

## **Developmental Coaching Clearinghouse**

All of the below individual coaches are International Coaching Federation (ICF) Level 1 or higher trained coaches who have training and experience in coaching pastors. All coaches provide services via secure online platforms.

Developmental coaching has been defined as partnering with clients in a thought-provoking and creative process that assists an individual in their personal and professional growth. It is not mentoring or clinical psychotherapy. The costs of coaching are typically \$100 - \$125 per session. Coaching is not covered by healthcare insurance, however, some Districts and churches may be open to sharing costs for their pastors.

### **Individual Coaches**

#### **Don Ballard**

Contact information: garydonballard@gmail.com, 832-600-7336

Don Ballard is a pastor, a social impact leader, an educator, and a coach. For the last 25 years he has led congregations, organizations, cohorts and teams towards effective leadership practices and strategies. He lives in Texas with his wife and Great Dane.

#### **Jeff Barker**

Contact information: <https://jeffbarkercoaching.com>

Jeff is an ordained minister in the Church of the Nazarene who grew up in rural Illinois, lived two years in Brazil, completed four academic degrees, pastored three churches, taught college students, and led a team helping unhoused and unemployed veterans secure both permanent housing and employment. Each location and experience presented challenges to overcome, opportunities to grow, and cultivate a clear sense of self-identity. Upon reflection, when compiled together, they have distilled four key core values: education, family, faith, and community.

#### **Melissa Burns**

Contact information: <http://imaginecoachingandcounseling.com>  
(626)260-5900 [melissaburns.mft@mac.com](mailto:melissaburns.mft@mac.com)

Melissa is a graduate of ENC and Fuller Seminary School of Psychology and is a Licensed Marriage & Family Therapist in PA and CA. She is currently enrolled at Portland Seminary in their certificate program for spiritual formation and discipleship. She also is currently working for PLNU in the Ministerial Coaching Initiative as an individual and a group coach.

#### **Stephen Campbell**

Contact info: [scampbell@findmycenter.net](mailto:scampbell@findmycenter.net)

[www.findmycenter.net](http://www.findmycenter.net)

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Stephen Campbell served as Nazarene Pastor for over 35 years in both staff and lead roles. He holds a Doctorate in Ministry in Leadership in the Emerging Culture from George Fox University, and is a Professional Certified Coach (PCC) with the International Coaching Federation. He is passionate about helping clergy discover a renewed sense of vision and a greater sense of overall well being for ministry.

### **Jay Earles**

Contact info: [jkjbear4@me.com](mailto:jkjbear4@me.com), 803-380-9004

Jay Earles is a board certified clinical health psychologist with 20+ years of post-doctoral experience. He currently Directs TNU's Center for Pastoral Health as well as Hope Community Counseling Center, a ministry of Midland Valley Community Church of the Nazarene, in Graniteville, SC. He served as a clinical psychologist in the US Army for 24 years. He received his doctorate degree in clinical psychology from Rosemead School of Psychology, Biola University. He and his wife are graduates of Olivet Nazarene University and both their fathers and grandfathers were Pastors.

### **Roy Rotz**

Contact info: [royr@shawneenaz.org](mailto:royr@shawneenaz.org), 913-944-1893

Dr. Roy Rotz, is in practice as an executive coach and as a marriage and family therapist in the greater Kansas City area. For eleven years (2011-2022) he served as the Vice President for Clinical and Outpatient Services at Kids TLC, a psychiatric residential treatment facility for children and adolescents in Olathe, Kansas. In that capacity, he supervised a team of therapists doing in-person, virtual, and in-home therapy for at-risk children and families. He retired from that position in March, 2022. He is currently on staff in a part-time capacity at the Shawnee Church of the Nazarene on the Kansas City District.

Dr. Roy also served for sixteen years as a faculty member and as the Associate Vice President for Graduate and Professional Studies at MidAmerica Nazarene University in Olathe, Kansas. During his time there, Roy founded the Master of Arts in Counseling and the post-master's Play Therapy Certificate Program among other initiatives.

He is an ordained minister in the Church of the Nazarene having served in various ministry capacities since 1976. Full-time ministry assignments include senior and staff pastorates in Texas, Oklahoma and Kansas. He has maintained a private practice as a clinically licensed marriage and family therapist for 33 years.

**Jeremy Selvidge**

Contact Information: [connectionscoaching@gmail.com](mailto:connectionscoaching@gmail.com), 989.400.0412

Jeremy is an ordained elder in the Church of the Nazarene with pastoral experience of over 25 years as a staff pastor and lead pastor. His journey of ministry has exposed him to some of the best times and some of the more challenging experiences. This led him to complete a doctorate of ministry from Nazarene Theological Seminary where he focused on Clergy Health. Having been raised by missionary parents, Jeremy has learned the importance of making connections that make a difference. Jeremy co-pastors with his wife Kristie and they are the proud parents of three amazing kids. He loves to spend time with his family, run, spend time out doors, coach runners and people, and most of all, he loves to help people make the connections that make a difference.

**Derek Taylor**

Contact information: [derektaylor@sandiego.edu](mailto:derektaylor@sandiego.edu), 619-663-5248

Dr. Derek Taylor works for the Center for Pastoral Leadership at Point Loma Nazarene University where he spends most of his time supporting the work of pastors through training, coaching, and research. He holds a B.A. in Philosophy and Theology, a Master of Divinity, and a Ph.D. in Leadership Studies. Derek is a keynote speaker, trainer, and certified coach (ICF ACC) and directs the Ministerial Coaching Initiative, a Lilly Endowment-funded program that helps pastors thrive. Derek brings with him extensive experience working with education-focused and faith-based nonprofits as well as an expansive network of professional coaches, trainers, and consultants. Derek's passion is to develop healthy leaders willing to confront today's complex challenges and support them as learn to be adaptive, develop cultural sensitivity, and think systemically.

**Rick Underwood**

Contact information: <http://www.ruounseling.com>, 615-415-8636

Rick is the owner and operator of Rick Underwood Counseling. Rick and Donna are co-founders of The Path, a ministry to pastors & families. Rick is the founder and former director of the Center for Pastoral Health at Trevecca Nazarene University. Rick and Donna are EAGALA certified in Equine Assisted Psychotherapy. Rick is an ordained minister in the Church of the Nazarene. Rick and Donna served as youth and university pastors for 25 years. Rick's unique perspective of youth and university ministries along with formal clinical experience enables him to serve individuals and families. Rick is a frequent presenter and speaker for churches and workshops. Rick practices in Brentwood and Nolensville, Tennessee, specializing in clergy families, adolescents, men's issues, and compulsive sexual behaviors. Rick and Donna have three adult children and six grandchildren. Rick enjoys spending time with his family and working with his horses.

## **Coaching organizations**

**Flourishing in Ministry** - <https://flourishinginministry.org>

FiM is led by Dr. Chris Adams, an ordained minister in the Church of the Nazarene and licensed psychologist on faculty of Rosemead School of Psychology, Biola University.