamentals of Human Services.

HSR 2500 - Human Services Capstone Project (3)

This course requires the student to utilize much of what he or she has already learned in previous courses and gives them the opportunity to apply that knowledge to the solution of an actual human services issue in the helping profession of his or her choice. The student will identify a significant social problem that they know well. The student will examine the issue using the knowledge they gained in previous courses and examine the related theories to identify and make appropriate recommendations.

ITD - INTERDEPARTMENTAL**ITD 1060 - College Study Skills (3)**

This course empowers adult learners to make the transition into a college environment. Learners will focus on the development of various college study skills necessary for academic success at Trevecca Nazarene University. Topics include time management, stress management, learning styles, communication, research, and critical thinking.

ITD 1300 - Communication and Technology for College (3)

This course encourages adult learners to use technology as an effective communication avenue to research and present information for life and learning. Learners will gain experience with technology tools, including Microsoft Word and PowerPoint, that can be used throughout the student's coursework to create documents and presentations and communicate those appropriately to academic and professional audiences.

ITD 3000 - Describing and Documenting Learning (3)

Introduces the adult learner to describing and documenting learning that has occurred in prior experiences and professional training. By utilizing the Kolb Model of Experiential Learning writing process, learners will produce portfolio(s) to earn college-level credit through Prior Learning Assessment (PLA). (Pass/Fail)

ITD 3010 - Leadership and Service (3)

Examines principles of leadership and service as a basis for living a meaningful life. Students will focus on evaluating their opportunities and responsibilities to influence and serve in personal, professional, and community situations and developing the foundational skills to enact change for good within their sphere of life.

LTC - LONG TERM CARE**LTC 2010 - Introduction to Long Term Care Management (3)**

In this course, students will explore the governance and management of long-term care facilities. In-depth review of federal, state, and local regulations and legislation will be discussed. Students will also become knowledgeable of various licensure and certification requirements specific to the discipline of long-term care. This course also explores required clinical reporting for long-term care reimbursements, residents' rights, and other populations who receive long-term care services and the challenges each population faces in attaining such services.

LTC 3020 - Palliative Care and Hospice Care (3)

Students will learn the distinction between palliative and hospice care. This course consists of analyses of medical ethics in hospice, pain management, and the origin of hospice and how it was integrated into the health care delivery system, and local coverage determination (LCD), which explores criteria that allow patients to become eligible for hospice care. Discussions will also address the integration of faith and individual spirituality in regards to how hospice care is administered to patients of different cultures and ethnicities who possess different beliefs and values.

MHR - MANAGEMENT AND HUMAN RELATIONS**MHR 2700 - Career Success (3-4)**

Designed for students who seek to develop their personal career development for the purpose of job seeking and advancement. Students will work on resumes, mock interviewing, social media, networking and professionalism as it relates to their personal and professional goals.

MHR 2800 - Personal Finance (3)

An introductory course to basic personal financial principles. Topics to be covered include, but are not limited to, the following: budgeting, managing personal debt, insurance, taxes, and investments.

MHR 3005 - Biblical Perspectives and the Christian Worldview (3)

A study of Scripture as the basis for personal faith in Jesus Christ; which informs one's practice at home, at work, and in the community at large. It is designed to foster a knowledge and understanding of the Bible in relation to management and servant leadership in organizational settings. This is a reflection of TNU's commitment, as a Christian liberal arts college, to nurturing an appreciation for Scripture.

MHR 3010 - Effective Interpersonal Relations (3)

An investigation of communication and relationships in a productive work environment. Effectiveness in personal and social relationships is also covered through readings and exercises reviewing nonverbal communication, constructive feedback, dealing with anger and resolving conflict. Students develop a model for effective relationships. Students are also given instruction in public speaking in preparation for their first Project Thesis oral presentation.

MHR 3050 - Business Speech (3)

Designed to help the student develop and strengthen skills in public speaking. Public speaking theory and principles will be covered so that the student not only will be a more effective speaker but will be able to appreciate effective communication skills in others.

MHR 3055 - Conflict and Change Management (3)

Students will understand the challenges, techniques, and problems associated with initiating and implementing changes within organizations. Specifically, students will understand the roles and stakes of all entities involved. Given that conflict often accompanies change, the course will also examine sources of conflict and identify effective resolution and negotiation techniques.

MHR 3070 - Psychology of Personal Adjustment (3)

Allows students to examine various influences on personal adjustment and growth in order to enhance individual coping in today's world.

MHR 3090 - Marketing for Managers (3)

Designed to help students deal with major decisions that management and marketing executives face in their efforts to harmonize the objectives and resources of the organization with the needs and opportunities of the marketplace.

MHR 3110 - Personal Leadership Development (3)

Adult learners are provided with an opportunity to develop intrapersonal leadership, a necessary prerequisite to leading and serving others. The Myers-Briggs Type Indicator (MBTI) is used to help learners understand personality differences, leadership styles, and learning styles and how to use that information in their new role as a student and in their personal and professional lives. Learners will recognize how to connect their styles and strengths to key leadership practices that personify servant leadership, an outcome that will facilitate a personal sense of calling and vocation in their lives.

MHR 3250 - Organizational Behavior (3)

Designed to provide theoretical foundations, models for design, and analysis for organizational effectiveness, research, and practice related to the human factor of organizations, including basic managerial functions and concepts influencing communication, decision-making, group management, and productivity.

MHR 4410 - Systems Management (3)

Designed to create innovative system thinkers and system managers. Students will analyze the basic managerial functions of setting objectives, planning, organizing, directing and controlling; while also making connections regarding how the individual roles of management affect the entire system. Theoretical foundations, models for design, and the analysis of organizational processes and human behavior in organizations are examined. The process of innovation and the introduction of quality tools are also explored in this course.

MHR 4420 - Human Resources Management (3)

An analysis of the policies and procedures of business regarding the recruitment, selection, training, evaluation, development, and compensation of employees. Special attention is given to Equal Employment Opportunity.

MHR 4430 - Principles of Management and Leadership (3)

In this comprehensive capstone course students will examine research-based management and leadership principles. Students are asked to analyze and synthesize concepts and skills to which they have been exposed throughout the MHR program. Students examine motivational theories, the situational leadership theory, and servant leadership principles in relation to their application in organizational settings and in light of a Christian worldview. The course concludes with students articulating their personal philosophy of management and leadership through a comprehensive final assessment.

MHR 4440 - Strategic Management (3)

Designed to integrate and apply concepts from all areas of the business curriculum. Examines the operations and tactics of firms within industries from a macro perspective. Strategy has three major subdivisions: Strategy Formulation, Strategy Implementation, and Strategy Evaluation and Control.

MHR 4450 - Leadership in the 21st Century (3)

Focuses upon foundational leadership theories with an emphasis on the roles of leader, follower, and situation. The course content concentrates on leadership development, leadership traits and behaviors, followership, and situational factors that impact leadership. Leadership theory will provide a solid foundation for informing future leadership practice.

MHR 4510 - Ethics: Personal and Professional (3)

Students will formulate a philosophy of life, providing a foundation for such concerns as ethics in business, accountability in government, respect for human rights, and a responsible lifestyle in the contemporary world. Ethical theories and personal values are examined through readings, analysis of the workplace, international relations, and classroom discussion.

MTH - MATHEMATICS**MTH 1240 - Fundamentals of Mathematics (3)**

The purpose of this course is to instill a deeper understanding and appreciation of mathematical procedures for the student with limited mathematical background. In this course, we will learn the rules that govern natural numbers, integers and rational numbers. We will implement the mathematical tools needed in algebra and statistics to manipulate equations, inequalities, algebraic expressions and graphs. Additionally, the course will explore how math is viewed in a biblical worldview.

PSC - PSYCHOLOGY**PSC 2300 - Introduction to Psychology (3)**

This course serves as a general overview of some of the fundamental concepts in the field of psychology.

PSC 3005 - Integration of Psychology and the Christian Faith (3)

This course explores the relationship of psychology and the Christian faith. Students delve into the dynamics of spiritual formation of individuals and Christian faith communities.

Prerequisite: PSC 2300 - Introduction to Psychology, or equivalent.

PSC 3010 - Lifespan Development (3)

This course provides an overview of psychological development across a lifetime.

PSC 3020 - Psychology of Cognitive Processes (3)

This course presents concepts of mind and mental function, including learning, memory, and cognition.

PSC 3030 - Personality Theory (3)

This course introduces major theories of personality. Variations in these patterns of thinking, feeling, and behaving provide unique insights into individuals.

PSC 3040 - Psychology of Abnormal Behavior (3)

This course provides insight into abnormal behavior. Students will become familiar with these as defined by the current Diagnostic and Statistical Manual of Mental Disorders.

PSC 3050 - Principles of Social Psychology (3)

This course provides perspective on how social groups influence individual thought, feeling, and behavior.

PSC 3060 - Cross Cultural Psychology (3)

This course will provide the opportunity to develop an appreciation for the relationship of individual, ethnic, and cultural contributions to individual and group growth and the necessity of well-being and their role in cross-cultural dynamics.

PSC 4010 - Organizational Psychology (3)

This course provides insight into workplace issues that impact the individuals, teams, and organizations in various industries.

PSC 4020 - Relationship Development (3)

This course investigates the dynamics of interpersonal relationships, including communication and conflict resolution.

PSC 4040 - Current Perspectives in Psychology (3)

This course provides context for psychology through examination of current events and applications.

PSC 4050 - Research Methods (3)

This course provides an opportunity for students to learn psychological research techniques and methodology. Statistical reasoning is explored, including fundamental concepts and statistical methods used in psychological research.

PSC 4960 - Psychology Capstone (3)

This course provides students with the opportunity to synthesize their learning throughout the program by conducting research in psychological studies.

RLG - RELIGION

RLG 2100 - Christian Worldview (3)

Examines a Christ-centered biblical worldview as the basis for living a distinctly Christian life. Students will focus on evaluating ideas, values, and processes in personal and professional situations and developing the belief structure to orient themselves within their time and place in history and eternity.

Religion XXXX - Christian Tradition (3)

SCN - SCIENCE

SCN 1600 - Life Science (3)

This course is designed to convey methods of study in the biological sciences. The laboratory portion of the course is designed to provide students with hands-on experience to some of the concepts discussed during lecture (NSES A, B, C, E, F).

WST - WORSHIP

WST 3000 - Spiritual Formation for Worship Leaders (3)

This course is designed for entry-level students in the Worship program at Trevecca Nazarene University. It serves to help future worship leaders begin to engage regularly in those activities and habits that will keep their spiritual life vital and enable them to lead worship from a place of passion and Christlikeness.

WST 3010 - Biblical Foundations for Worship (3)

This course provides a broad introductory overview of Christian worship. Students study the Biblical principles, historical practices, philosophical and practical application of worship in "The Church."

WST 3015 - The Role of the Worship Leader (3)

This course articulates and defines the various tasks required of full-time and bi-vocational worship pastors. These roles in ministry include, but are not limited to: worship pastor, theologian, staff member, counselor, musician, artist, producer and mentor.

WST 3030 - Principles of Worship Leading (3)

This course is designed to give students opportunity to develop a deeper understanding of worship planning and design. Through assigned readings, group participation, local church observation, class discussions and assignments, students will to a develop foundational skill-set for worship leadership in the church. Highlighting the equipping process is student participation with numerous guest worship practitioners from leading churches around the country.

WST 3040 - The Story of Worship (3)

This course is a history of worship from the Biblical period through the Early Church, Reformation and Great Awakenings. Attention is given to providing a broad cultural overview, studying strategic personalities, and documenting newly established worship paradigms for each historical period. All students will participate in a collaborative capstone assignment to develop a historical timeline charting major events and contributions to the Story of Worship.

WST 4000 - Worship Ministry and Pastoral Relationships (3)

An examination of the symmetry and relationship needed between the preaching pastor and the worship leader. Worship is viewed as a re-enactment of the Biblical story. Special emphasis will be given to a process of creating story-plotted worship. Also considered are resources for worship, a theology of creativity, and the weekly pattern of preparation. This course examines and provides opportunity for students to develop philosophical, leadership and administrative skills essential to worship leader. Included in this study and equipping process are principles for shaping a Biblically based philosophy in ministry, crafting budget, resume creation, calendaring, strategic planning, and building meaningful staff-pastoral relationships.

WST 4050 - Worship Leadership, Philosophy, and Administration (3)

This course examines and provides opportunity for students to develop philosophical, leadership and administrative skills essential to worship leader. Included in this study and equipping process are principles for shaping a Biblically based philosophy in ministry, crafting budget, resume creation, calendaring, strategic planning, and building meaningful staff-pastoral relationships.

WST 4070 - Contextualization and Worship (3)

An examination of diverse cultural expressions of worship. Students will gain skills in identifying and interpreting various contexts, raising practical theological questions within those contexts, and subsequently shaping Christ-centered worship. Special attention will be given to the development of new ministries, church plants, renewal of existing congregations, and multi-cultural worship. This course integrates biblical and theological concepts, leadership principles, local church context, spiritual development, and methods of ministry gained by the students in the program and culminates in a final integrative project in which the students will apply these insights to the worship ministry setting. This course examines and provides opportunity for students to develop philosophical, leadership and administrative skills essential to worship leader. Included in this study and equipping process are principles for shaping a Biblically based philosophy in ministry, crafting budget, resume creation, calendaring, strategic planning, and building meaningful staff-pastoral relationships.

WST 4700 - Worship Seminar (3)

This course integrates biblical and theological concepts, leadership principles, local church context, spiritual development, and methods of ministry gained by the students in the program and culminates in a final integrative project in which the students will apply these insights to the worship ministry setting. This course examines and provides opportunity for students to develop philosophical, leadership and administrative skills essential to worship leader. Included in this study and equipping process are principles for shaping a Biblically based philosophy in ministry, crafting budget, resume creation, calendaring, strategic planning, and building meaningful staff-pastoral relationships.

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